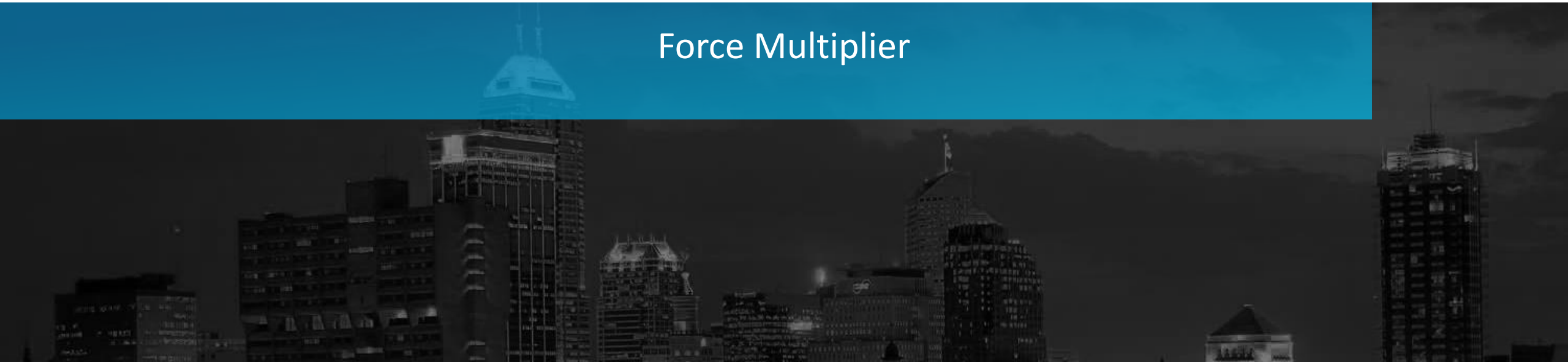




# TRANSFORMATIONAL LEADERSHIP ACADEMY

Force Multiplier



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“The number of leadership skills our team has attained through working with the Force Multiplier team is immeasurable. Force Multiplier helped our managers develop into leaders, who now take ownership over their departments.”

- Rob Skaff  
*Owner of Dinotte Lighting*

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# WHAT IS THE TLA?

Transformational Leadership Academy

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# ABOUT THE TLA

- Force Multiplier's Transformational Leadership Academy is an in-depth, hands-on training program for your high-potential employees.
- Through a 12-month workshop series, we'll transform your employees into impactful, dynamic leaders who have the skills and tools to build winning, high-performing teams.

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# WHAT IS A TRANSFORMATIONAL LEADER?

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# A TRANSFORMATIONAL LEADER IS...

- A transformational leader is more than your everyday manager. A transformational leader is inspirational, proactive, and passionate — someone who leads with purpose and genuinely cares about the success of their people and their company.
- Breaking the cycle of transactional management isn't a quick fix, but once your employees gain the tools and skills needed to become transformational leaders, the benefit creates a ripple effect across the entire company.

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# A TRANSFORMATIONAL LEADER IS...

- 01** Motivates and inspires employees through servant leadership
- 02** Improves employee retention rate
- 03** Is actively involved in the growth of the company
- 04** Is instrumental in long-term company planning
- 05** Is a living example of the company culture





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**YOUR LEADERS WILL LEARN TO...**

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# THROUGH OUR ACADEMY, YOUR LEADERS WILL LEARN TO...

- **Create** value beyond their job description
- Take **responsibility** for the care of their teammates
- Appropriately **challenge others** and **accept challenges** of their own
- Calculate and take appropriate **risk**
- Make **effective decisions** under pressure
- **Embrace** vulnerability
- Tactically **solve** problems

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# HOW DOES IT WORK?

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# HOW IT WORKS

- Half-day workshops occur once-a-month for 12 months
- Workshops will progress in a linear model, building off one another
- We come to you — workshops hosted on-site at your office
- Up to 12 employees can participate

Year-long program begins in August and September 2018

# TLA ONLINE

The Transformational Leadership Academy is also available on-line for your decentralized employees.

The screenshot displays the course management interface for 'TLA MODULE #1 - Emotional Intelligence'. At the top left is the TLA logo, a blue cube-like structure. The course title is centered at the top. Below the title is a toolbar with buttons for 'Add', 'Reorder', 'Edit course info', 'View as Learner', and a menu icon. The main content area is organized into phases:

- PHASE 0**: Emotional Intelligence Online Assessment (checked)
- PHASE 1**:
  - READ- Emotional Intelligence: Why It Can Matter More Than IQ
  - DISCUSS- Emotional Intelligence: Why It Can Matter More Than IQ
- PHASE 2**:
  - WATCH- Welcome to EQ Video w/Andy Weaver
  - LISTEN- Brad Steven's Interview on EQ
- PHASE 3**:
  - WATCH- Dr. Stein Ted Talk
  - DISCUSS- Dr. Stein Discussion (1)
  - Instructor Led 60 min Webinar
  - WEBINAR MATERIAL- EMOTIONAL INTELLIGENCE PHASE 3
- PHASE 4**:
  - Instructor Led 60 min Webinar
  - WEBINAR MATERIAL- EMOTIONAL INTELLIGENCE PHASE 4

On the right side, there is a sidebar menu with icons and labels for: CONTENT (11 units · 0 inactive), USERS (1 instructor · 0 learners), FILES (5 files), RULES & PATH (Sequential rule set), REPORTS, and TIMELINE.

A dark, monochromatic photograph of a city skyline at night, featuring several skyscrapers with some lights visible. The image is used as a background for the top portion of the slide.

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# TLA GRADUATION

- At the completion of the 12-month Transformational Leadership Academy participants will be presented with an encased diploma and coin.



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# BENEFITS



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# BENEFITS

1

Lead themselves

2

Build dynamic and productive teams

3

Impact the greater culture

4

Create enduring growth



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# TLA TOPICS



## PHASE 1

Emotional intelligence

Reflective leadership

Presence from the inside out



## PHASE 2

Building an effective team

Leaders challenge and want to be challenged

Leading through the power of stories



## PHASE 3

Developing and cultivating culture

Empowering leaders to make effective decisions

Growing common language, values and standards



## PHASE 4

Change leadership

Leading up

Transcendent leadership


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# NEXT STEPS

**Get in touch today** for more details on pricing, availability, and customized options **for your leaders.**

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