

SHELBY COUNTY PICKLEBALL ASSOCIATION

CODE OF CONDUCT

The mission of the Shelby County Pickleball Association (SCPA) is to promote the development and growth of pickleball in Shelby County and surrounding areas.

Pickleball will succeed best if its Members and Participants embrace the values of good sportsmanship. It is essential that SCPA members in promoting this mission, model good behavior, lead by example, and show self-control in pledging as follows:

- I will not engage in unsportsmanlike conduct or encourage others to do so.
- I will exemplify the highest standard in ethical behavior and fair play.
- I will not engage in the use of obscene language or gestures.
- I will not engage in any behavior that would endanger the health, safety, or wellbeing of others.
- I will engage in conduct that is free from fear, discrimination, abuse, and harassment.
- I will treat others with respect.
- I will exhibit fairness and honesty in my dealings with others.
- I will support SCPA policies, procedures, plans and initiatives.
- I will accept responsibility for my own actions.

DISCIPLINARY ACTION

The full Board elected by Members shall be informed of the conduct violation. Members initiating a complaint shall request a meeting with the Board, or send an email to all Board Members for review. The Board shall review and investigate the complaint and take appropriate action as outlined below. The Member originally bringing the matter to the Board will be informed of the Board's response, but the **matter shall not be discussed outside the Board in respect of the Member who initiated the complaint, and the Member whose conduct caused the complaint to be initiated.**

FIRST OFFENSE

The complaint shall be recorded and a copy retained by the Board. A copy shall also be provided to the offending Member. This will serve as a **Verbal Warning** and additional violations could result in dismissal from the membership.

SECOND OFFENSE

The complaint shall be recorded and a copy retained by the Board. A copy shall also be provided to the offending Member. The Member shall be suspended from organized play for a period of time to be determined by the board

THIRD OFFENSE

Removal from SCPA. The complaint shall be recorded and a copy retained by the Board. A copy shall also be provided to the offending Member. As stated in **Article V, Sections V.04 and V.05 of the SCPA Bi-Laws, Termination of Membership and Removal of Member by the Board**, requires the Board to give a three(3) day notice to the Member who is proposed for removal. Such notice must state the purpose of the meeting and give the Member the opportunity to be heard.

SEVERE OFFENSE

There will be a **zero tolerance** for any physical touching or threats. The penalty for this violation will be immediate suspension from league play and removal from Association Membership by board approval.

