



HAPPY SPRING!

Hello Everyone -

We would like to bring your attention to some new changes. As we move into year two of this agency, we are fine-tuning some of our tools & processes. We are also beginning to add public community events, which is an integral part of our mission statement of creating social events for this community!

ONA Changes for 2024-25

Per the ODDS office, all new ISPs will be renewed this year, and some may reflect a reduction in hours. If your child/client's hours are to be reduced, it won't go into effect until 2025.

The best way to maintain your hours is to make sure you are documenting good Daily Notes.

We've sent out emails with some guidance; April 5th had "Spring Update (Important)" in the subject line, & May 16th had "Important: Attendant Care Hours...". Contact us if you need us to re-send.

SS Updates

Employee Manual – We've added some more details, including our new main phone#, general office hours, Daily Notes, Respite Care details, Sick Pay, medical insurance, mileage, & tax exemption form.

Website – We've added some of the same details on the website, along with the updated Employee Manual (on [our Onboarding page](#)).

Benefits – In only our second year, we're rolling out our medical insurance for those that typically work 30+ hours per week, on June



Upcoming Events

Check for these in our Private Social Network App, as well as our website for public events.

Important Announcement

Payton Morris has joined our admin team as our Care Support Specialist. She works in the Klamath office with Stephanie, her mom. She will be helping answer our new office phone, 458-209-2249. She assists Stephanie with onboarding, payroll, billing, and most importantly, she is available to answer any questions you have. Her general office hours are Mon, Wed, Thurs 4-7, and Fridays 12-5.

1st! If you haven't received anything on this & are interested, let us know & we'll get you up to speed.

Investments – We feel everyone should be in charge of their own investments. Historically, the stock market (401K, money market accounts, etc.) make money for Wall Street and the bankers, not for us (the people), hence all the dwindling/ disappearing retirement accounts.

So, we are *not* currently offering an investment plan. Instead, we suggest you look into private investment groups or better yet, educate yourself, discover your investment comfort level, and then create your own private investment group.

Rather than give up our power to outside 'authority', we seek to empower ourselves & others with the knowledge that serves us & our kids best.

Other News...

We *just* went through the process of establishing Guardianship with Sophia, now that she's over 18. It was fairly easy, entailing a couple brief visits with the attorney, and interviews by the court appointed interviewer with people who know Sophia. It took about 4-5 weeks from start to finish, and cost us \$2,000, plus \$100 for a required class.

If you're looking for a Guardianship Attorney, his office is in the Oakway Center here in Eugene. He's kind of old-school, & only goes by word of mouth, so we thought we'd help out him, & any of our folks that might be interested in Guardianship. If interested, contact Attorney Greg Hunt at 541-484-6799, gahuntaal@comcast.net.

In closing...

We look forward to seeing you at our private agency events, as well as our public events (Bingo included). Wishing everyone an enjoyable spring & summer, & hope to see you soon!



Spring Time!



Bingo!

