

ALASKA MARINE HIGHWAY SYSTEM

# CAREER PATHWAYS GUIDEBOOK







## Our Mission:

The Alaska Marine Highway System (AMHS) is dedicated to providing safe, reliable, and efficient marine transportation services that connect Alaskan communities, foster economic growth, and support the unique way of life in the Last Frontier. Our mission is to serve as a vital lifeline, linking coastal and remote communities and providing access to essential services, goods, and opportunities. We are committed to environmental stewardship, ensuring our operations are sustainable and respectful of Alaska's pristine natural environment. Through innovation, collaboration, and a deep-seated dedication to service, we strive to be a cornerstone of Alaska's transportation infrastructure, enhancing the quality of life for all who call this great state home. Join us in our mission to connect, sustain, and inspire Alaska.

## Our Goals:

1. Support public transportation systems' maintenance, development, and enhancement, including implementing a systematic fleet replacement approach
2. Coordinate programs and services to optimize fund utilization and service delivery efficiency
3. Foster a federal-state-local partnership to enhance local support for transit systems and maintain a stable funding base
4. Ensure transit investment decisions align with policy directions, customer feedback, available resources, system performance, and funding levels
5. Cultivate positive relationships with Alaska DOT&PF customers by prioritizing communication and responsiveness

## The working environment you can expect:

As an employee at AMHS headquarters in Ketchikan, Alaska, you will be part of a dynamic and close-knit team dedicated to serving the diverse transportation needs of Alaskans. Nestled in the picturesque surroundings of Ketchikan, you will experience a unique working environment that combines the rugged beauty of Alaska with the warmth of a supportive community. Our headquarters offer a collaborative and inclusive workplace where your contributions are valued, and your ideas are heard. You will have the opportunity to work alongside experienced professionals in the transportation industry, gaining valuable insights and expertise. Additionally, Ketchikan's rich cultural heritage and vibrant arts scene provide a stimulating backdrop for both work and leisure, offering a truly enriching experience for those who join our team.

## The benefits of joining our team:

The State of Alaska has a generous benefits package and an excellent retirement plan. Please see here for more information: <https://doa.alaska.gov/dop/workplace/benefits/>

The DOT&PF core values are Integrity, Excellence, Respect, and Safety. We support an environment focused on teamwork and collaboration to achieve results. We find success in achieving our transportation mission through building credibility with our customers, stakeholders, and the public. A successful candidate will have sound judgment and decision-making and a history of strong ethical and professional conduct.

## The working environment you can expect:

Southeast Alaska is a land of snow-capped mountains, the Pacific Ocean, and the largest national forest in the United States (Tongass). Old-growth trees in a temperate rain forest create clean air and clean water, as well as many opportunities for adventure. The local trails offer endless choices for getting into the woods or climbing mountains.

Local waters provide some of the best seafood in the world: salmon, halibut, shrimp, and crab. Water-lovers enjoy ocean boating, diving, paddle boarding, and even surfing. There are rivers for white-water rafting and lakes, ocean and rivers for fishing. Locals and visitors avail themselves of the many cabins and camping options in and around Juneau. Winter brings a host of Nordic and back country skiing possibilities.

Southeast Alaska has an amazing array of cultural opportunities. Folk Festivals, Jazz and Classics, and Symphony bring a variety of world-class music every year. There are museums, professional theaters, and many art galleries. All of these things contribute to a quality of life that is highly prized by those who live in Southeast Alaska.





Welcome to the Alaska Marine Highway System (AMHS) Passenger Services Department, where we focus on providing an exceptional travel experience for our passengers. Our diverse range of customer service positions ensures that every traveler enjoys their journey with us. Whether you're just starting out or looking to advance your maritime career, we have opportunities for you.

## Positions Available:

- Stewards
- Cooks
- Store Keeper
- Chief Steward
- Junior Purser
- Senior Purser
- Chief Purser

## Start Your Maritime Career with Us

Entry-level candidates with no prior experience can begin their maritime journey as Stewards. This role offers the opportunity to gain valuable experience and sea time, paving the way for career advancement within Passenger Services, Deck, and Engine Departments.

## Document Requirements and Support

AMHS Recruitment staff are here to assist you with any questions and guide you through the document acquisition process. If you are applying without United States Coast Guard (USCG) - approved documents, you will need to obtain the following:

- TWIC (Transportation Worker Identification Credential): Issued by the Transportation Security Administration (TSA). Apply here: [www.tsa.gov/twic](http://www.tsa.gov/twic)
- DOT/USCG 5-Panel Drug Screen: This test, which is conducted at most medical clinics, is required to obtain your Merchant Mariner Credential (MMC).
- Medical Certificate: A USCG - approved medical certificate ensures you are fit for duty and must be submitted with your MMC application.
- Alaska Food Worker Card: Issued by the Alaska Department of Environmental Conservation, this card allows you to prepare and serve food in the ship's galley safely. Apply here: [www.dec.alaska.gov/eh/fss/food-worker-card](http://www.dec.alaska.gov/eh/fss/food-worker-card)
- Alcohol Server Training (TAP or TIPS): Required for crew members 21 and older, this certification ensures responsible alcohol service. Apply here: [www.commerce.alaska.gov/web/amco/MandatoryAlcoholServerTraining](http://www.commerce.alaska.gov/web/amco/MandatoryAlcoholServerTraining)
- MMC (Merchant Mariner Credential): Issued by the National Maritime Center, a division of the USCG. Your MMC must include a food handler's endorsement, TWIC card, medical certificate, and 5-panel drug test. Apply here: [www.dco.uscg.mil/nmc/merchant\\_mariner\\_credential](http://www.dco.uscg.mil/nmc/merchant_mariner_credential)

