



CISA/Canada Bass/Canada Kayak Code of Conduct and Media Release  
version 1.0 2023

**Canadian International Sportfishing Association (CISA)  
NOT-FOR-PROFIT**

**Mission**

**Through strategic partnerships and membership, promote sport fishing in Canada and build Canadian pride by providing a fair and accessible means for all Canadians to qualify for “Team Canada” and compete in international tournaments, representing Canada on the World stage. We will communicate openly with Canadians and other Nations through various media platforms and by word of mouth as ambassadors of Canada in tournaments and events in Canada and abroad.**

This code of conduct must be read, understood and signed by all on the Executive Board of Directors (class A members) of the Canadian International Sportfishing Association (CISA), all anglers who have qualified for Team Canada (class B members) and volunteers of the Corporation at fundraising events or any other event led by CISA.

**CISA/Canada Bass/Canada Kayak – Code of Conduct**

General Code of Conduct for CISA Board of Directors, Team Canada Members and Volunteers:

On my honor I promise to comply with this CISA/Canada Bass/Canada Kayak Code of Conduct while serving in my capacity as a Director, Team Canada member or volunteer of CISA: As a member of CISA/Canada Bass/Canada Kayak, I hereby promise and agree that:

1. I have or will complete my registration with Canada Bass/Canada Kayak, answering all questions truthfully and honestly;
2. I will do my best to live up to this CISA/Canada Bass/Canada Kayak Code of Conduct, and hold others in CISA/Canada Bass/Canada Kayak accountable to those standards. I will exercise sound judgment and demonstrate good leadership and use my CISA/Canada Bass/Canada Kayak membership for its intended purpose consistent with the mission of CISA;
3. I will respect and abide by the by-laws of CISA;
4. I will not engage in any conduct detrimental to CISA, its’ members and volunteers;





5. I will not lead, participate in or support Unauthorized fundraising activities;
6. I will promote and defend the mission and values of CISA to any dissenting individual or organization and notify the CISA Executive of any such occasion;
7. I understand the CISA is a not-for-profit corporation under Federal law and no Director or Member profits from the operation of CISA;
8. I will not initiate or take part in bullying, hazing, harassment, sexual harassment, and unlawful discrimination of any kind;
9. I will not discuss or engage in any form of sexual conduct while engaged in CISA activities;
10. I have never been convicted of violating a criminal law and have no pending charge, except as I have listed on Attachment A (to be discussed in detail with the CISA Executive Board) and I understand that such conviction or criminal charge may be cause for my not being selected to a Canada Bass/Canada Kayak Team;
11. I will not engage in any conduct that is criminal under any laws applicable to me, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors;
12. I confirm that I have fully disclosed and will disclose in the future any of the following:
  - a. Any criminal suspicion, charges, or convictions of a crime or offense involving abuse, violence, sexual misconduct, or any misconduct involving minors or juveniles, or adults.
  - b. Any investigation or court order involving domestic violence, child abuse, or similar matter.
  - c. Any criminal charges or convictions for offenses involving controlled substances, driving while intoxicated, firearms, or dangerous weapons.
13. I will not possess, distribute, transport, consume, or use any of the following items prohibited by law during official CISA/Canada Bass/Canada Kayak events:
  - a. Controlled substances or a doping violation as defined by the Confederation of International Sports Fishing, International Olympic Committee (IOC), World Anti-Doping Agency (WADA) and the Canadian Anti-Doping Program (CADP)
  - b. Concealed or unconcealed firearms, fireworks, or explosives
  - c. Pornography or materials containing words or images inconsistent with CISA values
14. I am not currently serving a doping violation and/or do not have a pending or unresolved doping charge; and I understand that a suspension, or pending or unresolved anti-doping rule violation may be cause for my not being selected to a Canadian National team;
15. I understand that if I require legal representation because I am accused of a doping violation or am accused of criminal misconduct, or if for any other reason I require the services of an attorney, I will be personally responsible for payment of all such legal fees and expenses;



