

Purpose

The purpose of this program is to outline the procedures for safe operations and the training requirements regarding crane and lifting devices.

Scope

This program applies to all Burnt Mountain Services (the Company) employees who operate overhead cranes, hoists, and rigging equipment in the scope of their job duties and assignments. When work is performed on a non-owned or operated site, the operator's program shall take precedence, however, this document covers Company employees and shall be used on owned premises, or when an operator's program doesn't exist or is less stringent.

Key Responsibilities

Managers and Supervisors

- For ensuring only trained personnel operate the equipment.
- Establish and maintain a daily, monthly, and annual inspection program.
- Establish a recordkeeping log for safety checks, maintenance, and repairs.
- Are responsible to ensure that employees and contractors are trained and qualified on the proper
 operations and have been trained in rigging safety by a competent person. Modifications or additions
 which affect the safe operation of the equipment may only be made with the manufacturer's written
 approval.
- Are responsible to see that all provisions of this program are followed and that rigging inspections are performed, and the equipment is in safe operating condition.

Employees

- Personnel are responsible for visually checking the equipment they are using and reporting any observable wear, needed repairs or damage to their supervisor. They shall also report all equipment malfunctions immediately.
- Employees are responsible for following the requirements of this program.

Procedure

Operating controls shall be plainly marked to indicate the direction of travel.

All manufacturer procedures applicable to the operational function of equipment must be complied with. All manufacturer procedures applicable to the operational functions of equipment, including its use with attachments, must be complied with.

Procedures applicable to the operation of the equipment be readily available in the cab at all times. The operator shall have access to procedures applicable to the operation of the equipment. Procedures include rated capacities (load charts), recommended operating speeds, special hazard warnings, instructions, and operator's manual.

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Operator Qualification

Operators must be determined to be qualified before they are permitted to operate any crane. Only those employees qualified by training or experience shall be allowed to operate equipment and machinery. As of November 10th, 2017, employers must ensure operators are qualified/certified by one of the following methods:

- Certification by an accredited crane operator testing organization
- Qualification by an audited employer program
- Qualification by the U.S. military
- Licensing by a government entity

Load Chart

Each hoist shall have a legible load chart showing the rated capacity in all permitted working positions and configurations of use, manufactures name, model, serial number and year of manufacture or shipment date permanently marked or noted clearly, permanently posted on the equipment, weatherproofed and conspicuous on the equipment and shall be kept legible at all times. The load chart will be issued to the equipment operator, who must have it available at all times when operating the equipment.

Modifying Equipment

Modifications or additions that may affect the capacity or safe operation of the equipment must not be made without written approval from the manufacturer or approval from a registered professional engineer. The manufacturer must approve all modifications/additions in writing. A registered professional engineer must be qualified with respect to the equipment involved and must ensure the original safety factor of the equipment is not reduced.

Prior to Lifting

Cranes must not be used unless ground conditions are able to support the equipment and any supporting materials per the manufacturer's specifications. Equipment must not be assembled or used unless ground conditions are firm, drained, and graded to a sufficient extent so that, in conjunction (if necessary) with the use of supporting materials, the equipment manufacturer's specifications for adequate support and degree of level of the equipment are met.

All loads shall be hooked or slung under the direction of a competent employee.

Prior to operating any equipment, the operator must be familiar with all recent entries in its logbook.

The operator must carry proof of training.

Before the start of each shift or use an operator uses a crane or hoist, the operator must inspect the crane or hoist was inspected for that work shift, and the control and safety devices were tested for that work shift to detect any defect, malfunction, or hazardous condition. All safety devices must be in proper working order before operation begins. Safety devices are required to be on all equipment and must be in proper working order before operations begin. If any of the devices are not in proper working order the equipment must be taken out of service and operations must not resume until the device is working properly again. Examples of safety devices may include crane level indicator, boom stops, jib stops, foot pedal brake locks, horns, etc.

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A fire extinguisher must be immediately available in the cab of each crane or other hoisting equipment.



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The operator has the authority to stop and refuse to handle loads whenever there is a safety concern. Whenever there is a safety concern, the operator must have the authority to stop and refuse to handle loads until a qualified person has determined that safety has been assured.

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When the operator of a crane or hoist does not have a clear and unobstructed view of the boom, jib, load line, load hook and load throughout the whole range of the hoisting operation, the operator must act only on the directions of a qualified, designated signaler who has a clear view of the things the operator cannot see. The operator of the crane or hoist must stop the operation of the equipment on receiving a stop signal from any person.

Operators of hoisting equipment shall disregard signals from anyone except designated signal persons but in an emergency other employees may give a stop signal.

