Patriots 4 * * * Pendleton



~ Annual Plan of Work ~

Overview:

Patriots 4 Pendleton was formed in 2022 as a not-for-profit organization and is comprised of volunteer community patriots who spearhead various fundraising efforts to support and honor the Marines, Sailors and their family members at Camp Pendleton. The organization was formed to engage local communities to participate in efforts to show appreciation and help meet the various needs of the service members and their families.

The specific purpose of this organization is to generate community-wide support for the Marines, Sailors and families at Camp Pendleton, California and provide financial, educational and social assistance. Whether the Marines and Sailors are deployed or on their home base this nonprofit corporation will acquire donations through various fundraising efforts and through community outreach opportunities and provide financial and or in-kind contributions for the military service members and the families of Camp Pendleton California based on need. Patriots 4 Pendleton is governed by its Board of Directors which is comprised of three (3) Directors.

This organization is a nonprofit public benefit corporation and it is not organized for the private gain of any person. It is organized under the Nonprofit Public Benefit Corporation Law for public and charitable purposes.

Patriots 4 Pendleton Mission:

Our mission is to assist military personnel at Camp Pendleton and to serve their families by providing financial, educational and social enrichment programs as they face the unique challenges of military life while standing ready to selflessly defend our country. We will inspire and encourage members of the community to join us as we honor, support and show appreciation to the Marines, Sailors and their families and will afford opportunities for the community to do so through various outreach programs throughout the year.

Patriots 4 Pendleton Values and Operating Guidelines

- Accountability
- Commitment
- Loyalty
- Patriotism
- Reliability
- Respect
- Service to Others

Patriots 4 Pendleton Programs:

In concert with the above mission statement, Patriots 4 Pendleton will undertake the following plan of work detailed in five project categories:

- Community Relations
- Emergency Assistance
- Family Network Support
- Marine Recognition & Support
- Resiliency Support

Community Relations

Patriots 4 Pendleton will champion public awareness and increase understanding of the needs of the Marines, Sailors and their families at Camp Pendleton and will cultivate interaction with local communities and service members.

Community Relations Program Initiatives:

- Community Christmas Toy Drives
- Community Awareness Events
- Monthly Newsletter
- Social Media
- Veterans Day Ceremonies
- Website

Emergency Assistance

Patriots 4 Pendleton will provide support for Camp Pendleton service members and their families during challenging times and assist with financial needs and basic necessity relief.

Emergency Assistance Initiatives:

- Commissary card disbursement
- Emergency travel aid during times of family crisis
- Other types of financial assistance as needs may arise

Family Network Support

Patriots 4 Pendleton will assist with efforts to nurture family relationships and provide a wide range of support services for Camp Pendleton service members. We will work with support groups to meet the needs of the young families, many who are away from home for the first time. As they begin their own families, they are far from the family network which might otherwise provide assistance. Vigorous community in-kind donations combined with the non-profit's financial resources will support this project.

Family Network Support Initiatives:

- Baby Baskets
- Back to School Supplies
- Christmas Events
- Easter Events
- Family Events
- Thanksgiving Assistance
- Scholarships

Marine Recognition & Support

Patriots 4 Pendleton will support programs and events that will provide the recognition and respect for Marines and Sailors at Camp Pendleton that is worthy of their selfless service and aid in maintaining unit morale. Citizen and business in-kind donations combined with Patriots 4 Pendleton's resources will help us achieve these objectives.

Marine Recognition & Support Initiatives:

- Coordinate Single Marines Appreciation Events
- Coordinate Deployment Care Packages
- Coordinate Welcome Home Care Packages
- Support Deployment Departure Events
- Sponsorship of Annual Marine Corp Birthday Ball
- Support Welcome Home Events
- Support barracks enhancements

Resiliency Support

Patriots 4 Pendleton will assist with efforts to educate and foster support networks for Marines, Sailors and their families during times of deployment from Camp Pendleton.

Resiliency Support Initiatives:

- Support deployment readiness and resiliency seminars and workshops
- Support spouse networking events
- Support spouse recognition events
- Support post deployment seminars and workshops

Organizational Management

Patriots 4 Pendleton will formulate and execute an ongoing Annual Plan of Work reinforcing our accountability to the Marines, Sailors and families whom we assist and to the Marine leadership we serve alongside, as well as the community donors without whose support our efforts would not be successful. The Patriots 4 Pendleton support and implementation of all programs are under the leadership of the Board of Directors to execute programs below:

Organizational Management Responsibility:

- Execute the Annual Plan of Work with regular accountability reviews
- Conduct quarterly board meetings
- Conduct emergency meetings if needed
- Conduct monthly and annual financial reporting
- Increase partnership contributions and other fundraising initiatives through pro-active efforts
- Operate the organization to best practices and standards for business accountability

CALENDAR OF EVENTS

First Quarter: January - March

- Emergency Assistance
- Commissary Card Program
- Baby Baskets for Newborns
- Single Marines Sports Event
- Military Family St Patrick's Day Event
- Camp Pendleton Spouse Association Scholarship Sponsorship

Second Quarter: April - June

- Emergency Assistance
- Commissary Card Program
- Baby Baskets for Newborns
- Single Marines Sports Event
- Military Family Easter Event
- Barracks Enhancement Program

Third Quarter: July - September

- Emergency Assistance
- Commissary Card Program
- Baby Baskets for Newborns
- Single Marines Sports Event
- Military Family Beach Event
- Back-to-School Supplies/Backpacks
- Deployment Resiliency Programs Support

Fourth Quarter: October - December

- Emergency Assistance
- Commissary Card Program
- Baby Baskets for Newborns
- Marine Corp Ball Sponsorship
- Thanksgiving Dinner Enhancements
- Family & Single Marines Christmas Events
- Deployment Resiliency Programs Support

*Note:

WELCOME HOME Events are sponsored depending upon the time of year units return from deployment to Camp Pendleton.