**Start your rewarding maritime career with AMHS Passenger Services and become a part of our dedicated team, ensuring passengers have an exceptional experience on the Alaska Marine Highway.**



## Skills and Qualifications

- Strong communication and customer service skills
- Adaptability and problem-solving abilities
- Teamwork and physical stamina

## Benefits of the Role

- Travel opportunities and career advancement
- Comprehensive training and job stability
- Access to health benefits and retirement plans

### Stewards

- Maintain cleanliness in passenger areas
- Assist passengers and serve meals
- Expect varied shifts and physical tasks

### Cooks

- Prepare and cook meals
- Manage inventory and plan menus
- Work in a fast-paced kitchen environment

### Store Keeper

- Manage inventory of supplies
- Coordinate with cooks and stewards
- Engage in regular physical activity

### Chief Steward

- Oversee the steward department
- Train and supervise stewards
- Maintain service quality and efficiency

### Junior Purser

- Assist with ticketing and check-ins
- Provide passenger information and handle transactions
- Perform administrative tasks

### Senior Purser

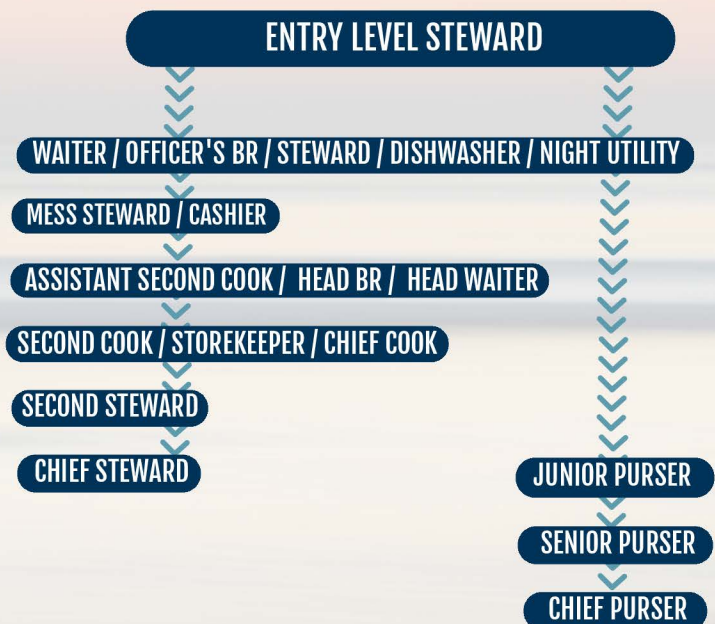
- Supervise junior pursers and administrative staff
- Oversee ticketing and financial transactions
- Handle passenger inquiries and complaints

### Chief Purser

- Lead the purser department
- Manage financial transactions and passenger records
- Coordinate with other departments



## PASSENGER SERVICES





# AMHS ENGINE PATHWAYS



## Wiper

Assist with vessel operations and maintenance, and assisting with the deck department.

Entry Level

180 Sea Days

## Oiler

Fuel the journey with AMHS as an oiler, maintaining vessel machinery for safe travels.

180 Sea Days

## Junior Engineer

Gain hands-on experience in maintaining and operating vessel machinery.

180 Sea Days

## 3rd Assistant Engineer

Advance your career in marine engineering, overseeing vessel machinery and ensuring safe operations.

360 Sea Days

## 2nd Assistant Engineer

Lead maintenance efforts, mentor Junior Engineers and ensure the smooth operation of vessel machinery.

1080 Sea Days

## 1st Assistant Engineer

Play a key role in managing vessel machinery, leading engineering operations, and ensuring safety and efficiency.

1080 Sea Days

## Chief Engineer

Oversee all engineering operations, lead a team of engineers, and ensure the safe and efficient operation of vessels.





## AMHS WIPER MINIMUM QUALIFICATIONS

Valid U.S. Coast Guard (USCG) issued Merchant Mariner Credential (MMC) endorsed with the following:

### National Endorsements:

- Wiper
- Lifeboatman (PSC)

### Standards of Training, Certification and Watchkeeping (STCW) International Endorsements:

- Proficiency in the Use of Survival Craft VI/2
- Basic Training (BT) Formerly Basic Safety Training (BST) VI/1
- Security Awareness

### Minimum Qualifications:

- Valid Transportation Worker Identification Card (TWIC)
- Valid USCG Medical Certificate (See STCW Expire Date - Valid 2 years)
- Valid Driver's License

### Passenger Certification (STCW RO/RO):

- Crowd Management

### AMHS Specific Training and Certifications:

- Passenger Certification Roll-On/Roll-Off (RORO):
  - Vessel Specific Familiarization Training (AMHS Online Course)
- Equal Employment Opportunity (EEO) / Preventing Sexual Harassment Certificate
  - Respectful Workplace Certification may be substituted
- Basic HCT Curriculum
- Maritime Security Awareness (AMHS Online Course)
  - Security 101 course may be substituted
- Marine Evacuation System Certification





## SEA SERVICE REQUIREMENTS

180 days of service in a rating at least equal to that of a wiper or coal passer.

