



Environmental and Sustainability Policy Statement

Rez1 Construction Environmental and Sustainability Policy Statement

At Rez1 Construction, we are committed to conducting our business in an environmentally responsible and sustainable manner. We recognize the impact that construction activities can have on the environment and are dedicated to minimizing our carbon footprint, conserving resources, and promoting sustainable practices throughout our operations.

Our Commitments:

- 1. Compliance:** Rez1 Construction is committed to complying with all applicable environmental laws, regulations, and other requirements. We will continuously monitor and update our practices to ensure compliance and strive for excellence beyond mere adherence.
- 2. Resource Conservation:** We aim to minimize the consumption of natural resources by adopting efficient construction practices, promoting the use of sustainable materials, and reducing waste generation. Rez1 Construction will prioritize the responsible use of water, energy, and raw materials in all aspects of our projects.
- 3. Waste Reduction and Recycling:** We will actively work towards reducing waste generation through efficient project planning, waste segregation, and recycling initiatives. Rez1 Construction encourages the use of recycled materials and the responsible disposal of construction waste.
- 4. Energy Efficiency:** Rez1 Construction is committed to enhancing energy efficiency across our operations. We will invest in energy-efficient technologies, encourage the use of renewable energy sources, and promote energy conservation measures on construction sites.
- 5. Biodiversity and Habitat Protection:** In collaboration with local communities and environmental organizations, Rez1 Construction will strive to protect biodiversity and natural habitats. We are committed to minimizing the impact of our projects on local ecosystems and preserving the flora and fauna in and around construction sites.
- 6. Stakeholder Engagement:** We value open communication with our stakeholders, including clients, employees, suppliers, and the communities in which we operate. Rez1 Construction will actively seek feedback and collaboration to improve our environmental and sustainability performance continuously.

7. **Employee Training and Engagement:** We will provide our employees with the necessary training and resources to foster a culture of environmental responsibility. Rez1 Construction encourages employees to contribute to sustainability efforts and actively engage in initiatives to reduce our environmental impact.
8. **Continuous Improvement:** Rez1 Construction is dedicated to regularly reviewing and improving our environmental and sustainability performance. We will set measurable goals, track our progress, and adapt our strategies to meet or exceed industry best practices.

This Environmental and Sustainability Policy Statement reflects the commitment of Rez1 Construction to integrate responsible environmental practices into our daily operations. Through these efforts, we aim to contribute positively to the well-being of the environment and communities we serve.

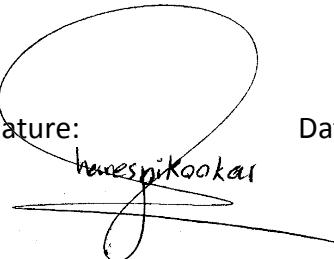
Name: Hares Nikookar

Signature:

Date: 07/02/2024

Title: Project Manager

Rez1 Construction

A handwritten signature in black ink, appearing to read "haresnikookar", is written over a horizontal line. Above the signature, there is a large, roughly drawn oval shape.