

TEAM

# 337

## NEWS

WINTER 2021



### PRESIDENT'S REPORT

## We Salute All "Essential Workers" Who Are Helping Power Michigan's Economy During the Ongoing COVID-19 Pandemic

By TODD LINCÉ



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**W**elcome to 2021 — a year that everyone expects will be one of hope and opportunity, mixed with uncertainty and anxiety about what the year ahead holds for us and our families.

On behalf of the Local 337 Executive Board, I express my sincere thanks to all Local 337 members for your support and hard work during one of the most stressful crises in our lifetimes.

Our country is strong today because of the commitment of millions of our "essential workers" here in Michigan and across the country. Men and women who, up until recently, went about their daily routine with little fanfare. Today, that has changed as Americans salute essential workers for their commitment to service excellence.

#### Thank You Local 337's COVID "Heroes"

On page four is a list of Local 337 companies that have performed admirably during these tough times. Local 337 truly appreciates and respects each of you who have punched in and worked hard everyday to keep Michigan strong.

- We are thankful for our UPS members who delivered millions of packages while making sure Christmas gifts arrived on time. Now, our UPS members are delivering lifesaving vaccines to put an end to the COVID-19 pandemic.
- We are thankful for members at Bunzl and HP Products for providing much-needed hand sanitizer, sanitation wipes and disinfectant spray (Lysol).
- We are thankful for our waste collection members who perform one of the most underrated jobs around. They are on the job working to keep our cities and our neighborhoods clean.
- We are thankful to the grocery store (a Union

store of course) driver who kept the store shelves stocked with everyday essentials.

- We are thankful for members at Coke, Pepsi, Faygo, Seven-Up, Everfresh Juice, beer from Earl Smith and Smith Distributor or liquor and wine (RNDC/GLW&S).
  - We are thankful for our Michigan Dairy and Penske members for keeping food and milk stocked at grocery stores.
  - We are thankful for the Prairie Farms drivers who delivered ice cream and milk to local stores.
  - We are thankful for our Bimbo and Aunt Millie/Perfection Bakery members who kept stores supplied with a variety of fresh bread and desserts.
  - We are thankful for our Frito-Lay and Better Made members who produce snacks and dips for those "social distance" meetings and virtual contract negotiations.
  - We are thankful for our Detroit Produce Terminal members who worked everyday to get fresh fruits and vegetables to the local fruit market.
  - We are thankful for our drivers and warehouse members at Sysco, US Foods, Sygma, Sherwood Foods, Caramagno and Miceli and Oldfield who provide items for local drive through restaurants.
  - We are thankful for members at AJM who produces grocery bags and plates; members at ConAgra who make Hebrew National hot dogs; members who process Kowalski meats and Armour Eckrich products; as well as our laundry/linen, warehouse and manufacturing members.
- Our members shined brightly during the darkest moments of the pandemic. **Keep up the great work during 2021 and remember to always keep it ... TEAMSTER STRONG!**

**IMPORTANT DELEGATE NOMINATION INFORMATION ON PAGE 3**



# 2021

## James R. Hoffa Memorial Scholarship

Applications for the 2021 James R. Hoffa Memorial Scholarship are now available. To apply, please follow these instructions:

- (1) Go to <https://aim.applyists.net/JRHMSF>
- (2) Create an account or log into your existing account to be directed to the Application.
- (3) If you are on the Home Page, click on the **ADD NEW APPLICATION** button and enter the Program Key: JRHMSF.
- (4) Complete all required fields.
- (5) Click "SUBMIT."

