



## Kesha Farrow

Leadership Development Facilitator & Operations Consultant

Kesha is a sought-after leader who organizations turn to when they are ready to take action and move in a new direction! She can build rapport and understand the needs of the organization while making the needed changes to support the business. Her proven ability to lead global teams through change management has made her a go to person in the leadership development industry. She has launched new products that have resulted in doubling revenue.

### Background and Industry Experience

Kesha Farrow has over 25 years of experience as a global leader in the field of executive coaching and leadership development. She has a reputation for leading teams to streamline operations, building global processes, and successfully executing large scale and multi-million-dollar programs and events. She has the keen ability to scan the environment, collect relevant data and provide useful and clear interpretation of complex issues. She has been successful in managing client relationships and establishing an excellent rapport with individuals at all levels of the organization.

Previously, as Head of Coaching Operations at the Center for Creative Leadership, she helped double revenue and increase margin while building an agile team, creating systems, and standardizing business processes. Currently Kesha consults with several elite boutique firms focused on assessment, coaching and leadership development. In addition, she has a special focus on Every Conversation Matters™, helping organizations with a breakthrough approach to habits that unlock conversations, bust bias, and help win the inner game!

### Facilitation Approach

Kesha has a natural and relatable approach which empowers leaders to adjust and try different leadership styles. She brings years of experience in building and leading high performing teams, and her unique gift for knowing how to pivot, to meet teams where they are in times of challenge and change. This encourages her audiences to drop any resistance, get curious, and try new skills. Leading with emotional intelligence during difficult times, and fostering emotional intelligence in others, while continuing to make strategic decisions has proven to make her a sought-out team leader and facilitator.

### Examples of Recent Leadership Programs Facilitated

- North Carolina A&T University, Professional development programs for faculty and staff
- Michael J. Fox Foundation, Programs for all leaders C-suite and below
- NorthStar Network, Fellowship Program for healthcare leaders

### Education

Bachelor's degree in Business Administration from Guilford College, Greensboro, NC.

