



Noah Kaye

Executive Coach, Leadership Facilitator, Speaker, & Organizational Advisor

Noah is known for helping leaders navigate complexity, strengthen communication, and lead with clarity and health in high-pressure environments. He partners with executives, business owners, and leadership teams across a wide range of industries. His work centers on leadership effectiveness, organizational trust, team dynamics, communication, and strategic alignment—especially during seasons of growth, transition, conflict, and change.

Background & Industry Experience

Noah regularly facilitates executive conversations where stakes are high and communication matters deeply. Whether guiding leadership teams through difficult conversations, helping business partners navigate relational strain, or supporting organizations through transition and acquisition, he creates environments where honest dialogue and healthy leadership can emerge together. In addition to coaching and facilitation, Noah delivers keynote presentations, leadership talks, company development sessions, and interactive workshops for organizations and teams. His communication style is thoughtful, authentic, practical, and highly relational—equipping leaders with tools they can apply immediately.

Shaped by years of international leadership experience and extensive global travel, Noah brings emotional intelligence, cultural awareness, and grounded perspective into every room he enters. In addition to being part of the Epic Rivers Leadership Team, he is the Founder of the Integer Network, an international coaching community focused on authentic leadership and human development, and is based in the Washington, DC area.

Perhaps surprisingly, Noah's graduate research focused on insecurity—not because it was an academic interest, but because it was personal. Having spent much of his own leadership journey navigating the tension between outward confidence and inward uncertainty, he developed a deep curiosity about what drives human behavior beneath the surface. That perspective continues to shape the way he coaches leaders today.

Coaching Approach

With a Master's degree in Leadership, senior leadership experience, and certification through the International Coaching Federation (ICF), Noah brings a unique blend of executive coaching expertise, facilitation skill, and relational intelligence. He is known for building trust quickly, asking perceptive questions, and helping leaders move from tension and uncertainty toward clarity, connection, and forward momentum.

Example of Recent Coaching Assignments

- **President & CEO:** Leadership support and strategic guidance for a rapidly growing construction company
- **Executive Director:** Merger integration of two large nonprofit organizations, executive team formation, and organizational alignment
- **Owner & CEO:** Conflict navigation, succession planning, and leadership transition
- **Lead Broker:** Strategic planning, growth strategy, and organizational development for a real estate enterprise
- **Co-Owners:** Business partner coaching, communication effectiveness, and alignment around vision and decision-making
- **Executive Leadership Teams:** Communication effectiveness, organizational planning, strategic alignment, and team performance

Education

MA Leadership