**Applicants must be the sons, daughters and financial dependents of Teamster members (this includes the BMWED, BLET, GCC and TCRC).**

**APPLICATION DEADLINE: MARCH 1, 2021**



James R. Hoffa

### How to Contact Teamsters Local 337

Phone: (313) 965-9833 • Fax: (313) 965-0570

Email: [Contracts@teamsterslocal337.com](mailto:Contracts@teamsterslocal337.com)



#### TEAMSTERS LOCAL 337 OFFICERS & STAFF

Todd Lince, President .....(313) 965-9833 - ext. #237  
 Alex Young, Sec'y-Treasurer .....(313) 965-9833 - ext. #233  
 Jim Parrinello, Vice President.....(313) 965-9833 - ext. #246  
 Tony Reisdorf, Recording Sec'y .....(313) 965-9833 - ext. #251  
 Jeff Lee, Trustee .....(313) 965-9833 - ext. #238  
 Dave Hughes, Trustee/Organizer.....(313) 965-9833 - ext. #225  
 Kurt Denzer, Trustee .....(313) 965-9833 - ext. #232

#### TEAMSTERS LOCAL 337 OFFICE STAFF

Laurie Grafton, Bookkeeper .....(313) 965-9833 - ext. #223  
 Garrett Bencsik, TITAN/Dues .....(313) 965-9833 - ext. #239  
 Heather Baker  
 Contracts/Administrative Asst.....(313) 965-9833 - ext. #240

## Secretary-Treasurer's UPDATE

by **Alex Young**  
Business Agent



**H**appy New Year to all Local 337 members and their families. Most importantly:  
**GOOD RIDDANCE TO 2020!**

I hope everyone enjoyed the holiday season as best we could with COVID-19 hanging over our heads like mistletoe at Christmas. Looking ahead, the New Year 2021 offers renewed promise for a better, healthier and more "normal" way of life for all of us. The COVID vaccine is becoming more readily available and employers are continuing to adjust to the unprecedented demands of a changed workplace. The American public has recognized the role that "essential workers" play in the our economy and in protecting the safety of American families. During 2021, your bargaining committees will be in a better place with greater leverage at the bargaining table than we had last year.

Local 337's members are essential workers. Our members manufacture, warehouse, deliver and distribute a variety of products necessary for everyday life. Throughout this pandemic, our members have been on the job working every day to make sure customers have the goods and services they need. You are all frontline heroes and your efforts have kept businesses operating during these stressful times. Local 337's Executive Board is extremely proud and inspired by our members every single day.

### Hoping For "Fresh Beginnings" During 2021

The months of March through December, 2020 were the toughest I have ever seen. The unknown of being exposed to a potentially fatal virus. The fear of carrying the virus home to our families. The continuous short staffing which caused many of you to experience excessive overtime. Three words can best describe 2020: **Stress, Stress, Stress.**

The arrival of a New Year means we have the chance for a new beginning...a fresh start. Unions here in Michigan and across the country have the opportunity to strengthen our place in the economy. Let us capitalize on the public's acknowledgement of our importance this year as we expand our efforts to organize and provide the benefits and security of a Union job to more and more non-union workers. Even though 2020 was not a good year to negotiate successor contracts, 2021 could be much different if we collectively leverage the recognition of our important and "essential" purpose in the supply chain.

Local 337 begins the New Year in great financial shape. We recently organized two additional companies, and expect additional expansion opportunities during 2021. As always, we encourage Steward and Member participation as we continue to strengthen our influence through the power of organizing.

Times may be tough, but Teamsters are tougher. The Executive Board wishes you and your family a safe and healthy New Year. Remember to wear your mask, watch your distance and wash your hands to protect you and your family.



# Notice of Nomination of Local 337 Delegates and Alternates to the 2021 IBT Constitutional Convention

Nomination of candidates for seven (7) delegates and two (2) Alternate Delegates to the International Brotherhood of Teamsters International Convention in Las Vegas, Nevada from June 21 through June 25, 2021 will be held on:

**DATE: Sunday, February 21, 2021**

**TIME: 7:00 a.m.**

**LOCATION: 2700 Trumbull Avenue, Detroit, MI 48216**

The expenses of sending seven (7) delegates to the IBT Convention will be paid by the Local Union. The expenses of sending two (2) Alternate Delegates will be paid by the Local Union.

## ELIGIBILITY TO NOMINATE

To be eligible to nominate or second, a member must have paid dues through January 2021. Dues and arrearages must be paid by 4:00 p.m. on Friday, February 19, 2021 at Local 337's office, 2801 Trumbull Avenue, Detroit, Michigan 48216.

