



Scott Evans

Scott is a trusted facilitator and leadership coach with over 20 years of experience leading small and large organizations. His authentic leadership style has centered around people management, coaching, conflict resolution, training, recruitment, and volunteer engagement work. He has a proven track record of successful change management and cultural shifts within work groups and organizations. Scott believes that every leader, even the ones struggling the most, can manage their way through adversity and areas where they feel the most stuck.

Background and Industry Experience

Scott is a Partner and Director of Client Success with Epic Rivers Leadership (ER) where he supports the ER portfolio. He is the lead project manager for the Every Conversation Matters (ECM) program, and is also a certified ECM Facilitator. Scott completed his executive coach training through the Center for Creative Leadership and Co-Active Training Institute. Growing up in Africa (Zimbabwe, Kenya, and South Africa) with parents who worked for an NGO, Scott learned the complex and varying nuances of different cultures and the needs of diverse populations. Early in his career he mastered the art of public speaking (speaking to audiences with as many as 1,000 people) and gained experience in building productive teams who enjoyed working together. This leadership and team development work helped him transition to the non-profit sector where he joined an international disaster relief organization before working for Susan G. Komen Orange County. At Special Olympics Southern California, he was quickly promoted to the Executive Leadership level where he led the largest division (with a \$3 million budget), was a key contributor in the organizational restructure planning and implementation work and had ultimate responsibility for over 15,000 volunteers who ran the programming for over 30,000 athletes.

Focus and Expertise

In Scott's 20 plus years of management and leadership, Scott has helped thousands of individuals as a trusted advisor, advocate, and coach. He has a depth of insight and understanding that allows him to understand the gifts and talents of those he works with so that they can leverage their strengths to make a difference in their work and their lives.

Throughout his career Scott has been called on to facilitate small and large group trainings and meetings. He excels at bringing a strong leadership presence and a depth of experience and expertise to those he works with. He is an engaging facilitator who is personable, compelling, and able to weave in a refreshing balance of humor, practicality, and story. Scott specializes in coaching mid-career leaders in refining their leadership style and in preparing them for their next position. He is influential in helping leaders advance their careers to reach senior levels.

Scott's international experiences, his understanding of cultural differences, and his breadth of leadership roles spanning non-profit and for-profit organizations uniquely inform his consulting approach.

Education

Master's Degree in Leadership from AGTS.