- Electrician/Refrigerating Engineer
- Oiler
- Fireman/Watertender
- Junior Engineer
- Pumpman/Machinist
- QMED - Any Rating (must hold all 5 ratings to be endorsed)

Approved training programs, other than those classified as a school ship, may substitute for up to one-half of the required service.

**OR**

(1) A graduate of a school ship may qualify for a rating endorsement as Qualified Member of the Engine Department (QMED), without further service, upon satisfactory completion of the program of instruction. For this purpose, school ship is interpreted to mean an institution that offers a complete approved program of instruction, including a period of at-sea training, in the skills appropriate to the rating of QMED.

(2) Training programs, other than those classified as a school ship, may be substituted for up to one-half of the required service. The service/training ratio for each program is determined by the USCG.

## AMHS OILER MINIMUM QUALIFICATIONS

Valid U.S. Coast Guard (USCG) issued Merchant Mariner Credential (MMC) endorsed with the following:

### National Endorsements:

- QMED - Oiler
- Lifeboatman (PSC)

### Standards of Training, Certification and Watchkeeping (STCW) International Endorsements:

- Able Seafarer Engine
- Rating Forming Part of an Engineering Watch
- Proficiency in the Use of Survival Craft VI/2
- Basic Training (BT) Formerly Basic Safety Training (BST) VI/1
- Security Awareness

### Minimum Qualifications:

- Valid Transportation Worker Identification Card (TWIC)
- Valid USCG Medical Certificate (See STCW Expire Date - Valid 2 years)
- Valid Driver's License

### Passenger Certification (STCW RO/RO):

- Crowd Management

### AMHS Specific Training and Certifications:

- Passenger Certification Roll-On/Roll-Off (RORO):
  - Vessel Specific Familiarization Training (AMHS Online Course)
- Equal Employment Opportunity (EEO) / Preventing Sexual Harassment Certificate
  - Respectful Workplace Certification may be substituted
- Basic HCT Curriculum
- Maritime Security Awareness (AMHS Online Course)
  - Security 101 course may be substituted
- Marine Evacuation System Certification





## SEA SERVICE REQUIREMENTS

180 days of service in a rating at least equal to that of a wiper or coal passer.

- Electrician/Refrigerating Engineer
- Oiler
- Fireman/Watertender
- Junior Engineer
- Pumpman/Machinist
- QMED – Any Rating (must hold all 5 ratings to be endorsed)

Approved training programs, other than those classified as a school ship, may substitute for up to one-half of the required service.

### OR

(1) A graduate of a school ship may qualify for a rating endorsement as QMED, without further service, upon satisfactory completion of the program of instruction. For this purpose, school ship is interpreted to mean an institution that offers a complete approved program of instruction, including a period of at-sea training, in the skills appropriate to the rating of QMED.

(2) Training programs, other than those classified as a school ship, may be substituted for up to one-half of the required service. The service/training ratio for each program is determined by the USCG.

## AMHS JUNIOR ENGINEER MINIMUM QUALIFICATIONS

Valid USCG issued Merchant Mariner Credential (MMC) endorsed with the following:

### National Endorsements:

- QMED - Junior Engineer
- Lifeboatman (PSC)

### STCW (International) Endorsements:

- Able Seafarer Engine
- Rating Forming Part of an Engineering Watch
- Proficiency in the Use of Survival Craft VI/2
- Basic Training (BT) Formerly Basic Safety Training (BST) VI/1
- Security Awareness

### Minimum Qualifications:

- Valid Transportation Worker Identification Card (TWIC)
- Valid USCG Medical Certificate (See STCW Expire Date - Valid 2 years)
- Valid Driver's License

### Passenger Certification (STCW RO/RO):

- Crowd Management

### AMHS Specific Training and Certifications:

- Passenger Certification (RORO):
  - Vessel Specific Familiarization Training (AMHS Online Course)
- Equal Employment Opportunity (EEO) / Preventing Sexual Harassment
  - Respectful Workplace Certification may be substituted
- Basic HCT Curriculum
- Maritime Security Awareness (AMHS Online Course)
  - Security 101 course may be substituted
- Marine Evacuation System Certification
- Refrigeration Recovery Certification



# AMHS 3RD ASSISTANT ENGINEER



## SEA SERVICE REQUIREMENTS

### 1080 days of service in the engine room WITH:

720 days as QMED or equivalent position,  
90 days of deck service on vessels of 100 GRT or more is creditable (may be applied towards recency).

**OR**

1080 days of service as an apprentice to the machinist trade engaged in the construction or repair of marine, locomotive, or stationary engines WITH:

360 days of service in the engine room as Oiler, Fireman/ Watertender, or Junior Engineer.

