

NEW YORK STATE MINORITIES IN CRIMINAL JUSTICE INC.

33RD ANNUAL SYMPOSIUM

2019 THEME

"Reforms in Criminal Justice: Thinking Outside of the Box"

WHEN

Wednesday, September 18th

Thursday, September 19th

Friday, September 20th

Registration opens at 7:30 AM each day

WHERE

Red Lion Hotel

205 Wolf Road, Albany, NY | (518) 458-7250

Statewide Board

Douglas Wilburn - President
Wendy Bruno - Vice President
Emily Williams - Presidential Advisor
Dawn Butler - Secretary
Mayra Mejia - Treasurer

Josayne Anderson-Tejera - Financial Secretary

Ron McDonagh - Parliamentarian
London Harris - VP Region I
Dannielle Hille - VP Region III
Wilma Simmons - VP Region IV
Robert Patterson - VP Region V
Marcus Babb - VP Region VI

At-Large Members

Joseph Williams - Historian
Michael Hurt
Anthony Willingham

Rayisha Ricketts - Outreach
Elisa Mei
Reno Mei - Asst. Secretary



NYS

MICJ

New York State Minorities in Criminal Justice, Inc

HONORING HARRY CORBITT

**FORMER SUPERINTENDENT,
NYS STATE POLICE**



SEPTEMBER IS SUICIDE PREVENTION MONTH



NYSMICJ, INC.

P.O. Box 5062

Albany, NY 12205

518-521-9884

www.nysmicj.org

Wednesday September 18th, 2019

7:30 a.m.	Attendee Registration Begins, Breakfast Served
9:00 a.m.-9:30 a.m.	WELCOME, Opening Remarks Master of Ceremonies Otis Cruse, Commissioner, NYS Board of Parole Doug Wilburn, President of NYSMICJ
10:00 a.m.-10:30 p.m.	Guest Speaker Assembly Member David I. Weprin
10:30 a.m.-12:00 p.m.	Plenary Session: <i>"Shifting to Solutions"</i> Joe Williams, NYSMICJ Historian Keith Brown, Director, Health and Harm Reduction Center, Katal John Ducksworth, Professor of Criminal Justice/Theology Ana Enright, Deputy Commissioner, NYSDOCCS El Hadji Gueye, Chief, Forensic Unit, NYS OMH Ann Jacobs, Director, Prisoner's Reentry Institute Derek Zimmerman, JD, Professor, John Jay School of Criminal Justice
12:30 p.m.-1:30 p.m.	Lunch, Dr. L. Oliver Robinson, Superintendent of Schools at Shenendehowa Central School District
2:00 p.m.-3:30 p.m.	Afternoon Workshops
4:00 p.m.-5:00 p.m.	NYSMICJ Membership Meeting
5:00 p.m.-6:00 p.m.	NYSMICJ Member Dinner

Thursday September 19th, 2019

7:30 a.m.	Attendee Registration Begins, Breakfast Served
9:00 a.m.-10:30 a.m.	Morning Workshops
11:30 p.m.-1:30 p.m.	Lunch with Craig D. Apple Sr., Sheriff, Albany County
2:00 p.m.-3:30 p.m.	Afternoon Workshops
7:30 p.m.-11:00 p.m.	Evening Entertainment, Featuring 2018-2019 DJ of the Year, DJ Ketchup and his Photo Booth

Friday September 20th, 2019

7:30 a.m.	Attendee Registration Begins, Breakfast Served
9:00 a.m.-9:30 a.m.	Award Ceremony Benjamin Ward "Champion's" Award – Harry Corbitt (<i>Posthumously</i>) Community Service Award – Suicide Prevention Center of NYS (SPCNY)
9:30 a.m.-11:30 a.m.	Commissioners' Forum Moderator: Loyce Duke, former President NYSMICJ Anthony Annucci, Esq., Acting Commissioner, NYS DOCCS Tina M. Stanford, Esq., Chairwoman, NYS Board of Parole Dr. Farooq Mallick, Associate Commissioner, NYS OCFS Eric Hawkins, Chief, Albany Police Department Steven James, Deputy Superintendent, New York State Police Robert M. Maccarone, Deputy Commissioner, NYS DCJS Mark E. White, First Deputy Commissioner, NYS DCJS Elizabeth Cronin, Esq., Director, NYS Office of Victim Services Donna L. Hall, PhD, Associate Commissioner, NYS OMH Allen Riley, Chairman, Commission of Corrections
11:30 a.m.-12:30 p.m.	Closing Remarks and Raffle Drawings

Wednesday 9/18/19 – Afternoon Workshops:

A. *HERSTORY – Write Your Story*

Victoria Roberts, Nassau County Re-Entry Taskforce

An introduction to the HERSTORY Writing Workshop will allow participants to write about the moment that forever changed them.

