

All positions please complete. Answering yes to any of the following may be a barrier to employment.

PLEASE RESPOND BY TYPING YES OR NO TO THE FOLLOWING QUESTIONS

In the past three (3) years have you:

- \* Had more than two (2) minor violations?
- \* Had more than one (1) "at fault" accident?
- \* Had one (1) major violation including but not limited to DUI/DWI; reckless or negligent driving  
And/or driving without a valid driver's license?

Have you ever been convicted of, or plead guilty to any criminal charge?

If yes, please explain.

Do you have any pending criminal charges?

If yes, please explain.

*A criminal conviction or pending charge will not necessarily be a barrier to employment.*

Authorization:

I hereby affirm that my answers to the questions herein are true and correct. I recognize that a routine investigation may be made for verification of all statements contained in this application. In addition, An investigative inquiry may be pursued to provide information on my character, credit, general reputation, and personal characteristics; and should such an inquiry be made, more information about the nature and scope of said inquiry will be furnished by me upon written request. I further understand that misrepresentation or omission of facts called for on this application is cause for rejection of this application or for subsequent termination.

If employed, I agree to comply with the rules, regulations and policies of this employer.

I fully understand that this is an application for employment and that no employment contract is being offered; and I understand that if employed such employment is for an indefinite period and is subject to change in conditions, policies, wages and benefits. I understand if hired, my employment will be "AT WILL" and can be terminated by me or Total Care Home Health Inc. at any time without notice and without cause. I understand that my "AT-WILL" status will remain in effect throughout my employment with this organization.

I expressly understand that this "AT WILL" relationship cannot be modified or altered by any oral or implied agreement. If employed, I also agree to submit to a physical examination and or drug testing at any time at the request of Total Care Home Health Inc., and agree that the examining physician may disclose the findings to an authorized agent of this organization.

If required by position, I understand will be asked to provide or consent to a Motor Vehicle Driving Record that assures insurability and safe driving of company vehicles.

I acknowledge and give consent for Total Care Home Health Inc. Services, Inc. to perform the following background checks:

Criminal History, Nurse Aide Registry, Employee Misconduct Registry, Medication Registry, LEIE Registry and Motor Vehicle Driving Record if required by position.

My signature below is my consent and acknowledgement to all items on this application for employment with Total Care Home Health Inc. Services.

Applicant Signature:

Date:

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# Criminal History Check

Chapter 250 of the Health and Safety code mandates that health-care facilities as well as community-based agencies that are regulated by the Texas Department of Aging and Disability Services (DADS) must obtain a criminal history record on unlicensed employees who provide direct care through the agency. These reports are obtained through a regulatory agency, private company or the Texas Department of Public Safety (DPS).

Facilities may not employ a person in a position in which duties performed involve direct contact with a patient/client/consumer/, if the facility or agency determines, as a result of the criminal history record, that the person has been convicted of an offense listed in this chapter that bars employment. Convictions that are automatic bars to employment are listed below.

## **Section 250.006 Health and Safety Code Chapter 250 Convictions Barring Employment**

Any offense under:

1. Chapter 19, Penal Code (criminal homicide)
2. Chapter 20, Penal Code (kidnapping and unlawful restraint)
3. Section 21.08, Penal Code (indecent exposure)
4. Section 21.11, Penal Code (indecent with a child)
5. Section 21.12, Penal Code (improper relationship between educator and student)
6. Section 21.15, Penal Code (improper photography or visual recording)
7. Section 22.011, Penal Code (sexual assault)
8. Section 22.02, Penal Code (aggravated assault)
9. Section 22.021, Penal Code (aggravated sexual assault)
10. Section 22.04, Penal Code (injury to a child, elderly individual or disabled individual)
11. Section 22.041, Penal Code (abandoning or endangering a child)
12. Section 22.05, Penal Code (deadly contact)
13. Section 22.07, Penal Code (terroristic threat)
14. Section 22.08, Penal Code (aiding in suicide)
15. Section 25.031, Penal Code (agreement to abduct from custody)
16. Section 25.08, Penal Code (sale or purchase of a child)
17. Section 28.02, Penal Code (arson)
18. Section 29.02, Penal Code (robbery)
19. Section 29.03, Penal Code (aggravated robbery)
20. Section 33.021, Penal Code (online solicitation of a minor)
21. Section 34.02, Penal Code (money laundering)