



## Angela Edwards

Executive Coach and Program Designer

### Executive Summary

Angela brings an experienced academic and practitioner's view to leadership development and coaching. She has coached and facilitated programs for executives and teams on a global stage, from multiple industries, and at various levels and stages of leadership. Her coaching approach draws from her understanding of leadership development, business processes, and creating the right environment for high performance.

### Background & Industry Experience

Prior to Angela's career in executive coaching and leadership development, Angela held senior leadership roles for over 25 years in the pharmaceutical, manufacturing, and retail industries. While serving as a regional sales director in pharmaceutical sales, she was recognized and rewarded for her contributions to developing a leadership coaching culture, resulting in increased revenue and team collaboration. Angela has been an executive coach with The Center for Creative Leadership as well as taking on the role of Coaching Practice Leader. Her dissertation work focused on intercultural coaching and how cultural differences show up in the coaching session.

Angela has provided subject matter expertise for coursework in Global Executive Coaching, Boundary Spanning Leadership, and Organizational Diversity and Inclusion. She has been involved in the design, development, and facilitation of Academic Coaching for Universities and Community Colleges. Angela was also part of the team that facilitated "Leading Through Change" during a major change initiative at the NSA, as well as designing and facilitating cross-cultural training along the Mexico border for the USDA. Angela has designed and facilitated International Coaching Federation (ICF) accredited coaching skills programs. Her latest project has been co-designing a program called Every Conversation Matters (ECM). ECM is a program designed to be simple and effective at helping others master the art of conversation, slow down the mental storytelling, and listen to our inner narrative.

### Coaching Approach

Angela brings a combination of practical experience, academic study, approachability, and energy to her coaching. She has a core belief that excellence is never an accident. It is the result of high intention, sincere effort, intelligent direction, skillful execution, and the vision to see obstacles as opportunities. She works as a trusted partner, providing support, confidence, vulnerability and a strong belief in people.

### Education

Ph.D. in Organizational Development and Leadership

Dissertation: Exploring the experience of cross-cultural executive coaching from the perspective of both participants

M.A. degree in Leadership Studies

B.A. in Management Systems and Personnel with a minor in Psychology.

Certified coach with the International Coaching Federation (ICF).

Certified in a broad portfolio of executive assessments