Where the design of a crane is such that the boom may fall over backward, positive boom stops shall be installed in accordance with the manufacturer's instructions.

No employee shall ride or be permitted to ride on loads, hooks or similar equipment unless specifically authorized by his or her supervisor.

Marking Boundaries

The Company must address safety measures to be used when the equipment has the potential to strike and injure an employee or pinch/crush an employee against any other object. The Company identifies hazard areas by marking the boundaries of the crane swing radius with warning lines, railings, or similar barriers. Employees or other persons are not allowed within the barrier when operations are taking place. The crane will immediately be required to stop movement if someone enters the swing radius area.

Overhead Power Lines

A pre-operation hazard assessment will be performed to identify the work zone and determine if any part of the equipment could reach closer than 20 feet to a power line. The work zone shall be identified by demarcating boundaries with devices such as flag and/or range limiting devices or defining the work zone as 360 degrees around the equipment up to the maximum working radius. The hazard assessment must determine if any part of the equipment could get closer than 20 feet to a power line.

The Company will ensure measures must be taken if determined that any part of the equipment, load line or load could get closer than 20 feet to a power line. If it is determined that any part of the equipment, load line or load could get closer than 20 feet to a power line then at least one of the following measures must be taken:

- Ensure the power lines have been deenergized and visibly grounded.
- Ensure no part of the equipment, load line or load gets closer than 20 feet to the power line.
- Determine the line's voltage and minimum approach distance permitted in Table A below.



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TABLE A-MINIMUM CLEARANCE DISTANCES

Voltage (nominal, kV, alternating current)	Minimum Clearance Distance (feet)
up to 50	10
over 50 to 200	15
over 200 to 350	20
over 350 to 500	25
over 500 to 750	35
over 750 to 1,000	45
over 1,000	(as established by the utility owner/operator or registered professional engineer who is a qualified person with respect to electrical power transmission and distribution).

Note: The value that follows "to" is up to and includes that value. For example, over 50 to 200 means up to and including 200kV.

Assembling/Disassembling Equipment

The manufacturer instructions and prohibitions must be followed when assembling and/or disassembling equipment. The manufacturer's procedures and prohibitions must be complied with when assembling and disassembling equipment.

A competent and qualified person must direct the assembly/disassembly of equipment. The Company will ensure the assembly/disassembly of equipment must be directed by a competent and qualified person.

Handling the Load

Size of Load

The rated capacity of a crane or hoist must not be exceeded, except for rated load test. The working load shall not be exceeded and shall be determined by the original manufacturer of the equipment, a registered professional engineer, or other persons whose qualifications are acceptable to local regulatory requirements.

Attaching the Load

- The load shall be attached to the hook by means of slings or other suitable and effective means which shall be properly rigged to ensure the safe handling of the load.
- Chain and rope slings shall be free of kinks or twists before use.
- Baskets, tubs, skips or similar containers used for hoisting bulk materials shall be loaded so as not to exceed their safe carrying capacity.
- The hoist rope shall not be wrapped around the load.
- The load shall not be moved without checking the balance and the brakes. Brakes are checked by raising the load a few inches and applying the brakes.

Load Lifting Manual

Safe lifting procedures can be found in the Lifting Handbook located in the operations office as designated for each work site by the Manager.

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Safe Lifting

- If the operator of a lifting device has any doubts as to the safety of employees in the vicinity of the lift, the operator must not move any equipment or load until the operator is assured that the working conditions are safe. He or she shall report the circumstances to his or her supervisor who then shall be responsible for determining the action to be taken.
- Loads will be carried as close to the grade as possible and tag lines shall be rigged as necessary to control swinging of the load.
- Prior to moving a load ensure that the travel path of the load is free and clear of any undesirable obstructions.
- A suspended load shall not be left unattended by an employee.
- Ensure all employees who may be affected by the lift are aware of the hazards and are adequately protected.
- The Company must ensure that work is arranged, if it is reasonably practicable, so that a load does not pass over employees. An operator of a lifting device must not pass the load on the device over employees unless no other practical alternative exists in the circumstances and the employees are effectively warned of the danger by an audible alarm or other effective means. The operator of a lifting device that is travelling with a load must ensure that the load is positioned as close to the ground or grade as possible.
- A person working at a workplace must not stand or pass beneath a suspended load unless the employee
 has been effectively warned of the danger and the operator of the lifting device knows the employee is
 under the suspended load.
- Release the load only after the stability of the load has been verified and loads shall be safely landed and supported before unhooking.