**OR**

### Graduation from a maritime academy:

USMMA (engineer curriculum),

USCGA / USNA (with qualification as EWO or EO).

### Engineer class of:

California Maritime Academy, Maine Maritime Academy, State University of NY Maritime College, Texas Maritime College of Texas A&M University of Galveston, Massachusetts Maritime Academy or GLMA.

**OR**

Graduate of an ABET accredited school in marine engineering course WITH:  
90 days of service in the engine room of steam, motor, or gas turbine vessels.

**OR**

Graduate of a mechanical or electrical engineering course at an ABET-accredited school of technology, WITH 180 days service in the engine room of steam, motor, or gas turbine vessels.

**OR**

Completion of a comprehensive apprentice engineer training program approved by the USCG.

**OR**

360 days service as assistant engineer (limited) and completion of the appropriate examination.

## AMHS 3RD ASSISTANT ENGINEER MINIMUM QUALIFICATIONS

Valid USCG issued Merchant Mariner Credential (MMC) endorsed with the following:

### National Endorsements:

- Third Assistant Engineer Motor Propelled Vessels
- Lifeboatman (PSC)

### STCW (International) Endorsements:

- Officer In Charge of Engineering Watch III/1 (or III/2)
- Proficiency in the Use of Survival Craft VI/2
- Basic Training (BT) Formerly Basic Safety Training (BST) VI/1
- Vessel Personnel with Designated Security Duties VI/6

### Minimum Qualifications:

- Valid Transportation Worker Identification Card (TWIC)
- Valid USCG Medical Certificate (See STCW Expire Date - Valid 2 years)
- Advanced Firefighting Certificate

### Passenger Certification (STCW RO/RO):

- Crowd Management
- Crisis Management

### AMHS Specific Training and Certifications:

- Passenger Certification (RORO):
  - Vessel Specific Familiarization Training (AMHS Online Course)
- Equal Employment Opportunity (EEO) / Preventing Sexual Harassment
  - Respectful Workplace Certification may be substituted
- Basic HCT Curriculum
- Supervisors HCT Curriculum
- Hazmat Basic (Seagull Online Course)
- Maritime Security Awareness (AMHS Online Course)
  - Security 101 course may be substituted
- Marine Evacuation System Certification



# AMHS 2ND ASSISTANT ENGINEER



## SEA SERVICE REQUIREMENTS

Recency - 90 days in the past 3 years with at least 45 days on vessels of 4,000 HP or more, 360 days of service as an assistant engineer, while holding a MMC as 3rd A/E,

**OR**

360 days of service while holding a MMC as 3rd A/E, OF WHICH  
180 days of service as 3RD A/E.

**AND**

QMED service calculated on a 2 for 1 basis up to maximum 180 days.

## AMHS 2ND ASSISTANT ENGINEER MINIMUM QUALIFICATIONS

Valid USCG issued Merchant Mariner Credential (MMC) endorsed with the following:

### National Endorsements:

- Second Assistant Engineer Motor Propelled Vessels
- Lifeboatman (PSC)

### STCW (International) Endorsements:

- Officer In Charge of Engineering Watch III/1 (or III/2)\*
- Proficiency in the Use of Survival Craft VI/2
- Basic Training (BT) Formerly Basic Safety Training (BST) VI/1
- Security Awareness VI/6

### Minimum Qualifications:

- Valid Transportation Worker Identification Card (TWIC)
- Valid USCG Medical Certificate (See STCW Expire Date - Valid 2 years)
- Advanced Firefighting Certification

### Passenger Certification (STCW RO/RO):

- Crowd Management
- Crisis Management

### AMHS Specific Training and Certifications:

- Passenger Certification (RORO):
  - Vessel Specific Familiarization Training (AMHS Online Course)
- Equal Employment Opportunity (EEO) / Preventing Sexual Harassment Certificate
  - Respectful Workplace Certification may be substituted
- Basic HCT Curriculum
- Supervisors HCT Curriculum
- BioSystem Multi-Gas Meter HCT (Written Qualification Form)
- Hazmat Basic (Seagull Online Course)
- Maritime Security Awareness (AMHS Online Course)
  - Security 101 course may be substituted
- Marine Evacuation System Certification



# AMHS 1ST ASSISTANT ENGINEER



## SEA SERVICE REQUIREMENTS

Recency - 90 days in the past 3 years with at least 45 days on vessels of 4,000 HP or more.

360 days of service as an assistant engineer while holding 2nd A/E.

