VIGERE®

Vigere (Latin): to be strong/vigorous, to thrive, flourish; to be active, effective

CAPABILITIES STATEMENT

Vigere LLC is a leadership and organizational development consulting firm specializing in leadership effectiveness, human capital development, and organizational dynamics. Vigere integrates expertise in organizational psychology and behavioral science with extensive executive leadership and business operations experience to deliver evidence-based, practical solutions that help leaders navigate organizational change, strengthen leadership and team capabilities, and improve organizational performance across diverse industries and global business environments.

CORE COMPETENCIES

Leadership Consulting and Development
Leadership Training and Facilitation
Executive and Team Coaching
Leadership and Team Assessment
Organizational Development
Organizational Culture and Dynamics
Change Leadership
Team Effectiveness

DIFFERENTIATORS

Doctoral Expertise in Leadership Psychology
30+ Years of Executive & Business Experience
Global Leadership & Cross-Cultural Experience
Evidence-Based, Research-Informed Approach
Higher Education Teaching & Research Experience
ICF Professional Certified Coach (PCC)
Leadership & Psychometric Assessment Practitioner

CLIENT ENGAGEMENTS

Center for Creative Leadership
State Bar of California
Southern Company Gas
Lions Gate Entertainment
Harvard University
Penn Community Bank
CommonSpirit Health
The National Scleroderma Foundation

DR. TONYA ECHOLS, PSYD, PCC
MANAGING PRINCIPAL AND FOUNDER

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NAICS CODES

541611 Administrative Management And General Management Consulting Services
541612 Human Resources Consulting Services
541618 Other Management Consulting Services
611430 Professional And Management Development Training

PSC CODES

6910 Training Aids
R431 Support- Professional: Human Resources
U099 Education/Training- Other

SBA U.S. Small Business Administration WOSB CERTIFIED

NMSDC Minority Business Enterprise (MBE) CERTIFIED