

LEADERSHIP ARCHITECTURE



WE DEVELOP THE

LEADERS THE WORLD

NOW WANTS TO SEE.

WELCOME TO LEADERSHIP ARCHITECTURE

**Hi I'm Paul Corke, Author, Speaker, Coach
and Founder of Leadership Architecture
with over 25 years working in the corporate
world at blue chip financial organisations
specialising in leadership development and
organisational effectiveness.**

I personally invite you to experience our most up to date leadership thinking, products, coaching and training to ensure you, your business, and your clients or organisation can maximise their potential into business results. There is so much change happening in the world right now that businesses and organisations need to be agile in their approach, whether this being a matter of survival, growing your business or looking to take your organisation to the next level. What will be critical as a business or organisation will be the mindset of your leaders, because it will be your leaders who create your culture. So if you want to enhance performance, profitability, resilience and growth of your organisation then it would be great to talk with you.



Paul Corke

ABOUT US

At Leadership Architecture we create leaders who add value and who impact your business strategy to create your desired culture, enhance organisational performance and maximise profitability.



We do this by consulting with you to understand your business strategy, identify your organisational conditioning and assess your current level of leadership capability. This is about understanding your past, your present challenges or burning platform and how you see your organisation moving in to the future.

Once we understand the full picture we then ensure you have the right leadership architecture in place to create the foundation and blueprint for leadership success in your organisation. This ensures leaders have a shared understanding of what leadership means and they get appropriate development to build their leadership capability for long term culture change.



Global Solutions

Finding new and innovative ways to develop leaders in a world of exponential change, digital disruption and crisis. We work with you to understand your business strategy and how VUCA creates new landscapes and challenges each and everyday to then define leadership for your organisation and future proof your leaders. We make leadership simple during these complicated times we all now live in.

OUR APPROACH

We build the leadership architecture and an effective leadership development strategy for your organisation.

To be able to build leadership capability in this digital age of disruption and uncertainty it is essential your leaders have a shared understanding of what good looks like. For example, to build magnificent skyscrapers in the sky it takes well defined architectural plans to support the vision, and then consistent action based on those plans to achieve that vision. We can follow the same blueprint for success for leadership if you believe that leaders can be made and this is a process called leadership by design. We help you to create the right leadership architecture for your organisation no matter the size to ensure you have leaders who can shape the future of your business.


Our Philosophy

Our philosophy is simple we believe that **leaders can be made**.

We also believe that **everyone is a leader** so leaders should empower and enable their people to be leaders themselves.

We do this by providing a **shared understanding of leadership** as we lay the foundations and create the **blueprint for leadership success** first to ensure we reach the right solutions.

So we work with you on the details developing **bespoke leadership architecture for your organisation**.

A person wearing a white hard hat and a high-visibility orange safety vest is leaning over a table, working on large-scale architectural or engineering plans. The plans are covered with various diagrams, including flowcharts and structural drawings. The person's hands are visible, holding a pen and pointing at the plans. On the table, there is a small glass of water, a crumpled piece of paper, and a wooden pencil holder containing several colored pencils. The background is slightly blurred, showing more of the workspace.

OUR GUIDING PRINCIPLES

- An Holistic approach to align to your business strategy and provide a Responsive approach.
- Provide organisations and leaders with 'Clarity' through shared understanding.
- Help leaders develop an agile and resilient Leadership 'Mindset' and develop their 'Self-Awareness'.
- Focus on and provide advice on solutions which are 'Strengths Based', 'Experiential', 'Innovative', and 'Future' focused.
- Provide leaders with 'Practical' ideas and tools to help them be the best leader they can be.
- Support organisations and leaders to develop with a 'Career Centred and Development' approach.

Paul Corke

Leadership Architect and Speaker in previous roles or through Leadership Architecture has worked with the following organisations:



TESTIMONIALS

"Paul is a dynamic, innovative and highly impressive practitioner. He seamlessly combines his vast experience with fun, accessible and practical solutions which consistently achieve successful outcomes."

Damian Hughes

Author, Speaker & Professor of Organisational Psychology and Change

"I have worked with Paul for a number of years. Paul is a deep thinker and thought leader in the area of leadership development. He is exceptional at both developing and delivering leadership development strategies. He is creative, collaborative and exceptionally likeable in how he goes about his work. I know I can trust Paul to deliver to a high standard. I would highly recommend Paul to any team as a senior leadership development professional."

