

FEDERAL CONTRACTING SOLUTIONS

WHO WE ARE

Geddes & Associates, Inc. is a minority- and woman-owned small business providing leadership development, organizational consulting, and crisis response solutions. Co-founded by Dr. Melanie Geddes and Ainsworth Geddes, we bring over 40 years of combined nonprofit executive and financial leadership experience.

We partner with federal, state, and local government agencies to strengthen leaders, stabilize teams, and deliver strategies that drive long-term impact.

CORE CAPABILITIES

- Executive & Leadership Coaching – individual and group coaching for senior leaders and teams
- Organizational Consulting & Capacity Building – operational reviews, organizational development, and performance alignment
- Strategic Planning & Facilitation – mission, vision, and goal-setting processes for clarity and alignment
- Professional & Management Development Training – leadership pipelines, staff development, and tailored training programs
- Emergency & Disaster Response Services – crisis leadership, staff stabilization, and continuity planning
- Wellbeing & Resilience Programs – retreats, workshops, and seminars designed to prevent burnout and build capacity

DIFFERENTIATORS

- Executive + Financial Expertise – unique blend of nonprofit CEO and CPA-backed financial strategy
- Human-Centered & Equity-Informed – people-first methodologies tailored for high-impact missions
- Proven Track Record – guiding agencies and organizations through crisis, transition, and sustainable growth
- 40+ Years Combined Experience – grounded in lived executive leadership, operational insight, and results-driven frameworks

NAICS CODES

- 611430: Professional and Management Development Training
- 624190: Other Individual and Family Services
- 541611: Administrative Management and General Management Consulting Services
- 611699: All Other Miscellaneous Schools & Instruction
- 541618: Other Management Consulting Services
- 541612: HR Consulting Services
- 541990: All Other Professional, Scientific, and Technical Services
- 611710: Educational Support Services
- 624230: Emergency and Other Relief Services

PSC CODES

- R408 – Support: Program Management/Support Services
- R410 – Support: Professional Program Evaluation/Review/Development
- R499 – Support: Professional Services (Other)
- U008 – Education/Training: Training/Curriculum Development
- U009 – Education/Training: General

COMPANY INFORMATION

- CAGE Code: 13Q58
- UEI: KHG7CFFWJB19
- Business Type: Small Business, Minority-Owned, Woman-Owned

CONTACT INFORMATION

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