



SUMMARY OF BENEFITS

Kingsmill Police Department is proud to offer to each of its eligible associates a substantial value-added benefit package that currently includes:

- ❖ Paid Holidays
- ❖ Paid Vacation
- ❖ Paid Leave including: sick days, personal days and bereavement days
- ❖ Medical, Dental, Vision, and Life Insurance Options
- ❖ Company-Paid Long and Short Term Disability
- ❖ Unemployment and Worker's Compensation Insurance
- ❖ Investment and Retirement Plan (401K)
- ❖ Social Security Benefits
- ❖ Training Opportunities
- ❖ Annual Reviews and Periodic Performance Appraisal
- ❖ Promotion and Salary Increases Based on Merit