



We make it easy, scalable, and impactful.



+POSITIVE TALENT CONVERSATIONS

The fastest and easiest way to give performance management and year-round manager/employee meetings a booster shot.

Performance conversations a nightmare?

Managers and employees often dread them, and everyone suffers. All of it risks stifling growth, killing trust, and zapping motivation.

Our Solution

Learn the 4 leverage points to drive engagement, psychological safety, and business results.

+Talent Conversations

1. Aspirations

2. Feedback

3. Feedforward

4. Systems of Support



- **Works anywhere, anytime.** Forget clunky systems and rigid processes. This approach is easy for beginners, powerful for veterans, and adapts to any environment or system.
- **Unlock hidden potential.** Foster self-awareness, accountability, and open dialogue for maximum individual and team growth.
- **Strengthen bonds and boost trust.** Create a safe space for honest feedback, clear expectations, and mutual respect.
- **Energize your workforce.** Watch engagement soar as employees feel heard and commit to shared goals.

Our +Positive Talent Conversations training provides managers with a framework to have honest, impactful conversations that drive performance, development, and engagement.

Choose your Format

Offered In-person or virtual

Option A: 60-minute session

Includes 45-minutes to teach the + sign core content and 15 minutes of Q & A.

Option B: 90-minute session

Extend the session an additional 30 minutes to allow time for your internal team to provide guidance and reminders unique to your performance management approach and system.

Fast, Easy, Powerful

- Train every manager in just 60 minutes! We make it simple and scalable; impacting your entire organization in as little as 30 days.
- Participants say, "I wish I had learned this years ago!"



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