

# C.B. Mattson, Inc.

## Employment Application

An Equal Opportunity Employer

In conforming with applicable laws, C.B. Mattson, Inc. is an Equal Opportunity Employer. We hire applicants solely based on merit and do not discriminate on the basis of union affiliation, race, color, creed, religion, sex, age, sexual orientation, marital status, national origin, disability or any other protected status.

1. Name: \_\_\_\_\_  
Last First Middle
2. Address: \_\_\_\_\_  
\_\_\_\_\_
3. Are you eligible to work in the United States? \_\_\_\_\_
4. Telephone Number: Day (\_\_\_\_) \_\_\_\_\_ Evening (\_\_\_\_) \_\_\_\_\_
5. Position Applied For: \_\_\_\_\_  
Full Time Employment \_\_\_\_\_  
Part Time Employment \_\_\_\_\_
6. Salary Desired: \$ \_\_\_\_\_ Date Available to Start Work: \_\_\_\_\_
7. Have you worked for C.B. Mattson, Inc. before? Yes \_\_\_\_\_ No \_\_\_\_\_  
If yes, list date and titles: \_\_\_\_\_
8. Have you applied for employment with C.B. Mattson, Inc. before?  
Yes \_\_\_\_\_ Date \_\_\_\_\_  
No \_\_\_\_\_

9. Education: Only job related education will be considered.

Name & Location of School	Last Year Completed (Please Circle)	Did You Graduate?	Major Course Degree Received
_____	1 2 3 4	Yes ____ No ____	_____
High School			
_____	1 2 3 4	Yes ____ No ____	_____
College			
_____	1 2 3 4	Yes ____ No ____	_____
Trade/Business			
_____	1 2 3 4	Yes ____ No ____	_____
Other			

Please explain fully any gaps in your educational history:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

10. List any special experiences, qualifications or skills you have that you believe would help you to do the job applied for:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

11. List any special licenses or certifications you have that you believe would help you do the job applied for: (List licensing authority, license number, and date of license for each)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

12. List any experience you have in operating business or industrial equipment that you believe would be useful in the job applied for:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

13. Prior Employment: (Give the following information for all present and previous employers, beginning with the most recent)

Employer's Name, Address & Phone Employment	Dates of	Job Title	Reason for Leaving
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Please explain fully any gaps in your employment history:


14. Have you ever been disciplined, terminated, or asked to resign from prior employment? If yes, please explain:


15. Do you know of any reason why you cannot perform the essential functions of the job for which you are applying with or without reasonable accommodations? Yes \_\_\_\_\_ No \_\_\_\_\_

Please describe accommodations required:


16. Do you have a valid drivers license? State : \_\_\_\_\_ License # \_\_\_\_\_

Has your drivers license ever been revoked? If yes, please explain:


**PLEASE READ BEFORE SIGNING**

I hereby certify that all the information contained on this application for employment is true and complete. I authorize the Company to contact all sources necessary to verify this information and my fitness to work at C.B. Mattson, including but not limited to my employment history, driving record, criminal record, and credit history. I further authorize these persons, agencies, or entities that C.B. Mattson, Inc. contacts in connection with my employment application to fully provide any information on any matters set forth herein without limitation, and I specifically waive claims for defamation, emotional distress, invasion of privacy, or interference with contractual relations that I might have against C.B. Mattson, Inc., its agents and officials, or any provider of information. I understand that any false, misleading, or omitted statement on this application is cause for termination of employment should I be employed. I understand that if employed, I will furnish proof of age by a birth certificate and any license that is required to perform my job. I understand that my employment is subject to a background check, is terminable at will, having no specific duration, that it is not an employment contract, and that I may be terminated by the Company at any time without liability for wages or salary except that earned at date of termination.

Date: \_\_\_\_\_

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Printed Name of Applicant