



## Charlie D'Amico

Charlie works with clients to leverage self-awareness, build learning capacity, and create meaningful impact in their professional and personal lives. As a leadership consultant, she has a passion for creating opportunities for leaders to thrive in exciting and challenging career environments. Her deep, practical experience in both leadership development and corporate consulting uniquely positions her to understand the complexities and opportunities facing executives today.

### Background & Industry Experience

Her previous work includes 16 years at PwC, the world's largest professional services firm. Charlie was part of a team dedicated to designing and delivering best-in-class leadership development programs for the firm's partners and staff. She also led the firm's experienced hire onboarding program that onboards 3,000+ new hires each year. Earlier in her career at PwC, she spent over a decade in tax consulting, where she mastered skills in project management, business development, client service, stakeholder management, and leading teams. She's been on the corporate battlefield and brings that perspective to help clients close the gap between performance and potential.

Charlie is a Professional Certified Coach (PCC) through the International Coach Federation (ICF) and a member of the Association for Talent Development. She is an Adjunct Faculty at Emory University's Gouizeta Business School and a co-designer and Faculty Director of their Executive Coaching Diploma Program, an ICF-accredited coach training program. She has also been an Adjunct Executive Coach at the Center for Creative Leadership, a top global provider of executive education. She is certified in many assessment tools, including the WorkPlace Big Five Profile, Hogan, Herrmann Brain Dominance Instrument, Influence Styles Indicator, and Center for Creative Leadership's Benchmarks Suite. Outside of work, she enjoys traveling, especially discovering new food and beaches with her husband and two children.

### Coaching Approach

Charlie's shared mission in coaching engagements is to partner with her clients to put issues and opportunities on the table, and then think strategically and creatively to make progress towards their goals. As a leadership program facilitator and designer, she seeks to create a warm and dynamic environment that encourages participants to take an active role in their learning.

### Example of Recent Coaching Assignments

- Senior Managing Director (Finance): Stakeholder management and leadership effectiveness
- Senior Vice President, Engineering (Healthcare Technology): Team leadership and transition to a high-profile new role
- Chief Executive Officer (Entertainment): Leadership and team effectiveness
- Head of Digital Product Engineering (Technology): Team leadership and integration after acquisition
- Director Facilities & Equipment (Hospitality) – Influence and communication strategies

### Education

Master of Accounting and B.S. Accounting degrees, University of Florida

