



Sophia's Clubhouse

Parents & Staff,

We have just passed the 7-month mark of being open! We currently have 20 clients and 40 employees.

We started out renting the upper Annex building, and now have added the downstairs. The pics show the entire building and the upstairs of Clubhouse.

We are in the middle of adding furniture, games, and building a karaoke stage downstairs.

With this kind of growth, we are adding new admin and beginning to systemize certain aspects of the business, so please bear with us as we implement these changes.

Clubhouse...

Since we now get to take on the space downstairs, we can begin to offer some Community events like a Karaoke Night, Dance Night, Movie night, etc.

Starting in September when our 'Summer-program kiddos' go back to school, we plan to offer some daytime activities for our young adult (YA) clients from 11-2, Monday through Friday. Examples may be fitness/dance class, art projects, free-choice playing games for social skills, etc.

As we finalize the schedule, we will email parents and ask what you and your YA would like to participate in. We will be sticking with the 1:1 model, meaning a DSP will pick up your YA as well as bring them home. For us to 'supply' the DSP, we're looking for a commitment of at least 3 days a week from 11-2. Or, a drop-in option, if the Parent/DSP hangs out with them.

Of course, we will be continuing our after-school program from 3 to 6pm. We are going to ask those parents to also commit to at least 3 days per week. This allows us to keep our amazing staff by guaranteeing them hours.



Figure 1: Sophia's Clubhouse, after school (our first location)
3575 Donald St, Annex Bldg; Eugene, OR



Figure 2: Our 'after-school' clubhouse, furnished



Figure 3: Same building, but downstairs - Our new space for socials / Community Events!

Important Announcement

Parents of kiddos under 18, the Oregon Legislature just passed a bill to permanently allow parents to be paid caregivers, starting mid-2024.

We'll keep everyone posted so you can get back to clocking in & out again.

Parent DSP Important News

With the wonderful growth we have seen, we are making some changes. As we add new Admins, we'll be streamlining some processes, like payroll.

For mileage, we're now leaving it up to parents to enter mileage for reimbursement (tax-exempt), and reimburse DSPs as you see fit. A great way could be to use Venmo to pay them.

As we've been building, we've done what we can to be available as much as possible. As we grow (& to keep our sanity), we're transitioning to counting on everyone to use the email & Time Edits (instead of texting), so that we can get back to you when we're able. We'd be super grateful! 😊

Along this line...we are finally going on our honeymoon to Kauai, Hawaii! We got married last September, but have been too busy launching this business to get away until now.

We will be unavailable (mostly) August 1-8th, as we'll be on our trip. We'll be counting on our staff to handle the day-to-day, and we will be checking our emails when we can.

A big thanks to all of you, for making this Agency Adventure such an amazing ride! More adventures to come...

And more strawberries...



Figure 4: Summer Program, strawberry picking at a local organic farm

In the Community

Grand Opening!

Still tentative, but our hope is that we'll hear back from parents soon enough & have a chance to plan our first community event for September 8th!

