

Plan Specifications - Please select one option in each of the boxes below

Eligibility Requirements (Employees must be age 21 and complete selected service requirement)

- 90 days of service
- 1 year of service

Entry Dates

- 1st of the month following or coincidental with completing eligibility requirement
- The next/coincidental 1/1 or 7/1 after completing eligibility requirement

Safe Harbor Employer Contribution

- 100% match on first 3% + 50% on the next 2% of employee deferral
3% of pay to all eligible employees

Other Plan Provisions -

Profit Sharing Contributions

Discretionary Match

6 year vesting schedule on non-safe harbor contributions

Rollovers into the plan

Pre-Tax and Roth Salary Deferrals

Employee Loans

Normal Retirement Age of 65