

FASH Gym Club – Parent/carers code of conduct

In addition to adhering to and following all procedures contained within FASH Gym Club's code of ethics that is applicable to all people bound by this policy, this specific Code of conduct has been developed for parents & carers.

FASH Gym Club are extremely fortunate to have many inspiring and friendly families who support our programme. We recognise that every parent and carer has a collective responsibility and a part to play in setting a good example and providing a safe and positive environment in which children can learn and enjoy gymnastics.

We ask that all parents/carers read, understand and sign this form prior to their children participating in our sessions. For your child to join us you must give your consent to all points contained within it.

I agree as a parent/carers of a child taking part in gymnastics activity within FASH Gym Club that I will adhere to the Codes of Conduct set below:

General Principles

- a) Remember that your child/children participate in sport for their enjoyment, not yours.
- b) Focus on your child's/children's efforts and performance rather than winning or losing.
- c) Parents/carers shall instil confidence in their child/children's ability and skill development, always avoiding comparisons with other gymnasts.
- d) Remember that your child/children learn best by example.

Behaviour

- a) Parents/carers shall abide by the rules, policies, and procedures of FASH Gym Club, British Gymnastics and applicable organisations. *Refer to our website for links to other policies.*
- b) Encourage your child/children to always participate within the rules and to settle disagreements without resorting to hostility and violence.
- c) You and your child/children will respect and celebrate difference in FASH Gym Club and treat all members fairly, regardless of gender, race, place of origin, athletic potential, colour, sexual orientation, religion, political beliefs, socio-economic status, and other conditions.
- d) Respect the decisions of judges and coaches/instructors and teach my child/children to do likewise.
- e) Understand that the use of offensive, discriminatory or obscene language or gestures will not be tolerated.
- f) Do not smoke or consume alcohol or other drugs whilst on the premises.

Expectations

- a) Ensure your child arrives to sessions on time and is picked up promptly.
- b) Inform us if you are running late to collect your child or if your child is going home with someone else.
- c) Ensure your child is appropriately dressed for their session in line with our Uniform Guidelines - Comfy, ease to move in clothing which does not have tassels, toggles or a hoodie. All jewellery must be removed including earrings.
- d) Ensure your child is fit and well to participate in gymnastics activity – this includes informing the club of any health or medical conditions that may require the coach/instructor to make appropriate modifications.

- e) Complete all consent, contact forms, and update us straight away if anything changes. (Our policies can be found at www.fashgymclub.com)
- f) Ensure payments of training fees & annual insurance are paid on time.
- g) Parents should raise concerns or complaints through the appropriate channels so FASH Gym Club can work to resolve any issues. We have clear guidelines and procedures about how to lodge a grievance in line with our Complaints Policy. This can be found on our website or requested.

Photography & Online Activity

- a) Parents/guardians should refer to the photography policy before taking any photos or videos.
- b) Inline with the photography policy, parents/carers should only take photographs of their own children. Inclusion of other children should not be taken without the prior agreement of the child's/children's parents/carers.
- c) Ensure any photographs/videos taken are for personal and family use only and must not be placed in the public domain. This includes publication on the internet: for example, on sites such as YouTube and on social networking sites such as Facebook unless in access-restricted areas.
- d) The use of flash photography in the gym is not permitted.
- e) Agree not to send abusive or threatening emails, texts, voicemails, or other written communications (including social media) to anyone within or associated with FASH Gym Club.
- f) Agree not to use defamatory, offensive, or derogatory comments regarding FASH Gym Club or any of the gymnasts/parents/coach/instructor/instructors/instructors or staff within the programme on Facebook or other social media sites

By signing this document, you are agreeing to the following terms:

1. I agree to abide by the FASH Gym Club Parent/carer code of conduct.
2. I acknowledge that the FASH Gym Club committee may take disciplinary action against me if I breach the Parent/carer code of conduct. I understand that FASH Gym Club is required to implement the complaints handling procedure within the and in accordance with the principles of natural justice, in the event of an allegation against me)
3. I acknowledge that disciplinary action against me may include suspension of my/my child's FASH Gym Club membership.

Child/Children's Name/s: _____

Signature of Parent/carer: _____ **Date:** _____

Print Name: _____