Scholarship Program 2024



What is the Scholarship Program?

The **Scholarship Program** is a volunteer-based initiative to engage and improve the lives of individuals in the surrounding community.

The program offers an opportunity for individuals who struggle with employment, confidence, anxiety, creativity and discipline to get involved; and spend time with a unique team of managers and staff from Warrior Within, Spring Valley Lakes and its partner organisations.

You will be given the chance to learn from some of the most experienced professionals in their fields, gain an insight into the world of working in the leisure industry, challenge your understanding of the world of work and your own limitations, learn valuable new skills and gain qualifications.

In return we expect your time and your willingness to take part and get involved... and ultimately become part of this unique family. You will be provided with guidance, mentorship and support through-out and you will never be left to feel alone on this journey.

Who can apply?

The program is available if:

- You are between the ages of 16 and 25
- You can volunteer your time and commitment
- You struggle to finding work
- You struggle with the working environment
- You struggle socialising, engaging with others and motivating yourself
- You want to learn new skills and qualifications
- You want to become employable, employed or self-employed

How can we help you?

The program will provide opportunities to gain:

- Practical life-skills useful in the workplace and at home
- Semi-professional skills in various trades
- Confidence, discipline, responsibility and perspective in a challenging and lively environment
- Mentorship in personal development, employability, business and enterprise
- Advice and support for dealing with challenges in your personal life
- Training, qualifications and employment opportunities
- Fun and exciting experiences as well as new friends and family

What roles and responsibilities can be expected?

Office-Based

- Booking management
- Staff management
- Emails and phone-calls
- Facebook marketing
- Website marketing
- Book-keeping
- Ordering & suppliers

Field-Based

- Labour and groundworks
- Maintenance
- Construction
- Plant operation
- Waste removal
- Supplies

Customer-Based

- Signing in
- Pitch designation
- Deliveries
- Activities
- Food and drinks
- Security

You will be expected to shadow and learn from existing members of staff, and you may have the opportunity to experience most if not all roles. If you have previous experience or preference we can make considerations depending on the situation at the time. Roles may change suddenly in a dynamic environment. This is to give an indication prior making enquiries.

Additional benefits

- If you are receiving Universal Credit, Job Seekers or any other form of state benefits and you are deemed fit-for-work, the Scholarship will not affect your benefits. There is a process in which we contact the job centre and provide them with the necessary information. You may not have to look for other work during this time, but that cannot be guaranteed at this stage.
- We can help towards travel costs, and we can keep you fed and watered to keep your batteries charged.
- After your probation period you will be able to take advantage of on-site discounts and free-to-you
 offers at Spring Valley Lakes only available to members of the program. Some benefits may extend to
 your immediate family.

Warrior Within | Alternative Learning

Warrior Within is a community-based not-forprofit organisation for alternative learning.

The objective is to improve the physical, mental and emotional wellbeing of members of our local and surrounding communities.

The aim is to implement inclusive programs using various learning methods and unique approaches to create a stronger, more practical and a more resilient community.

Delivery Partner



Spring Valley Lakes | Campsite & Activity Centre

Spring Valley Lakes is a private family-run business in the Neath Valley outside the village of Glyn-neath surrounding by picturesque views.

The site offers camping and glamping accommodation, supporting facilities and various land and water-based activities.

In cooperation with partner organisations, it caters to the general public, corporate clients, educational and governmental agencies.

Support Partner



Contact Details

Bradley Richardson

Chief Instructor & General Manager

Email: warriorwithinwales@outlook.com

Facebook: The Warrior Within

Rheola Farm, Glyn-neath,
Neath Port Talbot
SA11 4DY

www.springvalleylakes.co.uk

To make an enquiry and register your interest you must email with the subject heading 'Scholarship 2024'.

Please put in the email your full name, age, where you live, if you have a means of transport, any work experience you may have and why you want to become a member of the program.

Your email does not have to be in a professional format.