

# HAWAX SECURITY



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# About Hawax Security

Hawax Security Company (HSC) is a wholly owned subsidiary of Hawax Corporate and is registered under the laws of Kurdistan Region of Iraq and licensed as appropriately by the Ministry of Interior of Kurdistan Regional Government since 2018.

The company provides a committed independent service that employs a professional structured approach in delivering effective, positive results. We offer a timely service that is supported by an intelligence led method to provide the professionalism and high standards of delivery our clients expect. Our internal processes, preoperational plans and consequent activity will offer value for money and provide the necessary protection and deterrent to afford our customers the confidence and satisfaction they seek.

Our personal and sustainable service continuously reviews each contract. Through our capabilities to be flexible we tailor our response accordingly to suit the specific requirements of the clients. We have the skills and abilities to undertake a wide spectrum of services that include security systems management operations, static placements, personal protection and property security.

Hawax Security Company was established in order to reflect the needs of the private and commercial sectors with the aim to 'make a difference.' We are dedicated to assisting other companies and organizations in identifying solutions to improve the services within the security industry. Our comprehensive high- quality management service encompasses the customer's requirements with honesty, transparency, clear communication and closing reports.

On completion of our evaluations, the depth and breadth of our experiences will offer our clients options and recommendations. These solutions may provide opportunities to implement new security techniques and designs that offer greater benefits and security measures.

We believe the key to having confidence in your security is driven by the management of controlling and reducing risk. The protection of your assets and personnel are of paramount importance in our assessments and delivery of service.

Our visions and objectives aim to minimize these risks by offering a service that will review your current structures and policies. We will complete a detailed account of our findings, offering contingency plans, recommendations for improvement and a continuous 'dip sampling' service that test your ongoing security methods.

Our management team has a depth of experience within the security industry and has gathered the support of highly trained operatives that are extremely competent in delivering the professional service that both we and our clients deserve and expect.

# Employment practices

Hawax Security Company's employment practices include:

- Job profile identification as per project
- Appropriate authorization of the position
- Vacancy announcement
- Shortlisting of the candidates based on vacancy notice
- Interviewing and/or testing of the candidates by the panel
- Recruitment recommendation by the selection panel
- Screening by local authorities
- Contracting
- Training and
- Commencement of work

# Training of Staff

To ensure optimal use of time and resources apart from the skillset needed for each job profile we also list inside the job description the equipment that will be used by each position and an estimated percentage of time which the employee will use the equipment and the skills acquired.

This helps us keep track of our training needs, when evaluating equipment purchases also.

The general training for all of our employees takes place in the first week of employment. Depending on the position the training includes a one-week induction covering all aspects of the job. Some of the training covered are:

- Classroom Training
- Practical Training

# Classroom Based

- Law and the Security Officer – the key aspect of your role
- Communication Skills in Security — how to deal with clients, aggressive people
- Risk Assessment — understand safety statements
- Fire Procedures – how to reduce the risk of fire, report and document fire issue
- Standards and Documentation — the importance of documentation
- Technology and the Security Role — the future of technology
- Working as Part of a Team – critical in this Industry
- Labor Law contracts, employee handbooks.
- Personal Hygiene – the importance of the presentation
- Health Safety and Environment Manual – do's and don'ts
- Quality Manual and Reporting Formats – mandatory reports and resources available



# Practical Training

- Unarmed Defensive Skills
- Firearms Training
- Baton Training
- Vehicle Searches
- Individual Pat Searches
- First person on the scene and First aid training
- Detail Formation & Responsibilities
- Interpersonal Skills
- Communication and communication tools
- Driver Training
- Shift Supervision & Scheduling





# Assessment Training

- Practical Assessment and an exam services to address your company's specific requirements.
- Professional manned guarding services coupled with technical equipment and mobile response units.
- K9 units for detection of explosives narcotics and mixed trained
- Total piece of mind which means that you do not have to worry about your personnel or assets.
- Dedicated and focused quality management teams and continuous liaison through our operational offices.
- Personnel to meet client's specifications. All our personnel are professionally selected and vetted by the authorities.
- Rapid deployment of security teams.
- Logistical back-up such as life support, communications and emergency evacuations.
- Increased effectiveness and cost savings through risk management and risk reduction.
- Continuity and high standards throughout the project.
- Quality service and security solutions.



