



Job Announcement

Job Title:	Seasonal Ranch Hand	Job Category:	Hourly, Seasonal
Location:	Branded Rock Canyon Ranch, 4410 County Rd 209, PO Box 169, DeBeque, Colorado 81630 (970) 283-1147 www.brandedrockcanyon.com		
Reporting to:	General Manager Amy Shaffer, other department managers, and ranch owners.		
Travel Required:	Travel to job site during active shift times. The job site is located in a remote area on maintained gravel road, which may be impacted by weather. Employee must have a reliable vehicle with appropriate tires for navigating mud, snow, and ice. An AWD or 4x4 vehicle is recommended.		
Compensation:	<ul style="list-style-type: none"> • Starting at \$17.00/hr or BOE • Fractional gratuity from paying guests participating in ranch-invoiced activities • Overtime: 1.5x paid after 12hr/day and/or over 40hr/work week. • 24hr/yr. Sick Time 		
Position Type:	Part Time/Seasonal. Expect 30-40 hrs/week plus possible over-time during peak times.		
Other Benefits	<ul style="list-style-type: none"> • Fractional gratuity from paying guests participating in ranch-invoiced activities. • Staff discount on ProShop retail items (non-firearm). • This position does <u>not</u> offer housing, medical/dental/vision, or 401k benefits. 		
HR/Payroll:	Hourly staff are required to clock-in and out using our mobile payroll app, Paylocity. Paychecks are issued bi-monthly.		
Position Starting Date not earlier than:	August 1, 2022	Position End Date:	December 31, 2022
To Apply for this position:	Send cover letter, resume, and copies of any supporting documentation to office@brandedrock.com or mail to Branded Rock Canyon Ranch, attn: Amy Shaffer, PO Box 169, DeBeque, CO. 81630. This facility requires advance reservations, please do NOT apply in person.		
Worksite Description	Branded Rock Canyon is a 15,000 acre private guest ranch in western Colorado. We offer world class luxury accommodations and superb western hospitality for our guests. The ranch is a popular destination for corporate and private group retreats. Our adventure activity program includes precision shooting courses, fishing, 4x4 touring, horseback riding, wingshooting, and other outdoor activities. Typical group sizes are 15-30 guests, averaging 4 nights. Busy season runs early April - end of December, with winter months reserved for smaller groups, time-off, and maintenance.		



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Job Description:	<p>Role and Responsibilities</p> <p><u>Primary:</u> General Ranch Labor</p> <ul style="list-style-type: none"> • Assist operations team with general maintenance and upkeep of all ranch venues, facilities, and buildings. • General Ranch duties including: Operating power-driven landscaping equipment, side-by-side UTV's or ATV's, motor vehicles and small tractors. Training will be provided as needed. • Manual Labor projects including painting, fence-building and maintenance, weed-spraying, building and grounds maintenance and landscaping, use of hand and yard tools, irrigating fields, hauling trash, building and maintaining wildlife habitat enhancements, animal care such as feeding/watering ranch horses, etc. • Assist Activities program with prep of activity venues such as cleaning, painting targets, removal of spent shell casings, loading of clay target machines, etc. • Assist hunting program in fall season with equipment prep, game retrieval, etc. • Other duties as required/requested by Ranch management or Owners. <p>Secondary: General Ranch Work & Guiding</p> <p>Be a professional example of the ranch to the public and clients on and off site. "Ride for the Brand."</p>
Qualifications Required:	<ul style="list-style-type: none"> • Ability to follow supervisor instructions and company safety protocol • Valid US Driver's license, plus proof of USA citizenship. If you are not a citizen of the USA, you must provide proof of Green Card or work VISA. • Must be over the age of 18 • Must be able to work in extreme weather conditions and at elevations up to 9,000ft above sea-level. • Must be mobile and able to safely traverse and work in extreme environments, rocky, steep terrain. • Must be able to safely lift up to 75 lbs. • Have access to 4x4 or similar vehicle for safe and reliable commute to worksite
Other Skills	<ul style="list-style-type: none"> • Preference given to applicants with small engine or motor vehicle maintenance skills and experience. Please provide proof or description of experience. • Self-motivated and responsible individual who can complete tasks or make decisions without constant supervision. • Must be able to take directives from male or female supervisors. • Be able to work well with and maintain professionalism with other staff team members or ranch contractors. • Attention to detail and able to meet or beat deadlines. • Personable and friendly to ranch guests ("people skills"). • Ranch/ Farm equipment and 4x4 vehicle or ATV operation experience