 BURNT MOUNTAIN SERVICES LLC.	Burnt Mountain Services Safety Management System	Initial Issue Date	Insert Date
		Revision Date:	Initial Version
PROCESS SAFETY MANAGEMENT (PSM)		Revision No.	0

The purpose of Process Safety Management is to prevent or minimize consequences of catastrophic releases of toxic, reactive, flammable, or explosive chemicals in various industries such as refineries, gas plants, etc.

Burnt Mountain Services (the Company) is required to recognize and participate as a contract employer at client locations with PSM Programs in place. The Company as a contractor has certain obligations to fulfill in order to comply with established PSM programs. Contract employer responsibilities are as follows:

- The Company has a responsibility (as the contractor) to train all employees necessary to perform their job. The Company shall ensure that each contract employee is trained in the work practices necessary to safely perform his/her job.
- The Company (the contract employer) shall ensure that each contract employee is instructed in the known potential fire, explosion or toxic release hazards related to his/her job and the process and the applicable provisions of the emergency action plan. The Company shall ensure that each contract employee is instructed in the known potential fire, explosion, or toxic release hazards related to his/her job and the process, and the applicable provisions of the emergency action plan.
- Training shall be documented. Records which contain the identity of the contract employee, the date of training and the means used to verify that the employee understood the training must be maintained.
- Employee Evaluation Program – All employees will be evaluated to ensure the required training, participation, and knowledge of the client's PSM requirements are completed and documented.
- The Company shall ensure that each contract employee follows the safety rules of the facility including the safe work practices required with 1910.119(f)(4).
- The Company shall advise the host employer of any unique hazards presented by the contract employer's work, or of any hazards found by the contract employer's work.
- Trade secret information and confidentiality of trade secret information - All contract employers must respect the confidentiality of trade secret information when the process safety information is released to them.

Process Safety Information


Company employees shall participate in all as directed client PSM requirements, including:

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| • Employee Participation; | Process Safety Information (PSI) |
| • Process Hazards Analysis (PHA) | Operating Procedures |
| • Training /Employee Evaluation | Contractors |
| • Pre-Startup Safety Review (PSSR) | Mechanical Integrity |
| • Hot Work Permits | Management of Change (MOC) |
| • Incident Investigation | Emergency Planning and Response |
| • Compliance Audits | Trade Secrets |

Company Duties

The host employer's safe work practices must be followed during operation such as lockout/tagout, confined space entry, opening process equipment or piping and control over entrance to facility. Company employees shall abide by the host employers safe work practices during operations such as lockout/tagout, confined space entry, opening process equipment or piping and controls over entrance to facility.

To comply with 1910.119(f)(4), Company employees are required to complete all required documentation for any permit-required activities.

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Hot work permits and hot work shall not be performed until hot work permit is obtained from the employer. Contract employees shall not perform hot work until a hot work permit is obtained from the host employer. The permit shall document that the fire prevention and protection requirements have been implemented prior to beginning the hot work operations.

In the event the Company becomes the sole operator of a facility, the existing PSM Program for that facility may be amended and adopted or, in the absence of a PSM Program, an assessment will be required prior to assuming operating responsibilities.

Reporting Incidents and Near Misses

Company employees must immediately report all accidents, injuries and near misses. An incident investigation shall be initiated within 48 hours. Resolutions and corrective actions must be documented and maintained for 5 years.