B. *Medicare upon Turning 65*

Candy Marrero, Worksite Benefits, Inc.

Understanding our Medicare eligibility and benefits when turning 65.

C. *Yoga for Stress Reduction and Self-Care*

Sarah Wilday, Hot Warrior Yoga

A guided Yoga for Stress Reduction practice appropriate for the working environment. This is a gentle practice, appropriate for all fitness levels.

D. *New York State Retirement*

Devin Bruno, Office of the New York State Comptroller

Understanding the NYS Retirement System and how it can work for you.

Thursday 9/19/19 – Morning Workshops:

E. *Work/Life Balance, Being Able to Identify the Difference*

Mercedes Jones, Department of Corrections and Community Supervision

Identifying the unhealthy approach to work/life balancing and the physical/mental drain it creates.

F. *How to Build Financial Security*

Steven Hunt, Northwestern Mutual

The five key financial planning considerations: know where you are, picture where you want to be, grow your savings, protect your assets and ability to earn an income, and make your money last.

G. *Three Steps Behind - Combating delays in reaction time for Law Enforcement*

Matthew Mallory, Public Safety and Education (PS&Ed)

This course opens your mind and is the tip of the iceberg towards forming the best response to a threatening encounter. It truly can be the difference between life and death!

H. *Relaxation for the Workforce*

Anthony Fowler LMT, Integrated Touch Therapy

Therapeutic methods to reduce and decrease stress, decrease anxiety, increase energy and relax!

Thursday 9/19/19 – Afternoon Workshops:

I. *Social Security & Medicare*

Carrie Swiatek, Foresters Financial Services, Inc.

What Baby Boomers need to know about to maximize retirement income and managing health care expenses in retirement.

J. *Diversity and Inclusion*

Michael Washington, Director, Diversity and Inclusion Management, NYS Department of Civil Service

Exploring diversity, inclusion and equity in the workplace.

K. *Financial Planning and Understand your NYS pension*

Malcolm Douglas, CGAA/Malcolm Douglas and Associates

Information and education NYS pension and best solutions including the naming of beneficiaries, 457 (Deferred Comp) and other financial instruments.

L. *Check Y.U.R. Chicken: How to Stop a Self-Defeating Mindset*

Naomi D. Jones RN, Consults Unlimited Inc.

Check Y.U.R. Chicken is a process where you learn to stop your self-defeating mindset so that success becomes easier by having the right conversation with yourself.

M. *Surviving the 1st Year of College and Beyond: Assessing the needs of 1ST Gens and their Families*

Dr. DeLois Lindsey, University of Hartford

The importance of the first year is crucially important – those who do not survive it face a wealth of feelings that can prevent students from returning. How to address key factors.

Master of Ceremonies

Otis Cruze, NYS Board of Parole Commissioner, has extensive Criminal Justice experience within New York State Government; 2019 marks his 28th year as a public servant. Such experience provides a solid foundation as a Commissioner in ensuring public safety. Immediately preceding Parole Board membership, Mr. Cruze served within the Department of Corrections and Community Supervision (DOCCS) as a State Parole Officer assigned to their Special Offender Unit (SOU). There he developed and executed community containment strategies for paroled sexual offenders and offenders with persistent mental illness. Within the Office of Children and Family Services (OCFS), he designed and managed the agency's statewide title IV E Independent Living Programs and directed juvenile facilities at various levels of detention, operating; secure day treatment, and residential community-based facilities.

New York State Minorities in Criminal Justice

Douglas A.L. Wilburn, President, New York State Minorities in Criminal Justice, has been with DOCCS for eleven years. He started as a Correction Counselor at Greene C.F. In September 2014, he was promoted to Supervising Offender Rehabilitation Coordinator at Sullivan Correctional facility. In 2013, Douglas was elected to be a member of the NYSMICJ Statewide Board as a Member at Large. In 2016, the members of MICJ region 3 chose him to be the Acting Vice President of Region 3. During that time, he was able to organize two successful Women's Celebration Symposiums. One on March 4, 2016 and the other March 3, 2017.

