

# EFFECTIVENESS & STRATEGY

When complexity and pressure increase, how a team works together becomes an advantage or a liability. Strengthen trust and alignment to unlock the next level of performance.

# 3 Ways to Level Up Your Team



## Team **HEALTH** Accelerator

- When to Use: The team is performing, but trust, alignment, or candor is limiting what's possible.
- Our Promise: A shared view of current reality, desired future, and key actions to close the gap.
- **The Experience:** A 2-day interactive offsite focused on truth, alignment, and forward momentum using the Imagineering methodology.

#### Team **STRATEGY** Accelerator

- When to Use: The team is busy and well-intentioned, but priorities compete and strategy is unclear or isn't translating into clear execution.
- **Our Promise:** Clear priorities, a 1-page strategy dashboard, and a simple operating rhythm that drives focus, execution, and peer accountability.
- **The Experience**: 2-day strategy offsite your team will enjoy, and that avoids the pitfalls of most approaches to strategy plus pre- and post-engagement support.

## Team **DEVELOPMENT** Accelerator

- When to Use: You want to prepare your leaders for the next level or leadership capability hasn't scaled with the demands of the business.
- **Our Promise**: Increased self-awareness, more consistent leadership behavior, stronger peer accountability, and a higher standard of performance across the team and in day-to-day work.
- **The Experience**: 2-day offsite focused on growth, accountability and impact at both the individual and team level with wrap around coaching and assessments

# Start with one or commit to the full journey!

