

MEMORANDUM OF UNDERSTANDING

Between Arcadia University and The Diocese of Scranton High Schools

Effective Date: 7/9/26

1. Purpose

Arcadia University ("Arcadia"), located at 450 S. Easton Road, Glenside, Pennsylvania 19038, and The Diocese of Scranton located at 300 Wyoming Avenue, Scranton, PA 18503, enter into this Memorandum of Understanding for the following high schools:

Holy Cross High School ("Holy Cross"), located at 501 E Drinker Street, Dunmore, PA 18512

Holy Redeemer High School ("Holy Redeemer"), located at 159 S Pennsylvania Avenue, Wilkes-Barre, PA 18701

Notre Dame High School ("Notre Dame"), located at 60 Spagenburg Avenue, East Stroudsburg, PA 18301

St. John Neumann Regional Academy ("SJNRA"), located at 901 Penn Street, Williamsport, PA 17701, to establish a partnership that provides Holy Cross, Holy Redeemer, Notre Dame, and SJNRA students with a clear pathway to undergraduate admission at Arcadia, along with guaranteed scholarship consideration.

2. Admission and Scholarship Benefits

Arcadia will offer the following benefits to qualifying graduates of Holy Cross, Holy Redeemer, Notre Dame, and SJNRA:

(a) *General Admission Guarantee.* Any Holy Cross, Holy Redeemer, Notre Dame, and SJNRA graduate who has earned a minimum cumulative high school GPA of 3.0 will be guaranteed admission to Arcadia University, subject to the program-specific requirements set forth in Section 2(c) below.

(b) *Scholarship.* Qualifying admitted students will receive an annual merit scholarship ranging from \$23,000 to \$32,500 (up to \$130,000 cumulatively over four years). The scholarship is renewable each year provided the student remains continuously enrolled and in good academic standing as defined by Arcadia's academic policies. A student who loses good academic standing will have their scholarship suspended for the period of non-compliance. If the student regains good academic standing within one academic year, the scholarship may be reinstated for the remaining terms of eligibility at Arcadia's discretion. A student who fails to regain good academic standing within one academic year will forfeit the scholarship permanently. Holy Cross, Holy Redeemer, Notre Dame, and SJNRA students may also qualify for additional need-based financial aid; students and their families must timely complete the FAFSA to be considered for need-based awards.

(b)(ii) *Partnership Award.* In addition to the merit scholarship described above, all admitted students will qualify for up to \$3,000 in a renewable major/program specific award. The Partnership Award is subject to the same renewal, suspension, and forfeiture terms as the merit scholarship described in Section 2(b) above.]

(c) *Program-Specific Requirements.* Certain academic programs at Arcadia have additional admissions criteria. Students seeking admission to the following programs must meet the stated requirements:

Program	Application Deadline	GPA Requirement	Additional Requirements
3+DPT	Rolling	4.0 unweighted	Honors, AP, dual enrollment, must have completed high school physics
4+DPT	Rolling	3.0	As and Bs in math/science
3+2 Forensic Science	Rolling	4.0	Must have taken either AP Biology or Chemistry
3+3 Law	Rolling	3.5	As and Bs in History and English

Arcadia reserves the right to modify program-specific admissions criteria upon reasonable prior written notice to Holy Cross, Holy Redeemer, Notre Dame, and SJNRA.

3. Partnership Promotion and Engagement

(a) *Campus Visits.* Holy Cross, Holy Redeemer, Notre Dame, and SJNRA will permit an Arcadia admissions representative to visit Holy Cross, Holy Redeemer, Notre Dame, and SJNRA students up to three (3) times per academic year to share information about Arcadia's academic programs, application process, and financial aid opportunities. Visits will be arranged through Holy Cross, Holy Redeemer, Notre Dame, and SJNRA's counseling office.

(b) *Promotional Materials.* Holy Cross, Holy Redeemer, Notre Dame, and SJNRA will display Arcadia's information, including posters, pennants, and brochures, in its counseling center or other locations where college information is made available to students. The partnership, including Arcadia's logo and profile, will also be displayed on Holy Cross, Holy Redeemer, Notre Dame, and SJNRA's college partnerships web page and in other appropriate locations.

(c) *Trademark Use.* Neither party may use the other party's name, logo, trademarks, or other identifying marks except as expressly authorized under this MOU or with the prior written consent of the other party. Any promotional materials referencing the other party are subject to that party's reasonable approval.

4. Student Data and Privacy

Both parties acknowledge their respective obligations under the Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. § 1232g, and its implementing regulations at 34 C.F.R. Part 99. Any student

education records or personally identifiable information shared under this MOU will be handled in compliance with FERPA and any other applicable privacy laws. Neither party will share student information with the other without appropriate consent or a valid FERPA exception. The parties will develop a mutually agreed-upon consent form for students who wish to have their information shared under this MOU.

5. Term and Termination

(a) This MOU will be effective as of the date first written above and will remain in effect for a period of three (3) years, unless earlier terminated as provided herein.

(b) This MOU will automatically renew for successive one-year terms unless either party provides written notice of non-renewal at least ninety (90) days prior to the end of the then-current term.

(c) Either party may terminate this MOU at any time upon ninety (90) days' written notice to the other party.

(d) Students who have been admitted to Arcadia under the terms of this MOU prior to its termination or expiration will continue to receive their awarded scholarships for the remainder of their enrollment, provided they remain in good academic standing.

6. General Provisions

(a) *Non-Exclusive Agreement.* This MOU is non-exclusive. Either party may enter into similar agreements with other institutions.

(b) *No Binding Obligation to Admit.* While Arcadia commits to the admission and scholarship framework described above, individual admission decisions remain subject to Arcadia's standard application process and institutional policies. Students must submit a completed application for admission. This MOU does not guarantee admission to any individual student. Admission may be denied notwithstanding a student's satisfaction of the GPA and program-specific criteria set forth in Section 2 based on other factors in Arcadia's review, including but not limited to disciplinary history, incomplete application materials, or misrepresentation in the application. Arcadia will notify Holy Cross, Holy Redeemer, Notre Dame, and SJNRA in writing if a student who meets the stated criteria is denied admission and, upon request, will provide a general explanation of the basis for the decision.

(c) *Financial Independence.* Each party is financially independent. Nothing in this MOU creates a joint venture, partnership, or agency relationship between the parties, and neither party shall have any claim to the other's assets or liabilities.

(d) *Amendment.* This MOU may be amended only by a written instrument signed by authorized representatives of both parties.

(e) *Entire Agreement.* This MOU constitutes the entire agreement between the parties with respect to the subject matter hereof and supersedes all prior discussions and understandings.

(f) *Governing Law.* This MOU shall be governed by the laws of the Commonwealth of Pennsylvania.

(g) *Severability.* If any provision of this MOU is held by a court of competent jurisdiction to be invalid, illegal, or unenforceable, the remaining provisions shall continue in full force and effect. The parties shall negotiate in good faith to replace the invalid provision with a valid provision that most closely approximates the intent and economic effect of the original.

7. Contacts

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For Diocese of Scranton:

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AGREED:

	Arcadia University	Diocese of Scranton
Signature	<u>Rashmi Radhakrishnan</u>	<u>Kristen Donohue</u>
Printed Name	<u>Rashmi Radhakrishnan</u>	<u>Kristen Donohue</u>
Title	<u>Vice President, Enrollment Management, Technology & Innovation/CIO</u>	<u>Superintendent of Catholic Schools</u>
Date	<u>7/9/2026</u>	<u>07/08/2026</u>