Guest Speaker

Assembly Member David I. Weprin, elected to the Assembly in a Special Election on February 9, 2010, has devoted his life to public service and making government more responsive, efficient and accountable. He is a graduate of Jamaica High School, SUNY at Albany, with a cum laude degree in Political Science, and a law degree from Hofstra University. Weprin represents the 24th Assembly District in Queens, the same district represented by his father, the late Assembly Speaker Saul Weprin for 23 years, and his brother Mark Weprin for over 15 years. In 2017, Weprin was named Chair of the Assembly Committee of Correction. Prior to serving in this role, Weprin served as Chair of the Assembly Task Force on People with Disabilities from 2014 to 2016. Weprin was also elected Co-President of the National Association of Jewish Legislators (NAJL), a bipartisan non-profit organization representing over 225 Jewish state legislators in 41 states, in January 2017.

Plenary Session “Shifting to Solutions”

Moderator: Joseph Williams, Historian, NYSMICJ, is a founder and lifetime member of NYSMICJ, formed in 1986. Former Superintendent Williams brings his years of experience in the Department and truly knows the history of NYSMICJ. He is committed to recording it all accurately and to positively influencing the future of the organization. Mr. Williams has remained as an active board member to date having served previously as the President in 1989. He has been an Adjunct Professor in the Law and Police Science Department at CUNY's John Jay College of Criminal Justice and holds two Masters' Degrees.

Keith Brown: Is the Director of Health and Harm Reduction at the Katal Center for Health, Equity and Justice. As the Director he serves as an expert in Medicaid, health, case management, and harm reduction—assisting municipalities throughout the country in developing strategies addressing public health and public safety. He holds a Master's in Public Health and a BA in Mental Health.

John Ducksworth: Professor Ducksworth teaches at the extraordinary and longtime Masters' Program of Theology at Sing Sing CF. He has extensive expertise and skills in delivering training on risk assessment, evidence-based research, and grant writing, among other areas. His most recent assignment was with the Department of Youth Rehabilitation Services, Washington, DC as

a Special Assistant to the Director for Restorative Justice Programs. He holds Masters' Degrees in Public Administration and Professional Studies and a Bachelor's of Science degree. He is published and an ordained minister.

Ana Enright: Ms. Enright is the Deputy Commissioner for Community Supervision with NYS Department of Corrections and Community Supervisions. In addition to program development and policy making/implementation, she has direct over-sight of State-wide Parole Operations and Re-Entry efforts. She is a certified trainer in Domestic Violence in the workplace and in community. She is member of the Governor's DCJS County Re-Entry Task Force. She holds a Bachelor of Arts degree in Criminal Justice.

El Hadji Gueye: Is the Forensic Unit Chief for the Office of Mental Health (OMH). He is assigned to the OMH Satellite Unit at Fishkill Correctional Facility. Employed with OMH since 2010, Mr. Gueye leads a staff of professionals that provide mental health services to approximately 700 inmates. He holds two Masters' Degrees, a Bachelors' degree, and is a credentialed alcohol and substance counselor.

Ann Jacobs: Is the Director of the Prisoner's Reentry Institute based at the John Jay College of Criminal Justice. She is considered one of the nation's renowned Reentry experts having been involved in this ever-important aspect for over forty years. Most recently she assisted in the development of the "Prison to College Pipeline" at the Otisville CF. that forms the cover of the John Jay College of Criminal Justice Sp/2019 publication entitled "JUSTICEMATTERS". She holds a Bachelors' Degree in Sociology.

Derek Zimmerman, JD- Is a professor at the John Jay School of Criminal Justice in the Law, Police Science & Criminal Justice Administration Department wherein he teaches courses on Race, Class, & Gender and the Rehabilitation of the Offender. He is a retired Supervising Probation Officer of the NYS Department of Probation where he specialized in conducting defendant investigations. As a certified Professional Arbitrator/Compliance Director he has rendered numerous financial security rulings. Professor Zimmerman holds a Law and MBA degrees.

