6 STEPS TO COST CONTAINMENT

How to get certified, boosting your safety culture, reducing claims expenses, and earning discounts on your workers' compensation program





Safety Policy Declaration

The policy declaration should be signed and dated by top management and conspicuously posted where all employees may frequently read it.

SafetyCoordinator/Committee

The safety coordinator/committee responsibilities should be clearly defined with a list of tasks and objectives with documentation of agenda and meeting recorded.

Safety Rules

To effectively prevent losses, safety rules must be clearly defined. In the training phase, employees must be made aware of the rules. Rrules should be posted in appropriate and conspicuous areas.

Safety Training

Documented new-employee safety orientation occurs upon hire. Safety training is on-going and attendance is documented with employee signatures.

Designated Medical Provider

By designating medical providers, the employer will have an immediate source of treatment and care for the injured employee.

Written Claims Management Procedures

It is important to have clearly written and easy to follow procedures on claims management which include:

- Accident Investigation Procedures
- Completed Accident Investigation Form for all employee injuries regardless of apparent severity
- Return to Work Program



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