

# Magnetic Team Jumpstart Checklist



magnetic cultures

Ideal for leaders who want to leverage elements of a magnetic team framework where employees want to stay and thrive.

- ☐ Share an inspiring vision.
- ☐ Facilitate regular discussions to see how teammates live company values or principles. Recognize those who live up to them regularly.
- ☐ Create recurring one-on-one meetings that consist of a variety of discussion topics. These may include but are not limited to:
  - Connecting functions of the role to team & organizational goals
  - Growth & Development Opportunities
  - Relationship-Building Opportunities
  - Recognizing & Sharing Successes
  - Personal & Professional Goals
  - Challenges
  - Wellbeing
- ☐ Schedule 15 minutes a week to recognize teammates.
- ☐ Ask teammates how they are doing and take time to listen.
- ☐ Share something new and exciting coming down the pipeline.
- ☐ Ask teammates if they need help from you. If so, follow through.
- ☐ Add consistent team building & fun to the fabric of the organization.
- ☐ Learn what creates meaning for teammates in their work.
- ☐ Participate in regular company wide meetings to update employees on important happenings.
- ☐ Celebrate important life events, company anniversaries, and birthdays.

**Interested in more simple and realistic ways to engage your team?**

[cjohnston@magneticcultures.com](mailto:cjohnston@magneticcultures.com) | [magneticcultures.com](https://magneticcultures.com)