Wednesday Keynote

Dr. L. Oliver Robinson was appointed to the 10-member Board by the Commissioner of Education in December 2010. He previously held the same position for the Rotterdam-Mohonasen Central School District. Dr. Robinson was elected vice president of the Board in July 2019. He chairs the Audit committee and serves on the Compensation, Disability Review, Ethics, Executive, Investment and Retired Members committees. An adjunct faculty member and lecturer at several Capital District colleges and universities, Dr. Robinson has also served in New York public schools as an assistant superintendent for business and a school business administrator. A graduate of Brown University, he earned his Ph.D. and M.S. from the State University of New York at Albany.

A published author, Dr. Robinson's professional affiliations include the New York State Council of School Superintendents, American Association of School Administrators, and Southern Saratoga Chamber of Commerce. He also serves on the New York State Education Department Commissioner's Advisory Council.

Thursday Keynote

Craig D. Apple Sr. became Sheriff of Albany County in 2011. He has served in the Albany County Sheriff's Office since 1987. Beginning as a Correction Officer, he became a Deputy Sheriff in 1989, an Investigator in 1991, a Sergeant in 1993 and a Lieutenant in 1995 when he supervised the Criminal Investigations Unit. In 1997, he was promoted to Patrol Commander and had oversight of a Patrol Division that covered approximately 375 square miles. In 1999 he was promoted to Chief Deputy Field Commander. In that role he was Commanding Officer in charge of the Law Enforcement Division and had oversight of the County Correctional Facility. In 2009, he became Undersheriff, the commanding

officer in charge of all Sheriff's operations with oversight of 720 employees and an \$80 million operating budget.

2019 Commissioner Forum

Moderator: Ms. Loyce Duke, former Superintendent, NYSDOCCS, rose to the presidency of the organization after many years of involvement with NYSMIC and as a forerunner in the establishment of NYSMICJ, in various capacities; on the Board of Directors as an advisor to the President, Program Chair, and Vice President of Region III. These times were quite turbulent with Y2K & September 11th, forcing the organization to retreat from our usual activity. Nevertheless, Ms. Duke managed to keep the organization moving forward in spite of the many forces that were attempting to stop us from being advocates for affirmative action's within the various Criminal Justice agencies. Because of her dedication and belief in mission of the organization, stayed on for a second term!

Anthony Annucci, Esq. was appointed Acting Commissioner of the NYS Department of Corrections and Community Supervision (DOCCS), in 2013. He joined DOCCS in 1984 as Deputy Counsel and rose to the Executive Deputy Commissioner's position prior to his current position. He has long been a leader in sentencing reform and correctional program legislation; he has drafted legislation which has been signed into law by five Governors. As Acting Commissioner, he focuses on safety for staff, inmates and parolees while devoting time and attention to the use of evidence-based programs designed to reduce recidivism. Mr. Annucci holds a bachelor's degree from Fordham University, a master's degree from John Jay College of Criminal Justice and a Juris Doctor from Brooklyn Law.

Elizabeth Cronin, Esq. was appointed Director of the NYS Office of Victim Services in 2013. She was previously the Director of the Office of Legal Affairs for the US Court of Appeals for the Second Circuit, an Adjunct Professor in Criminal Justice and Sociology at Pace University, Assistant District Attorney and Deputy Bureau Chief Westchester County. Director Cronin serves on the NYS Domestic Violence Advisory council, Domestic Violence Fatality review, NYS Sentencing Commission, Women in Courts. She is an author, public speaker on legal and administrative topics including prosecuting domestic violence cases. Ms. Cronin holds a Bachelor of Arts in Politics from Fairfield University and a Juris Doctor from Pace University School of Law.

Donna L. Hall, Ph.D. is an Associate Commissioner, Division of Forensics Services with the NYS Office of Mental Health (OMH). She has worked in the criminal justice and mental health fields for nearly 40 years. Ms. Hall began her career working with public defense attorneys advocating on behalf of indigent criminal defendants. Dr. Hall teaches graduate classes at SUNY Albany's Rockefeller College in the areas of research, statistics and forensic mental health.

Steven James is a Deputy Superintendent having served more than 30 years with the NYS Police. His service has been in the rank of Trooper, Investigator, Sergeant, Senior Investigator, Lieutenant, Captain, Major and Staff Inspector. His experience spans narcotics enforcement, criminal investigations, field command, internal affairs and the professional standards bureau. Mr. James holds a bachelor's degree from the State University of New York at Albany and a master's degree from Marist College.

