

Kaleth Wright

Kaleth O. Wright is an organizational leadership consultant, executive coach and professional speaker with an outstanding track record of helping organizations to achieve peak performance through training and mentoring executives in the art of servant leadership and motivating multi-generational teams across cultures and geographies.



Background & Industry Experience

He is a thought leader in diversity, resilience, and leadership with mastery in the use of interpersonal and mass communications via social media where he hosted the Blueprint Leadership and The New Normal podcasts. A 32-year Veteran of the United States Air Force, served as the 18th Chief Master Sergeant of the Air Force (CMSAF) representing the highest enlisted level of leadership where he provided direction and represented the interests of the enlisted force to the American public and to leaders at all levels of government. He served as the principal advisor to the Chief of Staff and Secretary of the Air Force on issues regarding the welfare, readiness, morale, and proper utilization and development of the force impacting nearly 600,000 airmen across the globe.

He studied executive leadership in distinguished programs at the University of Virginia's Darden School of Business, Harvard University's Kennedy School of Government Center for Public Leadership, Cornell University's SC Johnson College of Business, Howard University's School of Business as well as the Center for Creative Leadership.

Coaching Approach

Kaleth believes coaching is a partnership between the Coach and the Client in a thought-provoking and creative process that inspires the client to maximize personal and professional potential. It is designed to facilitate the creation/development of personal, professional, or business goals and to develop and carry out a strategy/plan for achieving those goals. His role as a coach is to draw out the client's expertise through inquiry, curiosity, and gentle challenges. He helps the client to stretch into the best version of themselves as a leader. To achieve this, he introduces self-observation exercises and behavioral practices; he is attentive to his clients' physical, emotional, cognitive, and spiritual state and helps them focus on their presence and behaviors. Kaleth seeks a mutual understanding of the organizational culture and systems within which the client leads. He believes his role as a coach is distinct from consulting, advising, therapy, or counseling. However, coaching may address personal issues or life conditions that impact a leader's professional effectiveness.

Education

Master of Business Administration- the University of Phoenix
Bachelor of Science in Business Management- University of Maryland's Global Campus.