**OR**

360 days of service as a chief engineer (limited)

## AMHS 1ST ASST. ENGINEER MINIMUM QUALIFICATIONS

Valid USCG issued Merchant Mariner Credential (MMC) endorsed with the following:

### National Endorsements:

- First Assistant Engineer Motor Propelled Vessels
- Lifeboatman (PSC)

### STCW (International) Endorsements:

- Officer In Charge Engineering Watch, III/2
- Proficiency in the Use of Survival Craft VI/2
- Basic Training (BT) Formerly Basic Safety Training (BST) VI/1
- Vessel Personnel with Designated Security Duties VI/6

### Minimum Qualifications:

- Valid Transportation Worker Identification Card (TWIC)
- Valid USCG Medical Certificate (See STCW Expire Date - Valid 2 years)
- Advanced Firefighting Certification

### Passenger Certification (STCW RO/RO):

- Crowd Management
- Crisis Management

### AMHS Specific Training and Certifications:

- Passenger Certification (RORO):
  - Vessel Specific Familiarization Training (AMHS Online Course)
- Equal Employment Opportunity (EEO) / Preventing Sexual Harassment
  - Respectful Workplace Certification may be substituted
- Basic HCT Curriculum
- Supervisors HCT Curriculum
- BioSystem Multi-Gas Meter HCT (Written Qualification Form)
- Forklift Compliance HCT
- Hazmat Basic (Seagull Online Course)
- Maritime Security Awareness (AMHS Online Course)
  - Security 101 course may be substituted
- Marine Evacuation System Certification
- Academy for Supervisors Certification





## SEA SERVICE REQUIREMENTS

Recency - 90 days in the past 3 years with at 45 days on vessels of 4,000 HP or more.

360 days of service as an 1st A/E.

**OR**

360 days of service while holding a MMC as 1st A/E, OF WHICH

1. A minimum of 180 days must have been as first assistant engineer, and the remainder must be as assistant engineer.

**AND**

2. Service as an assistant engineer accepted on a 2 for 1 basis.

## AMHS CHIEF ENGINEER MINIMUM QUALIFICATIONS

Valid USCG issued Merchant Mariner Credential (MMC) endorsed with the following:

### National Endorsements:

- Chief Engineer Motor Propelled Vessels
- Lifeboatman (PSC)

### STCW (International) Endorsements:

- Officer In Charge Engineering Watch, III/2
- Proficiency in the Use of Survival Craft VI/2
- Basic Training (BT) Formerly Basic Safety Training (BST) VI/1
- Vessel Personnel with Designated Security Duties VI/6

### Minimum Qualifications:

- Valid Transportation Worker Identification Card (TWIC)
- Valid USCG Medical Certificate (See STCW Expire Date - Valid 2 years)
- Advanced Firefighting Certification

### Passenger Certification (STCW RO/RO):

- Crowd Management
- Crisis Management

### AMHS Specific Training and Certifications:

- Passenger Certification (RORO):
  - Vessel Specific Familiarization Training (AMHS Online Course)
- Equal Employment Opportunity (EEO) / Preventing Sexual Harassment
  - Respectful Workplace Certification may be substituted
- Basic HCT Curriculum
- Supervisors HCT Curriculum
- BioSystem Multi-Gas Meter HCT (Written Qualification Form)
- Hazmat Basic (Seagull Online Course)
- Maritime Security Awareness (AMHS Online Course)
  - Security 101 and VSO 201 courses may be substituted
- Marine Evacuation System Certification
- Academy for Supervisors Certification





## Ordinary Seaman

Assist in deck operations, gain maritime experience, and support safe navigation of vessels.

Entry Level

540 Sea Days

## Able Bodied Seaman

Assist in various deck operations, contribute to the safe navigation of vessels, and gain valuable maritime experience.

540 Sea Days

## Bos'n

Assist deck operations, mentor seamen, and ensure the safe and efficient handling of cargo and equipment.

1080 Sea Days

## Third Mate

Assist in navigation, oversee safety protocols, and contribute to the efficient operation of vessels.

360 Sea Days

## Second Mate

Oversee navigation, supervise crew members, and ensure the safe and efficient operation of vessels.

360 Sea Days

## Chief Mate

Manage deck operations, supervise navigation, and ensure the safety and efficiency of vessel operations.

## Master

Lead your team in vessel operations, ensuring safety and compliance while overseeing all aspects of operations.

360 Sea Days



## AMHS WATCHMAN MINIMUM QUALIFICATIONS

Valid USCG issued Merchant Mariner Credential (MMC) endorsed with the following:

### National Endorsements:

- Ordinary Seaman
- Lifeboatman (PSC)

### STCW (International) Endorsements:

- Proficiency in the Use of Survival Craft
- Basic Training (BT) Formerly Basic Safety Training (BST)
- Security Awareness

### Minimum Qualifications:

- Valid Transportation Worker Identification Card (TWIC)
- Valid USCG Medical Certificate (See STCW Expire Date - Valid 2 years)
- Valid Drivers License

### Passenger Certification (STCW RO/RO):

- Crowd Management

### AMHS Specific Training and Certifications:

- Passenger Certification (RORO):
  - Vessel Specific Familiarization Training (AMHS Online Course)
- Equal Employment Opportunity (EEO) / Preventing Sexual Harassment
  - Respectful Workplace Certification may be substituted
- Basic HCT Curriculum
- Hazmat Basic (Seagull Online Course)
- Maritime Security Awareness (AMHS Online Course)
  - Security 101 course may be substituted
- Marine Evacuation System Certification





## AMHS PORTER MINIMUM QUALIFICATIONS

Valid USCG issued Merchant Mariner Credential (MMC) endorsed with the following:

### National Endorsements:

- Ordinary Seaman
- Lifeboatman (PSC)

