



## CAPABILITIES STATEMENT

Vigere LLC is a premier leadership development and organizational consulting firm dedicated to helping individuals, teams, and organizations thrive in an ever-changing global landscape. Founded on the principles of evidence-based practice and human-centered leadership, Vigere delivers innovative solutions that bridge strategy, science, and purpose to drive measurable results.

## CORE COMPETENCIES

Leadership Consulting  
Individual & Team Coaching  
Diversity, Equity, and Inclusion  
Organization Development  
Change Leadership  
Facilitation & Training  
Psychometric Assessments



DR. TONYA ECHOLS, PSYD, PCC  
MANAGING PRINCIPAL AND FOUNDER

## PAST EXPERIENCE

Center for Creative Leadership  
State Bar of California  
Southern Company Gas  
Lions Gate Entertainment  
Harvard University  
Penn Community Bank  
CommonSpirit Health  
The National Scleroderma Foundation

## DIFFERENTIATIONS

- ICF Professional Certified Coach (PCC)
- Certified Inclusion Coach (CIC)
- Cultural Competency (CQ) Certification
- IDI Qualified Administrator
- Hogan Assessments Certified
- Leadership Circle Practitioner
- HBDI Certified Practitioner
- ICAgile Certified Professional
- Certified Virtual Presenter
- Certified Public Accountant

### VIGERE, LLC

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### NAICS CODES

541611 Administrative Management And General Management Consulting Services  
541612 Human Resources Consulting Services  
541618 Other Management Consulting Services  
611430 Professional And Management Development Training

### PSC CODES

6910 Training Aids  
R431 Support- Professional: Human Resources  
U099 Education/Training- Other