Marc Whitmore

Head of Organisational Development MBNA

"Paul led a 2 day offsite for 50 of our Core Investments team leaders here at AXA-IM. He did a great job in bringing the team together as we are building our culture based on quality, cooperation and trust. The team left the offsite re-energized, with concrete follow-up actions to work on."

Hans Stoter

Global Head of Core Investments at AXA Investment Managers

"Paul is a thinker, philosopher, and scholar. He is also a leader and a motivator and he knows how to get people moving to deliver. Paul's knowledge and thought leadership is excellent and his work ethos and motivation really stand out. He uses his inbuilt desire to learn to drive others to develop themselves. Paul is not only an asset to any leadership team, but to any business he works with."

Matthew Dowsett

Change Consultant at Lloyds Banking Group

OUR LATEST PRODUCTS

We continually look to provide innovative products to shape leadership thinking and build capability. During this period of ongoing change and volatility organisations are looking for new ways to develop leaders. 166 Billion is spent on Leadership Development each year in the US alone according to Forbes and Gallup confirm that 1 in 2 leave their job because of their manager. So if you are going to invest in leadership development it is essential to develop the strategy and solutions that will provide a return on investment. Our most current products:



Mindset Assessment

We provide mindset assessment through our Mindset Equation Report (MQI) for Leaders, Teams and Organisations. MQI Assessment provides the following:

- Insight into the 7 Significant Mindsets and 21 Mindset Indicators to your success
- Your mindset capability assessment in the 7 Mindsets and 21 Indicators
- Your hierarchy of preference of the 7 Significant Mindsets
- Your timeline view of your mindset
- Your conscious and unconscious mind
- Your holistic mindset view based on what you do



Master Mindset Groups

We provide coaching for your top talent to develop their thinking through master mindset groups aligned to your business and LD strategy. The aim is to bring the group together to discuss key development topics that will also provide ideas to shape the future of the organisation. One to one coaching can also support the process and it provides external thinking into the organisation. A range of solutions can also be built into the development programme to enhance the coaching and master mindset process.

WHAT WE DO

At leadership architecture we work with you to define leadership for your organisation, build your leadership development strategy with you and can provide a range of leadership solutions to meet your needs and align to your business strategy.



Leadership Consultancy

We consult with you to identify your needs.



Leadership Model Design

We define Leadership for your organisation.



Leadership Strategy Design

We partner with you to define your LD Strategy.



Leadership Assessment

We can assess your leaders through a variety of solutions.



Leadership Solutions

We provide a range of blended solutions.



ROI and Culture Change

We measure the results of your OD strategy.

OUR SOLUTIONS

We provide a blend of appropriate solutions to support a responsive leadership development strategy:

Leadership Model Design	Adaptable Leadership Model Design to Integrate What Good Looks Like for your Organisation
Motivational Speaking	Inspirational talks on mindset and leadership
Psychometric Testing	Using a wide range of tools for leadership self-awareness and development as required.
Strengths Based Development	Using tools for strengths 360, strengths profile, and motivational value strengths.
Apprenticeships	Providing Level 3 and 5 Leadership and Management Qualifications with our trusted partner.
Coaching	We provide executive, career and leadership coaching to bring out the best in your people.
F2F & Online Leadership Solutions	We provide a range of blended leadership solutions to meet your needs.
Digital Technology	Career, social media, and learning platforms to cater for your self-service learning requirements.

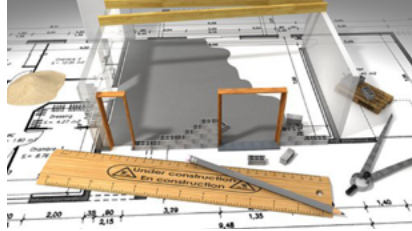


LEADERSHIP BY DESIGN



Consultancy

Providing Innovative consultancy to define & build your organisational effectiveness and leadership development strategy.



Solutions

Identifying the right solutions for your strategy and needs to build leadership capability.



Speaking

Inspiring your leaders with key note talks and facilitation of conferences, events and offsites.

HEAD OFFICE

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*“Leaders create culture.
Culture drives behaviour.
Behaviour produces results.”*

Edgar Schein



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