### STCW (International) Endorsements:

- Proficiency in the Use of Survival Craft
- Basic Training (BT) Formerly Basic Safety Training (BST)
- Security Awareness

### Minimum Qualifications:

- Valid Transportation Worker Identification Card (TWIC)
- Valid USCG Medical Certificate (See STCW Expire Date - Valid 2 years)
- Valid Drivers License

### Passenger Certification (STCW RO/RO):

- Crowd Management

### AMHS Specific Training and Certifications:

- Passenger Certification (RORO):
  - Vessel Specific Familiarization Training (AMHS Online Course)
- Equal Employment Opportunity (EEO) / Preventing Sexual Harassment
  - Respectful Workplace Certification may be substituted
- Basic HCT Curriculum
- Forklift Compliance HCT Curriculum
- Hazmat Basic (Seagull Online Course)
- Maritime Security Awareness (AMHS Online Course)
  - Security 101 course may be substituted
- Marine Evacuation System Certification



## AMHS ORDINARY SEAMAN MINIMUM QUALIFICATIONS

Valid USCG issued Merchant Mariner Credential (MMC) endorsed with the following:

### National Endorsements:

- Ordinary Seaman
- Lifeboatman (PSC)

### STCW (International) Endorsements:

- Rating Forming Part of a Navigational Watch
- Proficiency in the Use of Survival Craft
- Basic Training (BT) Formerly Basic Safety Training (BST)
- Security Awareness

### Minimum Qualifications:

- Valid Transportation Worker Identification Card (TWIC)
- Valid USCG Medical Certificate (See STCW Expire Date - Valid 2 years)
- Valid Drivers License

### Passenger Certification (STCW RO/RO):

- Crowd Management

### AMHS Specific Training and Certifications:

- Passenger Certification (RORO):
  - Vessel Specific Familiarization Training (AMHS Online Course)
- Equal Employment Opportunity (EEO) / Preventing Sexual Harassment
  - Respectful Workplace Certification may be substituted
- Basic HCT Curriculum
- Forklift Compliance HCT Curriculum
- Hazmat Basic (Seagull Online Course)
- Maritime Security Awareness (AMHS Online Course)
  - Security 101 course may be substituted
- Marine Evacuation System Certification





## SEA SERVICE REQUIREMENTS

AB Unlimited – 540 days deck service on Oceans or Great Lakes.

## AMHS BOS'N MINIMUM QUALIFICATIONS

Valid USCG issued Merchant Mariner Credential (MMC) endorsed with the following:

### National Endorsements:

- Able Bodied Seaman - Unlimited
- Lifeboatman (PSC)

### STCW (International) Endorsements:

- Able Seafarer Deck
- Rating Forming Part of a Navigational Watch
- Proficiency in the Use of Survival Craft
- Fast Rescue Boat
- Basic Training (BT) Formerly Basic Safety Training (BST)
- Vessel Personnel Having Designated Security Duties (VPDSD)

### Minimum Qualifications:

- Valid Transportation Worker Identification Card (TWIC)
- Valid USCG Medical Certificate (See STCW Expire Date - Valid 2 years)
- Advanced Firefighting Certification
- Valid Drivers License

### Passenger Certification (STCW RO/RO):

- Crowd Management

### AMHS Specific Training and Certifications:

- Passenger Certification (RORO):
  - Vessel Specific Familiarization Training (AMHS Online Course)
- Equal Employment Opportunity (EEO) / Preventing Sexual Harassment
  - Respectful Workplace Certification may be substituted
- Basic HCT Curriculum
- Supervisors HCT Curriculum
- Forklift Compliance HCT
- Hazmat Basic (Seagull Online Course)
- Maritime Security Awareness (AMHS Online Course)
  - Security 101 and VSO 201 courses may be substituted
- Marine Evacuation System Certification
- 3024 hours experience in the Deck department of the AMHS

# AMHS ABLE BODIED SEAMAN



## SEA SERVICE REQUIREMENTS

AB Unlimited - 540 days deck service on Oceans or Great Lakes.

## AMHS ABLE BODIED SEAMAN MINIMUM QUALIFICATIONS

Valid USCG issued Merchant Mariner Credential (MMC) endorsed with the following:

### National Endorsements:

- Able Bodied Seaman - Unlimited
- Lifeboatman (PSC)

### STCW (International) Endorsements:

- Able Seafarer Deck
- Rating Forming Part of a Navigational Watch
- Proficiency in the Use of Survival Craft
- Fast Rescue Boat
- Basic Training (BT) Formerly Basic Safety Training (BST)
- Vessel Personnel Having Designated Security Duties (VPDSD)

### Minimum Qualifications:

- Valid Transportation Worker Identification Card (TWIC)
- Valid USCG Medical Certificate (See STCW Expire Date - Valid 2 years)
- Advanced Firefighting Certification
- Valid Drivers License

### Passenger Certification (STCW RO/RO):

- Crowd Management

### AMHS Specific Training and Certifications:

- Passenger Certification (RORO):
  - Vessel Specific Familiarization Training (AMHS Online Course)
- Equal Employment Opportunity (EEO) / Preventing Sexual Harassment
  - Respectful Workplace Certification may be substituted
- Basic HCT Curriculum
- Forklift Compliance HCT
- Hazmat Basic (Seagull Online Course)
- Maritime Security Awareness (AMHS Online Course)
  - Security 101 and VSO 201 courses may be substituted
- Marine Evacuation System Certification
- 2016-3024 hours experience in the Deck department of AMHS





## SEA SERVICE REQUIREMENTS

Recency - 90 days in the past 3 years on vessels over 100 GRT to include 45 days on vessels over 1,600 GRT.