## ELIGIBILITY TO RUN

To be eligible to run for Convention delegate or alternate delegate, a member must:

- 1) Be a member in continuous good standing of the Local union, with one's dues paid to the Local Union for a period of twenty-four (24) consecutive months prior to the month of nomination with no interruptions in active membership due to suspensions, expulsions withdrawals, transfers or failure to pay fines or assessments.
- 2) Be employed at the craft within the jurisdiction of the Local Union for a period of twenty-four (24) consecutive months prior to the month of nominations; and
- 3) Be otherwise eligible to serve if elected.

It is strongly recommended that each prospective nominee request advance verification of his/her eligibility to run for delegate or alternate delegate. In order to maximize the opportunity for the Election Supervisor to verify eligibility in advance of nomination, this request should be made in writing to the Election Supervisor as soon as possible, but in no event less than five (5) working days prior to the nomination meeting. The Election Supervisor will not be able to verify eligibility of any prospective nominee who requests verification less than five (5) working days prior to the nomination meeting.

## METHOD OF NOMINATION

Delegate candidates will be nominated and seconded separately from alternate delegate candidates.

All nominations for delegate and alternate delegate shall be at large.

Any member may:

- 1) Be nominated and seconded orally from the floor by members in good standing other than the nominee; or
- 2) Be nominated and seconded in writing by members in good standing, other than the nominee. The use of Election Supervisor Form 44 (available under "Official Forms" at [www.ibtvote.org](http://www.ibtvote.org)) is encouraged but not required. Written nominations and seconds must:

- Be submitted or mailed to the Local Union Secretary-Treasurer at 2801 Trumbull Ave., Detroit, Michigan 48216 or emailed to [heather@teamsterslocal337.com](mailto:heather@teamsterslocal337.com) so as to be received no later than 5:00 p.m. of the day before the day of the nominations meeting (if the meeting is scheduled to occur after 5:00 p.m., the written nomination or second must be received by the Local Union Secretary-Treasurer no later than 5:00 p.m. of the day of the meeting);
- State whether it is a nomination or a second;
- Identify the name of the person being nominated or seconded;

- Identify if the nomination or second is for delegate or alternate delegate;
- Be signed by and include the full street address of the nominator or seconder (*an email with a scanned or smartphone photographed signature is acceptable*). Nominators or seconds may include, at their option, the last four digits of their SSN/SIN; and
- Be treated by the presiding officer as if it had been made from the floor.

3. Nominate or second more than one candidate;

4. Be nominated or seconded by more than one member;

5. Decline to be nominated or seconded by a particular person or persons.

Any member who intends to nominate or second a candidate may also request that the Election Supervisor verify his/her eligibility to do so. All such requests must be in writing and must be received by the Election Supervisor no less than five (5) days prior to the nomination meeting.

## ACCEPTANCE OF NOMINATION

The nominee may accept either:

1. In person at the meeting; or, if absent, in writing.
2. If acceptance is made in writing, the acceptance document must include the nominee's name, position for which he or she is accepting nomination, full street address and signature. Acceptors may include, at their option, the last four digits of their SSN/SIN.
3. The acceptance document must be presented to the presiding Local Union officer no later than the time the member is nominated. Any member present at the meeting may produce the written acceptance at the time the absent member is nominated. If no member is to be present at the meeting, a written acceptance may be mailed or emailed to the mailing address or email address listed above or faxed to the office of the Secretary-Treasurer, to be received no later than the time the meeting is scheduled to begin.
4. For written acceptances, the use of Election Supervisor Form 44 (available under "Official Forms" at [www.ibtvote.org](http://www.ibtvote.org)) is encouraged but not required.

No member may accept nomination for both delegate and alternate delegate.

