



Kiva Elliott

Kiva believes strongly that sustainable change is not possible without disruption, therefore, we must be willing to learn, unlearn, take risk, and be curious.

With over 30 years' experience working in various industries, including, financial services, HR consulting, and healthcare, Kiva has helped influence change and transition, transform cultures, and execute impactful strategies.

Background & Industry Experience

Prior to starting her own business, Kiva spent the last 10 years working in healthcare serving in various strategic roles, with the most recent being the Vice President and Chief Diversity, Equity & Inclusion Officer. Kiva is a Certified Coach through Coach Academy International and has certifications in Change Management (Prosci), Diversity, Equity & Inclusion (DEI Academy), Project Management Leadership (Elon University), and Human Resources Professional (PHR). She is also certified to facilitate the Intercultural Development Inventory (IDI) and DISC Assessment.

In addition to her work in partnership with Epic Rivers Leadership, Kiva Elliott is the Chief Operating Officer and Co-Founder of RIOTT For Change, an equity and inclusion firm that helps companies move from awareness to action and accountability.

Outside of work, Kiva enjoys family time, game nights, hanging with the locals when traveling, and taking long naps.

Coaching Approach

Kiva's coaching approach is rooted in building a relationship that encourages authenticity, honesty, and change. She wants each person she coaches to feel a sense of warmth and comfort in knowing that she has their best interest at heart and if they are committed, they will get the outcomes they desire.

Example of Recent Coaching Assignments

- Vice President (Financial Services): Career and transition
- Director, Program Management (Financial Services): Mindset shifting & delegation
- Director, Equity & Inclusion (Financial Services): Leadership effectiveness & emotional intelligence
- Director, Research (Healthcare): Leadership transition & inspirational leadership

Education

Master of Organizational Development, North Carolina Agricultural and Technical State University