16. If I am taking prescription medications with the potential of impairing my functioning or judgment, I will not engage in activities that would put CISA/Canada Bass/Canada Kayak members at risk, including driving or operating equipment;
17. I will take steps to prevent or report any violation of this code of conduct by others in connection with CISA/Canada Bass/Canada Kayak activities;
18. I acknowledge that I have a right to a hearing with the CISA Executive Board if my opportunity to compete or attend Canada Bass/Canada Kayak events is denied or if I am charged with violation of this Code of Conduct. I further acknowledge that if I am found to be in violation of this Code of Conduct, I may be subject to sanctions up to and including suspension or dismissal from the team and representing Canada in CISA approved functions;
19. I will abide by all rules and team selection procedures as approved by CISA;
20. I have acted and will act in a sportsmanlike manner consistent with the spirit of fair competition and responsible conduct;
21. I will use my best efforts to assist other members of my Team in achieving the goals and objectives of the Team;
22. I am eligible to compete under the rules of the Pan Am Sportfishing Federation and CIPS Federations;
23. I will have a valid Canadian passport with an expiration date of at least 6 months post event – I will carry this for the duration of the time I am a CISA/Canada Bass/Canada Kayak Team member;
24. I will refrain from conduct detracting from my ability or that of my teammates to attain peak performance;
25. I will respect property of others whether personal or public;
26. I understand that CISA has sole discretion to establish Qualifier locations and dates, the number of teams being qualified for events and to name specific anglers to the team.
27. I will respect members of my Team, other teams, spectators and officials, and engage in no form of discriminatory behavior or verbal, physical or sexual harassment or abuse;
28. I will follow my Team's rules and programs including by way of example: rules regarding curfew, required attendance at team meetings, training and competition programs, including the execution of game plans;
29. I understand that we compete as a team and will not withhold information that may help the team or otherwise act solely for my individual boat success;
30. I understand that situational knowledge during competition will be shared among team mates when there is a chance to increase the success of the entire team (e.g., many fish located during competition that could be shared among multiple teams);
31. I understand that there may be added costs to me for travel to the qualifier;
32. I understand that CISA may support members of Team Canada with partial funding but I acknowledge that I may be responsible to pay up to 100% of travel, registration costs, accommodations and food to



participate in the Pan American and World Championships;

33. I understand that I must come equipped to compete at the highest level, and that the Canada Bass/Canada Kayak Team may provide some equipment, but that it is my responsibility to come fully prepared to compete;
34. I understand that in the event of an expulsion, that I am responsible for any extra travel, accommodations or logistics costs;
35. I understand that the chain of command of CISA must be followed when issuing any information request or lodging any complaint;
36. I have familiarized myself with this CISA/Canada Bass/Canada Kayak Code of Conduct & and understand that acceptance of its provisions is a condition of my participation in CISA events and its licensed representation;
37. I will act in a way that will bring respect and honor to myself, my teammates, CISA, my Canada Bass/Canada Kayak Team and Canada; and
38. I will remember that at all times I am an ambassador for my sport, my country and the Olympic Movement.

## **CISA/Canada Bass/Canada Kayak – Media Release & Consent**

### General Media Release and Consent for CISA/Canada Bass/Canada Kayak Members, Board of Directors and Volunteers:

1. I agree to be filmed and photographed by the official photographer(s) and networks(s) of CISA/Canada Bass under conditions authorized by CISA and give event organizers and CISA/Canada Bass the right to use my name, picture, likeness, and biographical information before, during and after the period of my participation in CISA/Canada Bass events and activities. I will also promote the activity in which I participate or promote the success of CISA/Canada Bass and any team for which I compete; in no event may CISA, the Canada Bass Team or the event organizers use or authorize the use of my name, picture, likeness, voice and biographical information for the purpose of trade, including any use in a manner that would imply an endorsement of any company, product, or service, without my verbal or written permission;
2. I will not use or authorize the use of photographs, films or videos of myself in my CISA or Canada Bass/Canada Kayak team apparel or equipment or the use of the Canada Bass/Canada Kayak logo for the purpose of trade, without the prior written consent of CISA (which consent shall not be unreasonably withheld);
3. I will not act as a journalist, medial liaison or in any other media capacity during the time I represent Canada as a Canadian National Team member, including social media postings about CISA and its Canada Bass/Canada Kayak Team’s event information- unless authorized by CISA. I recognize that





Canada Bass and Canada Kayak Team chats are the forum for information distribution.

**IN ORDER TO BECOME A MEMBER OF CISA, Canada Bass or Canada Kayak, AN INDIVIDUAL MUST SIGN THIS CODE OF CONDUCT IN UNALTERED FORM IN ALL APPLICABLE PLACES:**

**CISA/Canada Bass/Canada Kayak MEMBER AFFIRMATION**

All persons participating in any level Canada Bass/Canada Kayak activity, must become a Canada Bass/Canada Kayak annual member to be authorized to participate, prior to the event in which they will participate. Membership dues go to CISA operating funds.

I have read and accept this document's Code of Conduct and Media Release in its unaltered form. I agree to the rules, guidelines, jurisdiction and procedures stated in these documents as a condition of being selected to participate as a member of Canada Bass/Canada Kayak teams.

Signature

Date

Athlete's Name (print)

*If Participant is under 18 years of age:*

Parent Signature

Date

Parent Name (print)