Any candidate for delegate and alternate delegate is permitted to run as a member of a slate, which is defined as any grouping by mutual consent of two or more candidates. To qualify on the election ballot as a slate, a Slate Declaration Form (Election Supervisor Form 10, which is available from the Secretary-Treasurer or the Election Supervisor at the [www.ibtvote.org](http://www.ibtvote.org)), must be completed and submitted to the Secretary-Treasurer, with a copy to the Election Supervisor, no later than three (3) days after the Local Union's final nominations meeting.

**Any attempt by a person or entity to limit, interfere or retaliate against any IBT member for exercising the right to nominate, second or run as a delegate or alternate delegate, may result in disqualification of a candidate who benefits from the violation, imposition of criminal penalties under federal law and/or other consequences or remedy.**

For additional information relating to the nomination or election process for IBT International Delegates or Alternates, please contact your Local Union Secretary-Treasurer, the Election Supervisor, or the Election Supervisor Regional Director.

### The Election Supervisor may be contacted at:

Office of the Election Supervisor for the International Brotherhood of Teamsters, 1050 17th St., Suite 375, Washington, D.C. 20036.

TELEPHONE: (202) 429-8683 • TOLL FREE: 844-428-8683

FAX: (202) 774-5526 • E-MAIL: [ElectionSupervisor@IBTvote.org](mailto:ElectionSupervisor@IBTvote.org)

### The Election Supervisor Regional Director may be contacted at:

Mr. William Broberg, 1990 M. Street, N.W., Suite #650 Washington, D.C. 20036

TELEPHONE: (859) 533-6350 • FAX: (202) 925-8922 E-MAIL: [wbroberg@ibtvote.org](mailto:wbroberg@ibtvote.org)



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# THANK YOU Local 337 "Essential" Workers!

AJM Packaging	Cintas	Industrial Switching	Ram Produce
All Star Services	Coca Cola	In Stock Marketing	RESA
Alside Supply	Commerce Distribution	Integrated Supply Chain ISCS	Riggio
Andrews Brothers	ConAgra Brands	Kowalski Sausage	Pipeline
Apac Paper & Packaging	Continental Services	McKesson Pharmaceuticals	Rocky Produce
Aramark Uniform	Detroit Produce Terminal Jani- tors	Prairie Farms	Royal Banana
Aramark/WSU Dining	Detroit Produce	Metro Detroit Area Hospital Services	Schwartz & Sons Ben B
ARC/Clerical and Distribution	Maintenance	Metropolitan Baking Company	Serra Brothers
ARC Equipment Group	Domestic Linen Supply	Miceli & Oldfield	Seven Up-Dr. Pepper-Snapple
Armark Uniform Services	Eisenhardt (RG)	Michigan Dairy (Kroger)	Harvest Sherwood Foods
Armour-Eckrich-Smithfield	Emterra	Midwest Linen	Smith Distributing
AVI Detroit	Everfresh Beverages, Inc./Sundance	Mondolez (Nabisco)	Sun Valley Foods
Avis	Farmer Brothers	Movies	Protocon (Superior Materials)
AVI/WSU Vending	Faygo	Mr. Uniform & Mat Rentals	Syigma
Bay Logistics	Ferguson	Northern Lakes Seafood	Sysco
Ben B. Schwartz & Sons	Ferndale Labs	Northville Downs	Terminal Steel
Better Made	Ferrous/Strong	Republic National	Theut
Bimbo Bakeries USA	First Student	Distribution Center (RNDC)	Total Coffee Vending
Brighton Hospital/ Touchpoint	Freezer Services	Penske Logistics	United Wholesale Grocery
Bunzl	Frito Lay	Pepsi	US Foodservice
Cadillac Products	G & K Services	Perfection Associates/ Aunt Millie's	Variety Driver/Mechanics
Caramagno Foods	General Linen Supply	Prestige Stamping	Verndale Products
United Parcel Service	Great Lakes Wine/NWS	Pro Services	Warren Salvage
Summit	Heartland Marysville/Marlette	Progressive Distribution (Evans)	Waste Management
Cavalier/Ryan Transportation	HP Logistics/ Products	Radio Distributing	Wolverine Packing
Central Detroit Warehouse			Veritiv