



Jonathan Vehar

Jonathan is a top executive leadership coach with leadership experience that includes the executive suite of a multi-national organization where he achieved results that had never been accomplished in over 20 years while creating the highest engagement scores in the organization. His extensive experience includes coaching, facilitating team development and executive education in Fortune 100, transportation, pharma, healthcare, technology, non-profits, military and government. Jonathan's focus is on complex problem solving, innovation, and change leadership. *Fast Company* calls him an "innovation thought leader, and *Forbes* refers to him as an "innovation geek."

Background and Industry Experience

Jonathan's clients include Bayer, Cardinal Health, Disney, GE, Intel, Mars, NASA, Pfizer, T. Rowe Price, UPS, Volvo, and numerous not-for-profit, military and government clients, where his focus is on developing leaders' and teams' capacities as they create extraordinary results. He is a partner at Pilgrimage Professional Development Group, an elite boutique organization focused on assessment, coaching, and leadership development. Jonathan previously served as the global chief product officer of Dale Carnegie & Associates as well as senior faculty member and portfolio manager at the Center for Creative Leadership. Prior to that he co-founded and led a global training and organizational development firm focused on creative thinking and innovation leadership skills. He has served as adjunct faculty at Northwestern University, the Creative Problem Solving Institute, SUNY Buffalo State College, and the Rochester Institute of Technology. He currently serves as adjunct faculty at the US Joint Special Operations University and the Center for Creative Leadership.

Focus and Expertise

Jonathan takes a facilitative approach to coaching, having multiple certifications in Creative Problem Solving, as well CCL's assessment-based coaching model. He brings deep experience in leading others combined with his curiosity, empathy, tenacity, ability to unravel complex challenges and sense of humor. He is certified in a wide range of individual, team and organizational assessments that are vital to creating self-awareness and inspiring learning agility.

Recent Coaching Assignments

- Chief Executive Officer, Global Assessment Company: Business strategy and team turnaround
- Managing Partner, Professional Service Firm: Expansion and pandemic response
- Executive Team, Franchisor: Business continuity assurance plan
- Physician Entrepreneur: Mid-career transition and business start-up
- Chief Executive Officer, Professional Service Firm: Business acquisition and transition
- Product Development Team, Technology: Product development from concept to patent
- Chief Technology Officer, Global Retailer: Team effectiveness and shared decision-making
- Executive Team, Pharma: Team effectiveness with new leader

Education

- Bachelor's degree in Communication (Instructional design and organizational culture)- Ithaca College
- Master's degree in Creativity, Innovation and Change Leadership - SUNY Buffalo State College

