

Antigua Condominium Association

Minutes of the Meeting of the Board of Directors

(Executive Session)

December 18, 2024

The Board of Directors of the Antigua Condominium Association met in executive session on December 18, 2025. Randy Ditch called the executive session to order at 9:50 p.m. The following directors were present: Randy Ditch, Kat Ilkhani, Mike Keenan, Robert Mayer, Bonnie Medford, Sheri Miller and Ellen Schweiger. Mary Dischinger and Mike Falkner were not present. A quorum was present. The meeting was held via conference call.

The board met in executive session pursuant to Md. Condominium Act §11-109.1(a)(1) to discuss matters pertaining to employees, specifically, year-end bonuses for Jeff and Cathleen.

Both Jeff and Cathleen are part-time employees. Jeff works year-round and Cathleen works during the season and fills-in for Jeff during the off-season as necessary and when she is available.

The comments on their work performance were generally very favorable. Bonnie heard that an owner had a complaint, but had no specifics on it. Others heard positive comments from owners. They were complimented on their professionalism and consistency. A year-end bonus would be a token of appreciation and encourage the continuity of their service.

Randy moved and Robert seconded that Jeff be paid a bonus of \$250 and Cathleen be paid a bonus of \$125. The motion passed with five in favor, one opposed and one abstention. The directors voting in favor of the motion were Randy Ditch, Robert Mayer, Bonnie Medford, Sheri Miller and Ellen Schweiger. The director voting against the motion was Mike Keenan. The director abstaining was Kat Ilkhani. Mike favored larger bonuses. Kat abstained because she did not have enough information.

Adjournment

At the conclusion of the executive session, Robert moved and Ellen seconded that the meeting be adjourned. The motion was passed on a voice vote without objection. The meeting was adjourned at 10:07 p.m.

Respectfully submitted,

/s/ Robert Mayer
Robert Mayer
Secretary