If a hoist or crane is designed to be operated with outriggers or other stabilizing devices The Company shall ensure:

- The outriggers or other stabilizing devices are used in accordance with manufacturer's instructions.
- Are set on a solid footing or pad.
- Have their controls if any readily accessible to the operator and in a suitable position for safe operation.
- The area around the outriggers or other stabilizing devices is kept free of obstruction.
- There is a proper minimum clearance between any moving part of the crane and any obstacle near the base of the hoist or crane.
- Where there is a danger of an employee being trapped or crushed by any moving part of the crane when the crane swings, the area around the base of the crane is barricaded to restrict the entry of employees.

Logbook Procedure

The logbook will be readily available at all times to the operator and to another employee concerned with the maintenance and safe operation of the equipment. The operator shall be responsible for recording defects, operating difficulties, the need for maintenance and all maintenance and alteration work performed. If the customer requests, they shall be given a copy of the logbook.

The logbook for the equipment at a project shall include the greater of the immediately preceding twelve months or the period the crane or similar hoisting device is on the project.

When not being operated the logbook will be located in the operations office as designated for each work site by the Manager.

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All logbook entries shall, on a regular basis, be signed by the person who performs the inspection, maintenance or calibration and review.

The logbook will include the following information:

- The date and time any work was performed on the hoist.
- Length of time in lifting service including hours of service.
- All defects and deficiencies and when they were detected.
- Details on all inspections, examinations, calibrations, checks and tests.
- Repairs or modifications performed or maintenance history.
- The record of certification.
- Details on any incident that may affect the safe operation of the equipment.

Inspections

Each crane and hoist must be inspected and maintained at a frequency and to the extent required to ensure that every component is capable of carrying out its original design function with an adequate margin of safety and is maintained in good working order. Inspections shall also be conducted at regular intervals as recommended by the manufacturer and by law.

Records of inspection and maintenance must be kept by the equipment operator and other persons inspecting and maintaining the equipment, for the following types of lifting equipment:

- A crane or hoist with a rated capacity of 900kg (2200 lbs.) or more
- A crane or hoist used to support an employee
- A tower crane
- A mobile crane, boom truck or sign truck
- A side boom tractor or pipe layer
- A construction material hoist
- A chimney hoist

The following inspections shall occur at the indicated frequency:

New Equipment

Before being placed in service, new hoisting equipment, or hoisting equipment which has had modifications in the design or has undergone major repairs, shall be inspected and proof tested under the direction of a competent person who shall give the written warranty of the safe capacity of the equipment.

<u>Daily</u>

A visual inspection of the equipment will be conducted by a competent person prior to each shift. A competent person must conduct a visual inspection of equipment prior to each shift. The inspection must consist of observation for apparent deficiencies. Some inspection items shall include control mechanisms, pressurized lines, hooks and latches, wire rope, electrical apparatus, tires (when used), and ground conditions. The manufacturer's guidelines shall be followed.

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The following will be tested at the beginning of each shift by the competent operator:

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- Limit switches
- Brakes
- Circuit breakers
- Other safety devices

Any defects found during inspection or use of a crane or hoist must be recorded in the inspection and maintenance record system and be reported immediately to the supervisor, who must determine the course of action to be taken. If a defect affects the safe operation of the crane or hoist, the equipment must not be used until the defect has been remedied.

Monthly

The Company will ensure monthly inspections of equipment by a competent person are documented. Equipment must be inspected monthly by a competent person. The manufacturer's guidelines shall be followed. The inspection must be documented. Documentation must include the following:

- items checked,
- results of inspection,
- name and signature of the inspector.

Documentation must be retained for 3 months. (Documented monthly inspection is not required if the daily inspection is documented and records are retained for 3 months).

Any defects must be corrected before the crane is used. The report must be dated and signed by the person performing the inspection.

Yearly

Once each year a more detailed inspection must be made of all hoisting equipment at each facility. After completing the annual inspection, a report must be completed and signed by the person performing the inspection and the report will be returned promptly to the Safety Manager.

Rigging

All rigging work shall be assembled, used, maintained, and dismantled under the direct supervision of a competent and qualified employees trained in safe rigging practices, in accordance with manufacturer's specifications and with the code of signals authorized by local regulatory guidelines for controlling hoisting operations.

Rigging Breaking Strength and Load Rating

The safe working-load on ropes, chains, slings, and fittings shall not exceed the safe working-load recommended by the manufacturer.

Rigging fittings must be marked with the manufacturer's identification, product identifier and the working load limit (WLL) or sufficient information to readily determine the WLL. The WLL of existing fittings not identified must be determined by a qualified person, marked on the fitting and such fittings must be removed from service by January 1, 2001.