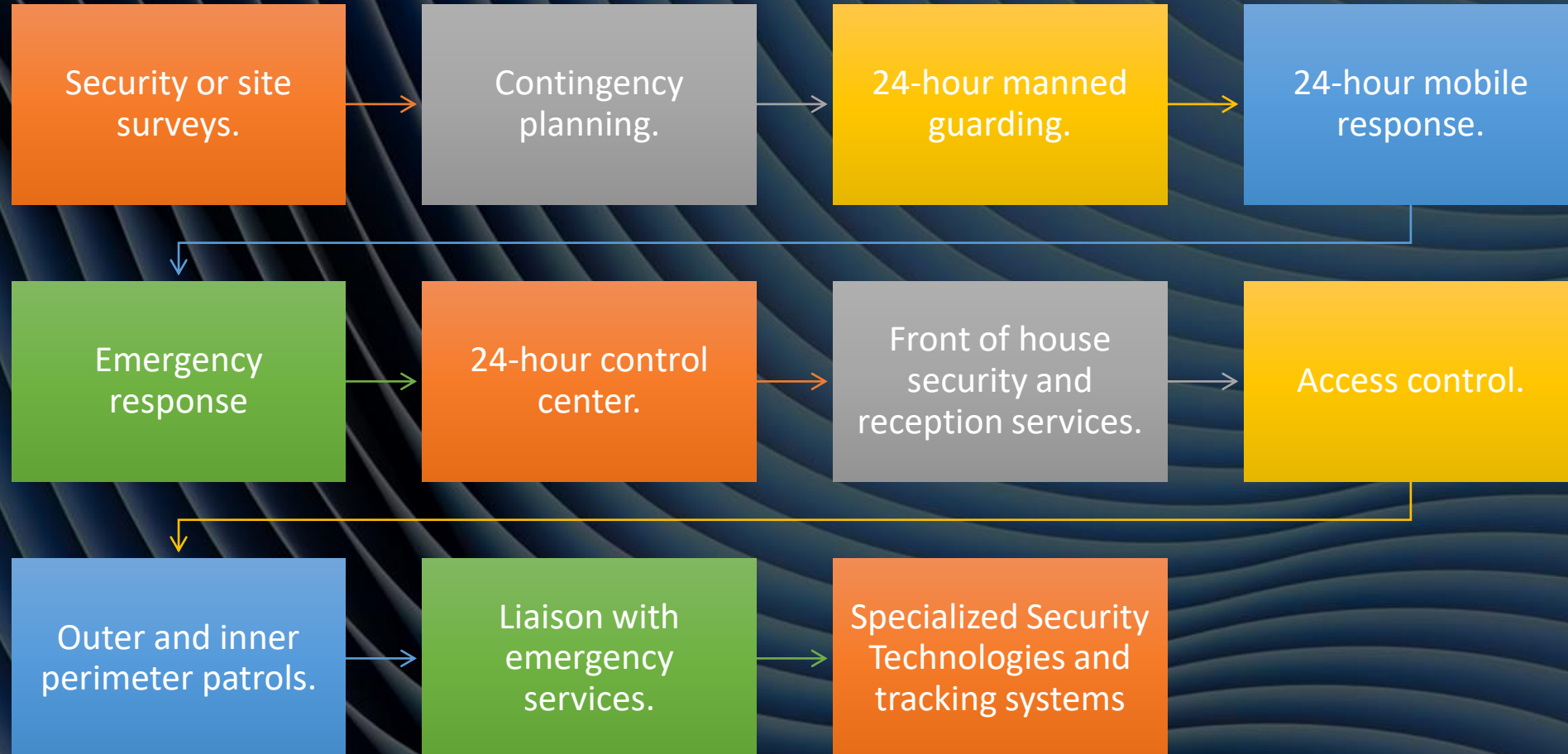
# What makes us different?

- Our rates are highly competitive.
- We believe in a hands-on policy which include exceptional service and quality management.
- We maintain high staff retention by looking after our personnel, offering them a true and solid career path.
- We place a strong emphasis on personal hygiene, discipline, protocol and health and safety.





# Our Services



# Our guards protect



Industrial estates



Private estates and residential areas



Corporate buildings and offices



Warehouses



Hotels and resorts



Bars and restaurants



Universities, colleges and schools



Construction or project sites



## Additional Services and Associations

As part of our Company profile, we offer other services to assist our clients in the day to day running of a safe and secure working environment.

