

FLIP THE SCRIPT YOUTH CIC

CODE OF CONDUCT FOR YOUNG PEOPLE

Document:	CODE OF CONDUCT FOR YOUNG PEOPLE
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1. WELCOME

At Flip The Script Youth CIC, we want everyone to feel safe, respected, and valued. This Code of Conduct explains what we expect from you when you're part of our programs and activities.

2. RESPECT

We expect you to:

- Treat everyone with respect, including staff, volunteers, and other young people
- Be kind and considerate
- Value differences and be inclusive
- Listen to others and let them have their say
- Use respectful language

3. BEHAVIOUR EXPECTATIONS

We expect you to:

- Follow staff instructions and guidance
- Participate positively in activities
- Take care of equipment and facilities
- Arrive on time and let us know if you can't attend
- Take responsibility for your actions

4. UNACCEPTABLE BEHAVIOUR



The following behaviours are not acceptable:

- Bullying, intimidation, or harassment of any kind
- Physical violence or threatening behaviour
- Discriminatory language or behaviour (racism, sexism, homophobia, etc.)
- Swearing or offensive language
- Disrupting activities or preventing others from participating
- Damaging property
- Bringing weapons, drugs, or alcohol
- Sharing inappropriate content online

5. ONLINE BEHAVIOUR

When engaging with us online, you should:

- Be respectful in all online communications
- Not share personal information about yourself or others
- Not post anything that could hurt, embarrass, or upset others
- Report any concerning online behaviour to staff
- Follow the same rules of respect as in person

6. YOUR RIGHTS

You have the right to:

- Be treated with respect and dignity
- Feel safe and protected
- Have your voice heard
- Be supported if you're struggling
- Report concerns without fear
- Be treated fairly

7. YOUR RESPONSIBILITIES

You are responsible for:



- Following this Code of Conduct
- Respecting others' rights
- Speaking up if you see something wrong
- Being honest with staff
- Looking after yourself and others

8. IF THINGS GO WRONG

If you break this Code of Conduct, depending on what happened, we might:

- Have a conversation with you about your behaviour
- Ask you to apologise or make things right
- Temporarily exclude you from activities
- In serious cases, permanently exclude you from our programs

We'll always try to be fair and give you a chance to explain. We want to support you to succeed.

9. SPEAKING UP

If something worries you or makes you feel unsafe:

- Talk to any member of staff you trust
- Contact the Designated Safeguarding Lead
- Call Childline on 0800 1111
- Use our complaints procedure

We will always take you seriously and help keep you safe.

10. AGREEMENT

By participating in Flip The Script Youth CIC activities, you agree to follow this Code of Conduct.

Your signature: _____

Your name: _____

Date: _____