Rigging shall not be subjected to a load of more than 10 percent of the breaking strength of the weakest part of the rigging, if an employee is being raised or lowered 20 percent of the ultimate breaking strength of the weakest



part of the rigging, and if the rigging is fatigue rated and an employee is not being raised or lowered the maximum load must not exceed 25 percent of the ultimate breaking strength.

The Company may use a dedicated rigging assembly designed and certified for a particular lift or project by a professional engineer, but the dedicated rigging assembly must be re-rated before it is used for another lift or project.

The maximum load rating of the rigging, as determined by the rigging manufacturer or a professional engineer must be legibly and conspicuously marked on the rigging. If it is not practicable to mark the rigging the maximum load rating of the rigging must be available to the employees at the work site.

Rigging Inspection and Rejection Criteria

All Company rigging equipment to be used during a work shift is to be inspected thoroughly prior to each period of continuous use to ensure the rigging is functional and safe. All deteriorated or defective equipment will be immediately removed from service if it doesn't meet the below inspection requirements or rejection criteria.

Slings

- A wire rope sling with a swaged or poured socket or a pressed fitting must be permanently identified with
 its working load limit, the angle upon which the WLL is based and the name or mark of the sling
 manufacturer.
- An alloy steel chain sling must be permanently identified with the size, the manufacturer's grade and the WLL, the length and number of legs, and the name or mark of the sling manufacturer.
- Synthetic fiber web slings must be permanently identified with the manufacturer's name or mark, manufacturer's code or stock number, working load limits for the types of hitches permitted, and type of synthetic web material or be removed from service if any of these requirements are not met.
- A sling shall be permanently removed from service if it is damaged or worn.
- All slings are to be clearly labeled to indicate the slings maximum load or the slings maximum load is made readily available to employees.
- A sling must be stored to prevent damage when not in use.
- When a sling is applied to a sharp edge of a load, the edge or the sling must be protected to prevent damage to the sling.

<u>Hooks</u>

- A worn or damaged hook must be permanently removed from service and the Company shall not require
 or permit an employee to use a hook that is worn, damaged, deformed, cracked or otherwise defective or
 where the throat opening has been increased or the tip has been bent more than 10% out of plane from
 the hook body, or any dimension of the hook has been decreased by 10% or any damage exceeds any
 criteria specified by the manufacturer.
- All hooks shall be clearly labeled with the maximum load of the hook in a location where an employee
 using the hook can easily see the rating or the hook's maximum load is made readily available to
 employees.
- A hook will have a safety latch, mousing, or shackle if the hook could cause injury if it is dislodged while in

All devices shall be visually inspected prior to use and removed from service for any of the following conditions:

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- Nylon slings with:
 - Abnormal wear.
 - Torn stitching.
 - Broken or cut fibers.
 - Discoloration or deterioration.
- Wire rope slings with:
 - Kinking, crushing, bird caging, or other distortions.
 - Evidence of heat damage.
 - Cracks, deformation, or worn end attachments.
 - Hooks opened more than 10% at the throat.
 - Hooks twisted sideways more than 10 degrees from the plane of the unbent hook.
- Alloy steel chain slings with:
 - Cracked, bent, or elongated links or components.
 - Cracked hooks.
 - Shackles, eye bolts, turnbuckles, or other components that are damaged or deformed.

Operational Procedures

- Rigging shall not be subjected to loads more than outlined in legislative requirements. The Company will ensure the maximum load rating of the rigging is available to the employees at the work site.
- Wire rope, alloy steel chain, synthetic fiber rope, metal mesh slings, and synthetic fiber slings shall meet the requirements of ASME Standard B30.9-2006, Safety Standard for Cableways, Cranes, Derricks, Hoists, Hooks, Jacks and Slings (or current version). Below-the-hook lifting devices, other than slings shall meet the requirements of ASME Standard B30.20-2006, Below the Hook Lifting Devices (or current version).
- Loads to be unhooked by an employee must be safely landed and supported before the rigging is detached.
- The determination of the working load limit (WLL) of a sling assembly must ensure that the WLL of any individual component of the assembly is not exceeded.
- All slings used to hoist a load and the slings fittings and attachments must be in compliance with legislated standards and capable of supporting at least 10 times the load to which the slings fittings, and attachments may be subjected where they are used to support an employee, and at least five times the maximum load to which they may be subjected in any other case.
- No shackles shall be subjected to a load greater than the maximum load indicated on the shackle, and all shackle pins are installed to prevent accidental withdrawal, and a bolt is never used in the place of a properly fitted shackle pin.
- All hooks shall have a safety latch, mousing, or shackle if the hook could cause injury if it is dislodged while in use.
- Where an employee may be endangered by the rotation or motion of a load during hoisting one or more
 tag lines must be used to control the rotation or motion of the load and the tag lines will be of sufficient
 length to protect the employees from any overhead hazard and the tag lines are not removed from the
 load until the load is securely landed.

