

HIGH-STAKES INTERVENTIONS

You have a wicked leadership problem.

You have exhausted all options. You need a breakthrough.



Why dozens of companies trust us

- Decades of expertise working with leaders at the highest level.
- Hand-vetted coaches for each unique situation and business.
- Specific breakthrough protocol for challenging situations.
- We align business performance and people focus.
- Neuroscience backed approaches.



Situations we help you navigate

- 1. Spiraling Team: Deadlines, targets, and morale are slipping and key talent is at risk.
- 2. Rogue Leader: The disruption is growing but they are hard to replace.
- 3. Leadership Breakdown: A leader is struggling, eroding trust and needs a turnaround.
- 4. Organizational Whiplash: Rapid shifts sparked challenges and stabilization is urgent.

4 positive outcomes you can expect

- 1. Vision, Alignment, and Execution: We assess and strengthen all three.
- 2. Behavior change: We identify and help behaviors derailing health and success.
- 3. Voluntary departure: We help leaders recognize when it's time to go.
- 4. Involuntary departure: When no other path remains, we expedite a respectful exit.

Our T.R.U.S.T Method

- Tactical neuroscience
- Real-work rumbles
- <u>Uncover underlying dynamics</u>
- Shared coaches and shared confidentiality
- Threat hacking

