



Ed Palpant

Partner & Head of Business Development

Executive Summary

Ed's focus is on helping companies find solutions to their greatest problems. By listening well and drawing on his history of consulting and business ownership, he is able to help clients identify the source of their needs and align the best solutions for the long run.

Background and Experience

Over the last 35 years, Ed has worked with clients on six continents in various aspect of leadership development. His expertise in developing leaders at all levels, planning succession transitions, and helping companies navigate business is all a part of how he helps assess needs in a business. He has worked in both the profit and non-profit sector in developing leaders and organizations. He has also owned several different businesses which helped him develop and build his understanding of the difficulties businesses face in today's marketplace.

Ed has worked with several consultancies but most enjoys working directly with business leaders in solving some of their greatest challenges. These challenges can include workforce dynamics, leadership development, strategy planning, communication improvement, and personnel transition. In his role at Epic Rivers, he interacts with clients to develop a clear assessment of need, demonstrate our desire to be partners in the business, and create a comprehensive plan that will serve the business for the long haul.

Education

- Bachelor of Arts in Business Communications from Penn State University
- Masters in Leadership from Colorado Theological

Personal Interests

Ed is an avid hiker and naturalist who has led annual trips to summit some of this country's highest peaks. He loves to lead people and companies to new heights they have never reached before. He is also an avid gardener and traveler. Ed's passion is in helping individuals and companies communicate more powerfully, work more productively, and live more purposefully. Through varied programs and consulting opportunities, Ed brings the latest research and writings to companies that need to develop leaders and improve team dynamics.