Robert M. Maccarone is the Deputy Commissioner and Director of Probation and Correctional Alternatives with the NYS Division of Criminal Justice Services. He serves as Chair of the NYS Probation Commission and his responsibilities include oversight, funding and regulation of local Probation Departments, Alternatives to Incarceration Programs and County Re-entry Task Forces. He holds a bachelor's and master's degree from Fordham University and a Juris Doctor from Pace University School of Law.

Dr. Farooq Mallick is an Associate Commissioner for the Office of Facilities Management for the NYS Office of Children and Family Services (OCFS), Division of Juvenile Justice and Opportunities for Youth. He has served more than 25 years with OCFS in the capacity as Acting Facility Director at Brookwood

Secure Center, Director of Highland Residential Center and various Assistant Director positions. Dr. Mallick holds a bachelor's degree from the University of Punjab and a Medical degree from King Edward Medical College

Allen Riley was designated Chairman of the Commission of Correction in 2018. He previously served as the Madison County Sheriff heading an agency with over 160 employees. He had oversight for the Madison County Child Advocacy Center which investigated child physical and sexual abuse cases. Prior to the sheriff's office, Mr. Riley was a 27-year veteran of the New York State Police. He served in various positions including an investigator, narcotics and explosive detection K-9 handler and field training officer. He was also a member of the Commission on Youth, Public Safety and Justice. He attended Morrisville State College.

Tina M. Stanford, Esq. was appointed Chairwoman for the NYS Board of Parole in 2013. Ms. Stanford is dedicated to the protection and safety of the public and has provided service as Director of the NYS Office of Victim Services, on the Bar Foundation of Erie County, the NYS Domestic Violence Advisory Council, Interagency Task Force on Human Trafficking, Violence Against Women Act Advisory Committee and Disaster Preparedness Commission. She holds a bachelor's degree from Fordham University's Honors Program and a Juris Doctor degree from the State University of New York at Buffalo Law School.

Mark E. White is the First Deputy Commissioner for the NYS Division of Criminal Justice Services (DCJS). He is responsible for the daily administration of the agency and assists in formulating criminal justice and public safety policy. Prior to becoming First Deputy, Mr. White served as the Deputy Commissioner for the Office of Youth Justice within DCJS. Mr. White holds a bachelor's degree from the University of Northern Iowa and a master's from the University of New Haven.

Eric Hawkins was sworn in as Albany, New York's 25th Police Chief in September of 2018. Chief Hawkins began his law enforcement career with the Southfield, Michigan Police Department in 1990, and was formally appointed as police chief in October of 2012. Chief Hawkins earned a Juris Doctor from Western Michigan University Cooley Law School, a Master of Science in Administration from Central Michigan University, a Bachelor of Science in Public Administration from Central Michigan University, and an Associate's in Business Administration from Oakland Community College. He is a graduate of the Federal Bureau of Investigation's National Academy, Eastern Michigan University's School of Police Staff and Command, the FBI Command Institute for Police Executives, and Central Michigan University's Law Enforcement and School Liaison Program Institute.

Presenters

HERSTORY – Write Your Story - Victoria Roberts, Nassau County Re-Entry Taskforce
Victoria Roberts, a former client of a program established as an alternative to incarceration for women offenders. In May 2014, Victoria received her Master's in Social Work along with her Certified Substance Abuse Counselor Credentials at Adelphi University. Victoria was featured in the Spring 2014 edition of the Adelphi newsletter, she traveled to the University of Stockholm during Spring Break March 2014 to study Sweden's social policy. In November 2014 Victoria became the Nassau County Re-Entry Task Force Coordinator. In October 2014, Victoria received the Citizens Social Action Award from the Citizens Against Recidivism. Victoria currently is a board member of the Women's Opportunity Rehabilitation Center (WORC) and served as its immediate past President. WORC is a community correction program that offers an alternative to incarceration and Re-Entry programs for female offenders in and around Nassau County.

Medicare upon Turning 65 - Candy Marrero, Worksite Benefits, Inc.

Candy Marrero is the owner of a small broker agency near Troy NY. She has worked as a broker for 16 years and has a total of 25 years in health care. Her Company, Worksite Benefits Inc., is a service agency which provides education to businesses, individuals and Medicare eligible people.

Yoga for Stress Reduction and Self-Care - Sarah Wilday, Hot Warrior Yoga

Sarah Wilday has worked in the Addictions/Human Services field since 2007, currently employed by DOCCS. Always being a strong advocate of self-care, Ms. Wilday completed her 200 hour Hot Warrior Yoga Teacher training after several years of independent practice. She now specializes in Restorative Yoga, teaching at gyms and studios in her community.

