

Dear John:

The enclosed gift is a memento we chose to celebrate BURNCO's 100 years in business. This year has truly been a time to reflect on the strong support that we have received from our customers, suppliers, employees, regulators and friends. We hope that you will accept this gift as a token of our appreciation for your contribution in building the BURNCO of today. We are proud to greet the start of our second century with strength, dedication and commitment to continue to serve our stakeholders with integrity, high quality products and exceptional service.

Thank you,

Scott
Scott Burns

Chief Executive Officer

Mike

Mike Powell
President

