



**Africa Healthcare Development Trust**

IMPROVING HEALTHCARE & SUPPORTING MEDICAL EDUCATION

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*Charity Commission Reg no 1118851*

[www.ahdt.org.uk](http://www.ahdt.org.uk) or [www.ahdt.co.uk](http://www.ahdt.co.uk)

## **AHDT SAFEGUARDING POLICY**

### **Our safeguarding policy**

This policy applies to all staff, including senior managers and the board of trustees, paid staff, volunteers/ sessional workers, agency staff, students or anyone working on behalf of Africa Healthcare Development Trust.

The purpose of this policy is:

- To protect children, young people and vulnerable adults who receive service from AHDT. This includes the children of adults who use our services;
- To provide staff and volunteers with the overarching principles that guides our approach to safeguarding

AHDT believes that a child or young person should never have to experience abuse of any kind. We have a responsibility to promote the welfare of all children and young people and to keep them safe. We are committed to practice in a way that protects them.

## **Legal Framework**

This policy has been drawn up on the basis of law and guidance that seeks to protect adults and children, namely:-

- The Care Act 2014: Adult Safeguarding

Children Act 1989

- United Convention of the Right of the Child 1991

- Data Protection Act 1998

- Sexual Offences Act 2003

- Children Act 2004

- Protection of Freedoms Act 2012

The Child Rights Act (CRA) Nigerian July, 2003.

- Relevant Government guidance on safeguarding children

### **We recognise that:**

- The Welfare of the child is paramount, as displayed in the Children Act 1989

Some children are especially vulnerable due to the impact of previous experiences, their level of dependency, their communication needs or other issues

- All children regardless of their age, disability, gender, race, religious beliefs, sexual orientation or identity, have the right to equal protection from harm

- Working in partnership with young people, their parents, vulnerable adults, carers and other agencies is essential in promoting the welfare of those we need to protect.

### **We will aim to keep children safe by:**

- Valuing them, listening to them and respecting them as individuals
- Implementing thorough procedures and a code of practice for staff and volunteers which adopts child protection best practices
- Developing and implementing an effective e-safety policy

Providing effective management for all staff and volunteers through supervision, support and training

- Recruiting staff and volunteers using safer recruitment best practice, ensuring all necessary checks are completed
- Sharing information about child protection and good practice with children, parents, staff and volunteers
- Sharing concerns with relevant agencies and involving parents and children appropriately
- Informing all visitors of AHDT of policies and safeguarding expectations

**We are committed to reviewing our policy and good practice annually:**

This policy was last reviewed on: \_\_\_\_13<sup>th</sup> April 2019\_( Date)



Signed: \_\_\_\_\_ (Dr. Ado Yusuf)

**DOCUMENT DRAFTED BY DR. ABBA ALKALI**