New York State Retirement - Devin Bruno, Office of the New York State Comptroller

Devin Bruno has worked for the Office of the State Comptroller for 12 years where he has spent 6 of those 12 years in the Division of Retirement Services. For the last 3 years of his career, Devin has worked as an Information Representative in the Benefit Information Services Bureau conducting consultations, information tables, and presentations to assist our members with the retirement process. Devin's outstanding customer service, personality and willingness to assist members and colleagues alike make him an invaluable member of the Benefit Information Services Bureau.

Work/Life Balance, Being Able to Identify the Difference – Mercedes Jones, Department of Corrections and Community Supervision

Mercedes Jones is a Correction Officer at Fishkill Correctional Facility. She has been an officer for seventeen years and for the past five years, Mercedes has worked detached assignments. Mercedes worked at Albany Training Academy as a General Topics Instructor since 2014. While at the academy, Mercedes became an Empire Belt and recently have worked on projects to promote process improvement within the area of Security in DOCCS. Mercedes also became a Mental Health and Diversity Instructor and has trained around the State. In 2005, Mercedes became a member of Crisis Intervention Unit which handles hostage negotiations and instructed this at the academy. Mercedes also was a member of the United States Army for seven and a half years.

How to Build Financial Security - Steven Hunt, Northwestern Mutual

Steven Hunt is a local from Troy NY. He played basketball all his life including while in high school and college. For the last 6 years he has been with Northwestern Mutual which has allowed him to make an impact on client's lives every day. He provides education to clients on the in's and out's of the financial world.

Three Steps Behind - Combating delays in reaction time for Law Enforcement - Matthew Mallory, Public Safety and Education (PS&Ed)

Founder and Lead Instructor, Matthew J. Mallory is a U.S. Army veteran and a highly experienced firearms instructor whose passion for weapons and self-defense began at a very young age. Currently, Matt works as a sworn New York State Law Enforcement Officer, firearms instructor (USCCA, NRA, Utah, and New York), self-defense instructor (NY, ASP, Safariland, and Sabre Red), and gun store owner. He teaches more than 60 different firearms and self-defense courses, over 200 times each year, to many thousands of students all over the country. He has also traveled the county working as a brand ambassador and pro staff for many companies (USCCA, Laser Ammo, Shooter's Technology Group, Mantis, and Angel Armor). His vast experience and passion for teaching ensures that his courses are educational and highly entertaining. <https://psanded.com/about/team/matt/>

Relaxation for the Workforce - Anthony Fowler LMT, Integrated Touch Therapy

Anthony Fowler is a Licensed Massage Therapist in the Albany Area. He graduated in 2007 from Hudson Valley Community College with an Associates in Applied Sciences in Human Services. In 2012, he graduated with a Massage Therapy Certification from the Center of Natural Wellness School of Massage Therapy. Anthony specializes in identifying muscular restrictions that may cause pain and prohibit optimal functional movement. Through the use of integrated treatment, sports treatment, chair treatment, Reiki and Craniosacral Therapy (soft-tissue treatment) clients can experience benefits including decreased stress, decrease anxiety, increased energy and more.

Social Security & Medicare - Carrie Swiatek, Foresters Financial Services, Inc.

Carrie Swiatek is a Financial Services Representative in Latham, NY with Foresters Financial Services, Inc., a company dedicated to providing everyday families and individuals with financial

solutions, guidance and tools, to meet their needs across all life stages. She strives to build solid relationships and long term value to help clients grow, protect and enjoy what they have by making sure their financial strategies work as hard as they do.

Diversity and Inclusion – Michael Washington, Director, Diversity & Inclusion Management, NYS Department of Civil Service

Mr. Washington has more than 17 years of service in the furtherance of Affirmative Action and Equal Employment Opportunity initiatives. He currently serves as Director for the Office of Diversity and Inclusion Management (ODIM) for the Department of Civil Service. ODIM was established in December 2018 in accordance with Governor Cuomo's Executive Order #187. Mr. Washington leads ODIM in upholding the State's commitment to increase diversity within the workforce, and to promote inclusion within the workplace. Mr. Washington began his State service in 1996 as a Correction Officer for the Department of Corrections and Community Supervision (DOCCS). Prior to his present role as the Director of ODIM, Mr. Washington was the Director for the Office of Diversity Management at DOCCS. Before entering State service, Mr. Washington served as Director of Pre-Collegiate Programs at Buffalo State College for approximately six years. Mr. Washington holds a bachelor's degree in Communications from the University at Buffalo.