1080 days of service in the deck department on Ocean/NC or Great Lakes self-propelled vessels, OF WHICH 180 days of bridge watchkeeping duties under the supervision of the master or a qualified officer.

Experience gained in the engine department on vessels of appropriate tonnage may be creditable for up to 90 days of the service requirements

**OR**

Graduation from a maritime academy: USMMA (deck curriculum), USCGA / USNA (with qualification as DWO or OOD), Deck class of: California Maritime Academy, Maine Maritime Academy, State University of NY Maritime College, Texas Maritime Academy of Texas A&M University of Galveston, Massachusetts Maritime Academy or GLMA w/ocean option program (GLMA w/o ocean service will be allowed to test for NC);

**OR**

Satisfactory completion of a comprehensive apprentice mate training program approved by the Coast Guard.

**OR**

360 days as master on vessels of more than 200 GRT upon Ocean/NC waters while holding an Officer endorsement as Master less than 1600 GRT Ocean/NC (tonnage limitation WILL apply).

## AMHS THIRD MATE MINIMUM QUALIFICATIONS

Valid USCG issued Merchant Mariner Credential (MMC) endorsed with the following:

### National Endorsements:

- 3rd Mate Unlimited Oceans or Inland Mate
- Radar Observer Unlimited
- Lifeboatman

### STCW (International) Endorsements:

- Officer In Charge Navigation Watch, II/2
- Global Marine Distress and Safety System Operator Training IV/2
- Proficiency in Survival Craft VI/2
- Proficiency in Fast Rescue Boat VI/2-2
- Basic Training
- Vessel Personnel Having Designated Security Duties (VPDSD) VI/6

### Minimum Qualifications:

- Valid Transportation Worker Identification Card (TWIC)
- Valid USCG Medical Certificate (See STCW Expire Date - Valid 2 years)
- USCG Pilotage required by AMHS for all routes appropriate for the vessel
- Advanced Firefighting Certification

### Passenger Certification (STCW RO/RO):

- Crowd Management
- Crisis Management

### AMHS Specific Training and Certifications:

- Passenger Certification (RORO):
  - Vessel Specific Familiarization Training (AMHS Online Course)
- Equal Employment Opportunity (EEO) / Preventing Sexual Harassment
  - Respectful Workplace Certification may be substituted
- AMHS Hazardous Communication Training (HCT)
  - AMHS HCT-HAZCOM Curriculum
  - AMHS Supervisors' HCT Curriculum
  - AMHS Forklift Compliance HCT Curriculum
- AMHS HAZMAT



## SEA SERVICE REQUIREMENTS

Recency - 90 days in the past 3 years on vessels over 100 GRT to include 45 days on vessels over 1,600 GRT

360 days of service as an officer in charge of a navigational watch on Ocean/NC or Great Lakes self-propelled vessels while holding an endorsement as 3rd Mate.

**OR**

360 days of service while holding an endorsement as 3rd Mate, OF WHICH

1. 180 days of service as an officer in charge of a navigational watch on Ocean/NC steam or motor vessels.

**AND**

2. Service as AB, Boatswain, or Quartermaster while holding an AB endorsement accepted on a 2 for 1 basis for a maximum of 180 days.

**OR**

A Master of GL &/or Inland of AGT, may obtain this endorsement by completing the prescribed examination.

## AMHS SECOND MATE MINIMUM QUALIFICATIONS

Valid USCG issued Merchant Mariner Credential (MMC) endorsed with the following:

### National Endorsements:

- 2nd Mate Unlimited Oceans or Inland Mate
- Radar Observer Unlimited
- Lifeboatman

### STCW (International) Endorsements:

- Officer In Charge Navigation Watch, II/2
- Global Marine Distress and Safety System Operator Training IV/2
- Proficiency in Survival Craft VI/2
- Proficiency in Fast Rescue Boat VI/2-2
- Basic Training
- Vessel Personnel Having Designated Security Duties (VPDSD) VI/6

### Minimum Qualifications:

- Valid Transportation Worker Identification Card (TWIC)
- Valid USCG Medical Certificate (See STCW Expire Date - Valid 2 years)
- USCG Pilotage required by AMHS for all routes appropriate for the vessel
- Advanced Firefighting Certification

### Passenger Certification (STCW RO/RO):

- Crowd Management
- Crisis Management

### AMHS Specific Training and Certifications:

- Passenger Certification (RORO):
  - Vessel Specific Familiarization Training (AMHS Online Course)
- Equal Employment Opportunity (EEO) / Preventing Sexual Harassment
  - Respectful Workplace Certification may be substituted
- AMHS Hazardous Communication Training (HCT)
  - AMHS HCT-HAZCOM Curriculum
  - AMHS Supervisors' HCT Curriculum
  - AMHS Forklift Compliance HCT Curriculum
- AMHS HAZMAT
- AMHS Marine Evacuation Systems Certification