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Rigging a Load

- Determine the weight of the load do not guess.
- Determine the proper size for slings and components.
- Do not use manila rope for rigging.
- Ensure that shackle pins and shouldered eyebolts are installed in accordance with the manufacturer's recommendations.
- Ensure that ordinary (shoulderless) eyebolts are threaded to at least 1.5 times the bolt diameter.
- Use safety hoist rings (swivel eyes) as a preferred substitute for eye bolts wherever possible.
- Pad sharp edges to protect slings.
- Remember that machinery foundations or angle-iron edges may not feel sharp to the touch but could cut into rigging when under several tons of load.
- Wood, tire rubber, or other pliable materials may be suitable for padding.
- Do not use slings, eyebolts, shackles, or hooks that have been cut, welded, or brazed.
- Install wire-rope clips with the base only on the live end and the U-bolt only on the dead end.
- Follow the manufacturer's recommendations for the spacing for each specific wire size.
- Determine the center of gravity and balance the load before moving it.
- Initially lift the load only a few inches to test the rigging and balance.

Signaling

A signal person must be provided if the operator's view is obstructed, if site specific safety concerns require it, or if the operator determines that it is necessary. A signal person must be provided for the following situations:

- The point of operation is not in full view of the operator,
- The view is obstructed when the equipment is traveling, or
- The operator or the person handling the load determines it is necessary due to site specific concerns.

Signals to the operator shall be in accordance with the standard hand. Specific requirements include:

- Each movement of equipment shall be proceeded by distinctive signals clearly discernible to all employees endangered by the movement and clearly distinguishable by the operator of the equipment controlled, and a signal which is not understood clearly by the operator of equipment shall be acted upon by him or her as though it were a stop signal.
- An employee shall not cause a signal to be given for the movement of equipment unless he or she has
 ensured that he or she and all employees within the area for which he or she is responsible are not
 endangered by the movement.
- Only a designated employee shall cause a signal to be given for the movement of equipment, but employees may cause a stop signal to be given and this signal shall be obeyed promptly and without question.
- An employee designated to direct the movement of equipment shall not be otherwise occupied while the equipment is in motion and he or she shall be prepared to signal to stop during the motion.
- A signaling device that functions unreliably or in a way that might constitute a hazard to an employee shall be removed from service immediately.

- Signals shall be discernible or audible at all times.
- Some special operations may require addition to or modification of the basic signals.

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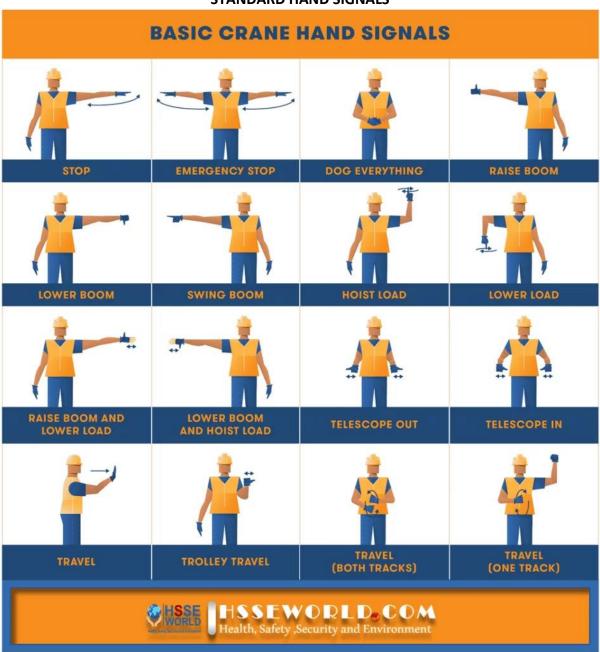
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For all such cases, these special signals shall be agreed upon and thoroughly understood by both the person giving the signals and the operator and shall not be in conflict with the standard signals.

STANDARD HAND SIGNALS



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Training:

Training shall include:

- Documentation of employee, date of training and subject matter, including method used to test knowledge of material.
- No employee shall operate cranes or equipment covered by this program until training has been complete and management has approved and designated him or her as a qualified operator.