Financial Planning and Understand your NYS pension – Malcolm Douglas, CGAA/Malcolm Douglas and Associates

Mr. Douglas has been a Financial Advisor for over 40 years with experience and knowledge of the intricate workings of pension systems across country. He has worked in several state public schools, including Hempstead UFSD, Uniondale UFSD, Mount Vernon CSD and many more in addition to designing and implantation of insurance programs for several non-profit organizations and churches.

Check Y.U.R. Chicken: How to Stop a Self-Defeating Mindset - Naomi D. Jones RN, Consults Unlimited Inc.

Naomi D. Jones MS, RN, CRNI is a Registered Nurse, Certified Life Architect and Transformational Success Coach, Author, Inspirational Speaker and Mentor. She is known as the Life Coach RN. Naomi serves as a catalyst in helping people live extraordinary lives as they build Legacy. Through her company, Consults Unlimited Inc., a Minority Women Owned Business Enterprise (MWBE), Naomi supports individual transformation in the areas of Personal and Leadership Development.

Surviving the 1st Year of College and Beyond: Assessing the needs of 1ST Gens and their Families - Dr. DeLois Lindsey, Retired, University of Hartford

Dr. Lindsey recently retired from the University of Hartford after 34 years of service. During her tenure, she served as the Assistant Vice President for Student Development, Assistant Dean of Students, the Director of the Office of Multicultural Programs, and Director of the Center for Community Service in the Division of Student Affairs. Prior to these positions she served as the Coordinator of Student Services and Senior Technical Specialist for The College of Basic Studies. She held supervision of the Office of Student Conduct, Campus Activities Team, Greek Life, Campus Ministries, and Hartford Hillel Chapter. She was also responsible for oversight of the student conduct process in her role as Appellate Officer. She advised sixteen (16) multicultural student organizations. Dr. Lindsey served as administrator for the Hartford Scholars (Half-tuition) Program, and as campus liaison for the Farmington Valley Transition Academy; a transitional program for adults with special needs. Dr. Lindsey received her B.A. degree in Communications from California State University at Los Angeles, her M.S. in Education Technology from the University of Hartford, and her Doctorate (Ed. D.) in Higher Education Leadership from Johnson & Wales University in Providence, Rhode Island.



Sarah Wilday



Steven Hunt



Malcom Douglas



Dr. DeLois Lindsey



Michael Washington



Office of the New York State Comptroller



2019 BENJAMIN WARD AWARD RECIPIENT



HARRY CORBITT provided leadership increasing state police and other law enforcement officer and official involvement in NYSMICJ where he served for many years in various capacities, including board director, parliamentarian, workshop trainer, and unofficially as executive director.

As the first and only African American Superintendent of New York State Police, he contributed to innovative agency changes, improving community relations and educating citizens about the valuable role of the NYSP. He implemented suicide awareness and prevention training programs for agency employees and established a military and veterans assistance program. He also incorporated both specialized child abuse and sex crimes into one Special Victims Unit.



The Benjamin Ward Award

BENJAMIN WARD blazed trails and reached unprecedented heights during his 50-year career in criminal justice. He left a legacy as the first African American New York City Police Commissioner, and as the first and only African American Commissioner of the New York State Department of Correctional Services. He also served as a Commissioner of the New York City Housing Authority Police Department, and as the second of only four African Americans ever to head the New York City Department of Correction.

As NYSDOCS Commissioner, his policies resulted in more people of color in leadership positions, including his Executive Team and correctional facility superintendents. He also led the department toward building positive community relationships, advancing offender reintegration through community-based facilities in urban centers. He expanded regional

offices in Harlem and established the Offices of Community Relations and Inmate Grievance Directorship. He also championed transitional services program by establishing pre-release centers in the correctional facilities.

Criteria

The Benjamin Ward Award nominees must be/have been an executive level criminal justice professional who has blazed trails, wrote remarkable chapters, reached unprecedented heights, and/or improved the quality of the lives of employees, community residents, and offenders during their tenure in criminal justice.

**CANDY MARRERO**
President
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