



# Africa Healthcare Development Trust (AHDT)

## Code of Conduct and Ethics

### Introduction

Welcome to the Africa Healthcare Development Trust (AHDT), a passionate collective of volunteers united by a common goal: to enhance healthcare delivery for disadvantaged communities across Africa. Originally founded as the Northern Nigerian Medical Association UK on January 21st, 2002, our organization evolved into AHDT, reflecting our expanded mission beyond Northern Nigeria. We are governed by a constitution, overseen by an executive committee, and adhere to the UK Charity Commission's guidelines.

### Our Mission and Evolution

AHDT was born from the critical need to address healthcare challenges in Northern Nigeria, specifically in accessing quality medical devices, services, educational content, and professional support. Initially formed by doctors of Northern Nigerian origin practicing in the UK and beyond, AHDT has grown to include non-clinical professionals and a broader community. Our trustees and patrons, drawn from the wider British society, guide us in our mission.

### Values and Principles

- **Compassion and Commitment:** We are dedicated to reducing the high infant and maternal mortality rates and improving overall health outcomes in Africa.
- **Inclusivity and Collaboration:** We value the power of working together with local partners and communities to deliver impactful healthcare interventions.
- **Integrity and Accountability:** Upholding the highest standards of ethical conduct in all our operations.

### Professional and Ethical Standards

- **Quality and Accessibility:** Striving to provide access to quality medical devices, services, and educational resources at reasonable costs.
- **Community Engagement:** Building community resilience through peer support, mentorship, and collaboration.
- **Continuous Learning:** Promoting ongoing education and professional development among healthcare workers.

## Workplace Environment

- **Respect and Safety:** Ensuring a workplace that values diversity, equity, and safety for all volunteers and staff.
- **Professional Growth:** Encouraging a culture of courage, determination, and cooperation among our members.

## Financial and Operational Integrity

- **Transparent Stewardship:** Managing resources efficiently and transparently, maximizing the impact of our healthcare projects.
- **Compliance with Regulations:** Adhering to all legal and regulatory requirements set by UK Charity Commission and other relevant authorities.

## Community Impact

- **Sustainable Healthcare Practices:** Focusing on long-term health benefits and sustainable interventions for the communities we serve.
- **Cultural Sensitivity:** Respecting and integrating local customs and traditions in our healthcare delivery.

## Reporting and Compliance

- **Responsibility to Report:** Encouraging the reporting of any breaches of this Code and protecting those who report in good faith.
- **Commitment to Excellence:** Regularly reviewing and enforcing this Code to ensure adherence to our values and continuous improvement.

## Conclusion

As AHDT continues to grow and evolve, this Code of Conduct and Ethics remains central to our identity and mission. It embodies our dedication to not only providing immediate healthcare relief but also to fostering lasting improvements in the health and well-being of African communities. Each member of our team plays a crucial role in upholding these principles, contributing to a legacy of positive impact and enduring change.