



# Daanzho Restaurant and Hotel



## General Laborer Job Description

<b>Job Title:</b>	<b>Laborer</b>	<b>Reports to:</b>	<b>Jacob Martinez, Danny Garcia &amp; Lana Pesata</b>
<b>Status:</b>	<b>Temporary/Seasonal</b>	<b>FLSA:</b>	<b>Non-exempt</b>
<b>Department:</b>	<b>All of Daanzho property</b>	<b>Location:</b>	<b>Daanzho property</b>
<b>Schedule:</b>	<b>Monday through Friday (Days and hours may vary based on project schedules, locations and workload)</b>	<b>Hours:</b>	<b>8am-4pm Hours may vary based on project schedules</b>
<b>Approved by:</b>	<b>Jacob Martinez, GM</b>	<b>Date:</b>	<b>August 8, 2024</b>

**Job Summary:** Responsible for performing entry level tasks involving physical labor and custodian duties under the direction of General manager, Food & Beverage Manager, and Hotel Manager.

### Essential Functions:

- Perform day-to-day laborer activities in the renovation and maintenance of the Daanzho Restaurant & Hotel structures and facilities.
- Clean and prepare assigned sites to eliminate debris, dust, possible hazards, keep job sites free and clear of rubble.
- Assist with construction crew if needed.
- Assist with repairs, restores and installs on structures such as floors, doors, walls, windows, stairways, decks and roofs.
- Operates and performs preventative maintenance on hand power tools.
- Install hardware such as bath towel racks, tissue paper holders, cornice boards, drape rails, locks, hinges, knobs, door closers, kitchen tables, booths, chairs, and other hardware assigned by management.
- Read and interpret instructions and specifications to determine the assembly of case goods, cabinets, and other work activities.
- Signal equipment operators to facilitate alignment, movement, and adjustment of machinery, equipment, and materials.
- Dig ditches or trenches, compact and level earth to grade specifications, using picks, shovels, and rakes.



- Load, unload, and identify building materials, machinery, and tools, and other temporary structures.
- Assist in labor duties for other trades.
- Perform all other duties assigned.

**Supervisory Responsibilities:** None

**Qualifications:** To perform this job successfully, an individual must be able to perform each essential function and preferably can also perform other tasks satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions if such accommodations do not cause undue hardship to the organization.

**Education and/or Experience:**

*Minimum:* No experience required, entry level.

*Preferred:* Two or more years' experience working in construction or similar work.

**Skills, Knowledge and Abilities:**

- Knowledge of and ability to use basic maintenance and equipment, machines, tools, methods and materials.
- Ability to perform a variety of tasks involving strenuous manual labor.
- Ability to see and record written information and maintain required record keeping if needed.
- Ability to effectively understand and communicate verbally with others.
- Ability to understand and follow written and verbal instructions.
- Ability to work independently or as a team with some supervision.
- Ability to ensure that proper safety and incident reporting procedures are followed.
- Ability to meet project schedule with dependability and consistency.
- Ability to wear protective clothing.
- Ability and willingness to perform all other tasks assigned my management.
- Ability to understand and comply to OSHA requirements.

**Physical Requirements:** An individual will be required to work the majority of hours in uncontrolled environment, and will need to be able to quickly respond to a change in work demands. This position requires the ability to maneuver up to 100lbs, climb on and off equipment and construction structures as well as stand, walk, operate tools and equipment for long periods of time. *[Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions].*

**REASONABLE ACCOMODATION:** It is the Daanzho Restaurant & Hotel's business philosophy and practice to provide reasonable accommodations, according to applicable state and federal laws, to all qualified individuals with physical or mental disabilities. This job description is not an employment agreement or contract. Management has the exclusive right to alter the scope of work within the framework of this job description at any time without prior notice.