



POSITION TITLE	Allied Health Therapists – Speech Pathologists, Occupational Therapists, Psychologists
FTE	Full-time / Part-time / Contractor opportunities
LOCATION	Brunswick West office location & WFH – all areas of metro Melbourne &/or regional Victoria
START DATE	June 2022

1. ABOUT AUTISM ABILITIES

Autism Abilities is a team of dedicated and caring professionals who are passionate about empowering and supporting autistic people to live life well. As an autism specific service, we know that the needs of each person on the spectrum are as individual as they are, and this knowledge informs and inspires us in our work every single day.

Established in 2018 as an NDIS Support Coordination service, Autism Abilities has grown from humble beginnings and a handful of clients to a team of nineteen people and two hundred and fifty clients. In 2022, Autism Abilities will continue its trajectory of steady and sustainable growth with the introduction of additional autism-specific services and a new office location. To support this growth, we are seeking to recruit a team of talented allied health professionals to provide a range of therapeutic services for people on the autism spectrum. This is an exciting opportunity to join an organisation with wonderful people, a big heart and a fantastic culture.

We are a truly values-driven organisation, and our core values are at the heart of the way we work and what we do every single day. Autism Abilities core values are:

- Be Knowledgeable
- Be Memorable
- Be Inspiring
- Make It Happen
- Come From the Heart

You can read more about our core values on our website: <https://autismabilities.com.au/values>

2. ABOUT THE ROLE

Put your clinical skills and experience to good use and make a difference in the lives of the people you work with through the delivery of quality therapeutic services in your allied health discipline.

You will:

- assist participants and families to identify participant needs through assessment and individual planning
- work with participants and their families with a person-centred approach to develop meaningful goals and practical strategies to meet these goals
- deliver high quality, evidence-based therapeutic interventions to autistic people of all ages and abilities



- plan, assess, implement & evaluate clinical care in collaboration with clients/families
- engage in collaborative multidisciplinary teamwork
- use clinical observations and standardised assessments and interpret findings
- produce high standard reports
- deliver therapy in clinic, school, home &/or community settings
- support cultural awareness, diversity and inclusiveness

3. ABOUT YOU

If you strongly align with our core values and are passionate about supporting autistic people to live life well, we would love to hear from you. The key requirements include:

- Current registration with the appropriate professional body (AHPRA, SPA, APS etc)
- Experience delivering services under the NDIS (preferable)
- Experience delivering evidence-based therapeutic interventions (pref. min 2-5 years)
- Knowledge and understanding of autism (professional &/or lived experience)
- Excellent verbal, written and interpersonal communication skills
- Genuine passion for empowering and supporting autistic people to live life well
- Valid driving licence and reliable vehicle
- NDIS Worker Screening Check
- Working With Children Check
- COVID-19 status fully vaccinated

The position description may be amended from time to time at the organisation's discretion. You may be expected to perform other duties outside of those set in the position description as directed from time to time which are within your skills, qualifications, experience and competence level to meet operational needs.

4. ORGANISATIONAL RELATIONSHIPS

LINE MANAGER: Therapy Services Manager

INTERNAL RELATIONSHIPS: Administration, Marketing, Therapy Team, Positive Behaviour Support Team, Support Coordination Team, CEO

EXTERNAL RELATIONSHIPS: Participants and their parents/carers/family, NDIS, Local Area Coordinators, NDIS Planners, Service providers, the general public, other stakeholders

5. WHAT DO WE OFFER?

This is an exciting time to join a truly values driven organisation with a big heart and ambitious plans. At Autism Abilities we understand that our greatest asset is our team. In fact, 'Making Autism Abilities a Great Place to Work' is a key focus in our strategic plan. Joining our team means you can expect:

- **Positive culture** – enjoy coming to work every day alongside an incredible team of people who are all passionate about empowering and supporting autistic people to live life well



- **Good work/life balance** – don't spend your evenings or weekends worrying about work! We want everyone at Autism Abilities to love their work & understand that balance is essential to achieve this.
- **Positive work environment** – in June 2022 Autism Abilities is proud to open our first office space – a place to meet with our participants, be more visible within our community and connect, learn and work together as a team. Situated in light & bright offices in Brunswick West with access to free secure onsite parking, a health club, local cafes & tranquil outside courtyard space anytime you want to connect with your colleagues or to provide therapy in a clinic setting this is the space!
- **Flexible arrangements** – while we love our new office space you don't have to be in it every day. At AA you have the option to create the perfect balance to suit your life - work from home, come into the office or have the best of both worlds and do both
- **Regular supervision and heaps of support** – individual consults available every day, weekly team Huddle meetings, peer support opportunities and quarterly supervision – at AA we work really hard to ensure everyone stays connected and feels supported
- **Training and development opportunities** – we know that investing in our team is critical to our success. You will have an annual training budget for your personal and professional development and the knowledge that you are joining an organisation that truly values learning and development.
- **Opportunities** – this is an exciting time to join Autism Abilities with strong opportunity for career progression as our organisation grows and develops.
- **Competitive remuneration** – competitive salary plus super according to skills, experience & qualifications.

5. APPLICATION DETAILS

If this sounds like you, we'd love to hear from you. Please send your completed application to info@autismabilities.com.au including the following information:

- A cover letter stating why you think this is the right opportunity for you
- Your current resume

Please note that Autism Abilities conducts thorough and detailed pre-employment safety screening checks. We will require evidence of relevant qualifications, a pre-employment disclosure statement regarding any pre-existing illnesses or conditions that may affect your ability to perform the inherent requirements of the position; NDIS worker screening check and working with children check.

The personal information that you provide in your job application and resume will be used for the purpose of assessing your application and will be treated in strict accordance with our Privacy Policy.

Autism Abilities takes pride in embracing diversity and fostering an inclusive culture where individual differences and uniqueness are respected and celebrated. We value diverse life experiences and welcome applications from individuals who are passionate about autism and strongly align with our core values regardless of age, gender, ethnicity, religion, cultural background, disability, or sexuality.

Thank you for your interest in Autism Abilities we look forward to hearing from you.