## SEA SERVICE REQUIREMENTS

Recency - 90 days in the past 3 years on vessels over 100 GRT to include 45 days on vessels over 1,600 GRT

360 days of service as OICNW on Ocean/NC Great lakes steam or motor vessels while holding an endorsement as 2nd Mate

## AMHS CHIEF MATE MINIMUM QUALIFICATIONS

Valid USCG issued Merchant Mariner Credential (MMC) endorsed with the following:

### **National Endorsements:**

- Chief Mate Unlimited Oceans or Inland Mate
- Radar Observer Unlimited
- Lifeboatman

### **STCW (International) Endorsements:**

- Officer In Charge Navigation Watch, II/2
- Global Marine Distress and Safety System Operator Training IV/2
- Proficiency in Survival Craft VI/2
- Proficiency in Fast Rescue Boat VI/2-2
- Basic Training
- Vessel Personnel Having Designated Security Duties (VPDSD) VI/6

### **Minimum Qualifications:**

- Valid Transportation Worker Identification Card (TWIC)
- Valid USCG Medical Certificate (See STCW Expire Date - Valid 2 years)
- USCG Pilotage required by AMHS for all routes appropriate for the vessel
- Advanced Firefighting Certification

### **Passenger Certification (STCW RO/RO):**

- Crowd Management
- Crisis Management

### **AMHS Specific Training and Certifications:**

- Passenger Certification (RORO):
  - Vessel Specific Familiarization Training (AMHS Online Course)
- Equal Employment Opportunity (EEO) / Preventing Sexual Harassment
  - Respectful Workplace Certification may be substituted.
- Academy for supervisors certification.
- AMHS Hazardous Communication Training (HCT)
  - AMHS HCT-HAZCOM Curriculum
  - AMHS Supervisors' HCT Curriculum
  - AMHS Forklift Compliance HCT Curriculum
- AMHS HAZMAT
- AMHS Marine Evacuation Systems Certification

## SEA SERVICE REQUIREMENTS

Recency - 90 days in the past 3 years on vessels over 100 GRT to include 45 days on vessels over 1,600 GRT

360 days of service as Chief Mate on Ocean/NC or Great Lakes of self propelled vessels

Note: Service as Master on any vessel over 100 GRT, including trade restricted, will meet the requirement as C/M. The service must be within the scope of the MMC with regards to vessel type, and/or tonnage.

**OR**

360 days of service, while holding a license or endorsement as Chief Mate of Ocean or Near Coastal, OF WHICH

1. At least 180 days of service as Chief Mate on Ocean or Near Coastal waters AND

2. Service as OICNW accepted on a 2 for 1 basis (360 days as 2nd or 3rd Mate equals 180 days of creditable service).

Note: Service as Master on any vessel over 100 GRT, including trade restricted, will meet the requirement as C/M as long as C/M is held at the time of service. The service must be within the scope of the MMC with regards to vessel type, and/or tonnage.

**OR**

720 days of service, while holding a license or endorsement as Master GL & / or of Inland of AGT under the authority of the license held & examinations.

ALL SERVICE WILL BE CREDITED AS FOLLOWS:

1. Service on GL will be credited day for day.

2. Service on inland waters, other than GL, may substitute for up to 50% of the total required service.

3. Service on vessels to which STCW applies (inland or NC) will be credited day for day.

## AMHS MASTER MINIMUM QUALIFICATIONS

Valid USCG issued Merchant Mariner Credential (MMC) endorsed with the following:

### National Endorsements:

- Master Unlimited Oceans or Inland Mate
- Radar Observer Unlimited
- Lifeboatman

### STCW (International) Endorsements:

- Officer In Charge Navigation Watch, II/2
- Global Marine Distress and Safety System Operator Training IV/2
- Proficiency in Survival Craft VI/2
- Proficiency in Fast Rescue Boat VI/2-2
- Basic Training
- Vessel Personnel Having Designated Security Duties (VPDSD) VI/6

### Minimum Qualifications:

- Valid Transportation Worker Identification Card (TWIC)
- Valid USCG Medical Certificate (See STCW Expire Date - Valid 2 years)
- USCG Pilotage required by AMHS for all routes appropriate for the vessel
- Leadership and Management Skills class completion certificate
- Advanced Firefighting Certification

### Passenger Certification (STCW RO/RO):

- Crowd Management
- Crisis Management

### AMHS Specific Training and Certifications:

- Passenger Certification (RORO):
  - Vessel Specific Familiarization Training (AMHS Online Course)
- Equal Employment Opportunity (EEO) / Preventing Sexual Harassment
  - Respectful Workplace Certification may be substituted
- Academy for supervisors certification
- AMHS Hazardous Communication Training (HCT)
  - AMHS HCT-HAZCOM Curriculum
  - AMHS Supervisors' HCT Curriculum
  - AMHS Forklift Compliance HCT Curriculum
- AMHS HAZMAT
- AMHS Marine Evacuation Systems Certification





## *Contacts:*

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