



Jackie Kindall, PCC, MODL

Jackie specializes in helping leaders build an inclusive culture of high performance and sustained success. Her career-long passion for this work led her to leave the corporate world after 25 years in leadership/organizational development to focus on coaching and developing others.

Background & Industry Experience

Jackie has held executive leadership positions in media and financial sectors. Most recently, she was the SVP of Urban One's Human Resources/Organization Development Division where she was responsible for creating and implementing wide-scale change initiatives. Jackie coaches leaders in a wide range of industries, such as media and entertainment, insurance, professional services, engineering, manufacturing, consumer products, non-profit, higher education, associations, financial services, and real estate.

Coaching Approach

Jackie specializes in coaching executives and leaders (Director level and above) who are leading significant change within their organizations, preparing for their next level role, or building high-level, sustained individual performance or organizational performance. She helps them grow their emotional intelligence, build their influencing skills, develop inclusive leadership skills, and form new habits to help them overcome barriers to success. Jackie's clients describe her coaching style as inspiring, supportive, and engaging. Jackie is a trusted accountability partner who is deeply committed to the success of those she coaches. The coaching process begins with building awareness of the leader's strengths and opportunities through reflection, feedback, and assessments. The leader is then able to envision the future and build an empowering foundation to achieve their highest potential.

Example of Recent Coaching Assignments

- Chief Executive Officer (CDFI): New to CEO role and responsible for business turn-around
- Executive Director (Nonprofit Radio): New to Executive Director role and Board development
- Chief Operating Officer (Nonprofit): Leadership effectiveness and strategic relationship development
- Chief Administrative Officer (Nonprofit): Leadership effectiveness and organization development
- Vice President, Head of HR (Media): Leadership effectiveness and influencing the C-suite
- Sr. Director (Fintech): Strategic career advancement and health/well-being

Education

Master of Science in Organization Development and Leadership - Saint Joseph's University
Bachelors in Sociology, UCLA
Certified Coach, ICF, Center for Creative Leadership, and John Maxwell International