We have associations with various services providers, including legal assistance, translation services, transport services etc.

# Security Consultancy

The ever-increasing threats affecting private individuals and organizations globally, at the forefront of everyone's minds is how to mitigate the risk!

Hawax Security's Consultants can deliver a professional, honest and transparent service that will afford you, a cost-effective solution

Our staff, with several years spent managing and advising government agencies and corporate companies in the area of risk, as well as private individuals on security related matters we pride ourselves on giving a first- class service.

**Our services are as follows, but are not limited to:**

- Threat & Risk Assessment Management
- Security Survey & Audit
- Emergency Planning
- Emergency Evacuation Planning
- Journey Management
- Protective Security - Family or Individual
- Security Awareness
- Event Security Planning

# Close Protection

The demands and services of the specialist role of close protection is an ever-increasing activity throughout the entire world.

Our company has fully trained and qualified operatives with the right skills, knowledge and abilities to undertake a professional protective role throughout the country.

Our staff have gained invaluable experience in carrying out detailed threat and risk assessments that will provide both the necessary support and confidentiality that our clients require from our service.

The staff we deploy will ensure that our clients maintain their daily activity without fear or concern and ensure that ongoing risks are managed in order that any adjustments to the client are controlled and timely.

The expertise we offer can provide services from individual close protection, to a dedicated team of officers tasked to protect individuals, property and assets.

We will provide a service that will encompass diligence, discretion confidentiality and most importantly professionalism that will ensure that our client feels protected and safe in any environment they may frequent.

# On Site Security Guarding

Stationary guard services are recommended if you have a large business or conduct operations which require the presence of our security guards in your premises at all times. We will adapt our undertaking to your security requirements.

# Typical duties of a static security guard

- Access and exit control
- K9 detection for both explosives and narcotics detection
- Activation and deactivation of alarms for business premises
- Local monitoring of alarms and emergency call-out to corresponding services
- Reception services
- Manning of gates and doors
- CCTV monitoring
- Administration of access control cards
- Patrols in your premises and the surrounding areas
- Technical patrols for inspection of fire alarms and security systems
- Parking service

Special technical patrols for fire alarms and security systems  
Enhance your security services with our technical patrols for inspection of locks and security systems as well as testing and maintenance of fire safety systems to obtain cost-effective control of your security. We carry out these patrols in connection with our other security duties, thus minimizing the impact on your business and saving you the cost of engaging expensive consultants to perform the same services.

Stationary guard services can be used at:

- Oil field operations
- Industrial facilities
- Office buildings
- Residential complexes
- Universities and colleges
- Hospitals
- Shopping centers



# Construction Sites

Hawax Security serves a wide range of customers in a variety of industries and sectors. Our security solutions are designed to incorporate a high degree of technology content.

While manned guarding still represents the cornerstone of Hawax Security's business, we continuously work to develop our offering. This enables us to meet customer-specific demands at a competitive price.

At Hawax Security ensure our solution fits our customers' ever-changing needs - both now and in the future

In addition to traditional security solution with the presence of a number of security teams working 24/7, we also offer Monitored Cameras with video analytics and a loudspeaker which can be installed to protect the vulnerable and sensitive areas.

This system is connected to a managed Hawax's monitoring center remotely notifying the operator who will send Hawax's mobile team on site right away cutting monthly costs drastically as the number of hours security officers are needed on-site drops. And acts of theft and vandalism drop too

# Foreign employees' assistance

Kurdistan Region of Iraq as per the constitution of Iraq is an autonomous region, and as such has a visit visa and residency card system separate from greater Iraq. Due to limitations in language and unclear guidelines with regard to the visitor and residency card application process, and because of the communication difficulties, common practice is to hire a local lawyer who will walk you through the entire process.

Considering the needs for both legal assistance and security of the personnel during the visa/residency application process, we have assigned staff members specifically to management of these activities.

Your benefit is for a reasonable cost an excellent and easy to manage liaison between your team, government agencies, our security team and our drivers.

Our team has full access to/from airport VIP areas and to/from VIP access at residency related government agencies to ensure an efficient, fast and smooth process of obtaining permits needed for your operations in Kurdistan Region of Iraq.

# Thank you

If you have any questions or enquiries, please email us at  
[info@hawaxsecurity.com](mailto:info@hawaxsecurity.com)