

## June 16, 2021 Board of Directors Statement

I would like to read a statement which will end with three Motions. I appreciate this document becoming part of the formal record of this Board meeting and you hearing me out:

- As we all know, generally, life is way too short. My life, statistically, will be shorter than most of you participating in this meeting.
- As I read through the various emails on Friday regarding the heartburn about having the June Board of Director's meeting in-person or possibly as a hybrid in-person/ZOOM meeting, I became increasingly frustrated and disgusted. Franky, and as some of the Board members can attest, I was sending emails about this subject as late as 1:30 a.m. Saturday morning.
- In the past several months I have experienced health related issues as we tried to tackle the biggest and most pressing issues the Board faces. This includes unresponsive vendors (FSR and WTP) who either don't respond to inquiries, provide "put off" responses, or throw up some smoke screen that is laborious to wade through. While I'm very accustomed to handling business issues, problems and stress with aplomb, this just isn't worth it. WLA distress was heightened by:
  - Unsolicited emails from a resident after I specifically advised her in two emails, one in April and the other in May that, due to the Code of Conduct and Ethics documents I signed, I could not respond to her directly. As I'm certain she will protest that she did nothing wrong or say she didn't receive or remember the two emails, I have them in case anyone is interested.
  - A resident who purports to have a legal background insisting we divulge all the details regarding our legal actions and strategy regarding CSL. Apparently, she missed the class on Client/Attorney privilege when she was in school.
  - A suggestion that a "CPA friend or resident" audit FSR financial records because apparently that person thinks we don't have a clue or are remiss.
  - Suggestions that the Board commission any number of committees to "help out" with Board issues and a recent suggestion the Board engage an outside legal resource to investigate WTP and their conduct.
- The straw that broke the camel's back was the poorly disguised threats regarding possible violation of the Americans with Disabilities Act (ADA), rumination about possible secret discussions and votes by the Board, the flabbergasting allegation that the Board may be trying to limit resident participation and possible violation of the Maryland Homeowners Act.
- By the way, to those sending the emails to both WLA and the Google Group, I'm just as smart if not smarter and more experienced than most of you so the threats and possible repercussions were not lost on me. I refuse to be subjected to your "gotcha" games.

- My opinion is that several individuals absolutely delight in standing on the sidelines throwing stones at any issue/decision/timing that they don't agree with or like. These individuals utilize Google Groups to whip a couple of their compatriots into a frenzy which results in increasing demands and questions about the motives and intent of the Board.
- Interestingly, none of these individuals care to run for Board positions themselves. Rather they approach or try to bully others who they think they can either control or use as their patsy.
- In the past several months, John Pesce and myself have spent untold hours trying to wade through mountains of data and documents to try and right the WLA ship, only to become the whipping boys of a couple of individuals who will never, ever be happy about decisions and actions by the Board. Here's something to be considered by the few people who insist on questioning everything, this is an unpaid, volunteer position and dealing with your passive/aggressive behavior is not worth it.
- Frankly, the other three Board members have sat, with the exception of some good ideas about communications, on the sidelines while John and I did all the heavy lifting and work.
- My life is way too short to put up with an environment that has turned adversarial so quickly.

Accordingly:

1. My first Motion is that Board recommends that Laura Magnusson, Kim Schwalm, Noelle Angevine, Anita Weinstein and Anita Duvall form a Limited Liability Company (LLC) for the purpose of running the Waters Landing Association. I believe Laura Magnusson could prepare the paperwork to form the LLC rather quickly and as soon as a TIN (Taxpayer Identification Number) is assigned, I recommend the Board enter into a service contract with the new company. The Board should then terminate all the current WLA management staff and turn over day-to-day operations to the new organization at a price equal to what is being currently spent as WLA management expense. The new organization, since they believe they can run WLA better and have so many ideas about how the current Board is addressing concerns, can deal with FSR, WTP and residents who think the idea of a good time is postulating an ever increasing amount of venom.
2. My second Motion is that the current Board resigns as soon as WLA operations are turned over to the individuals who clearly believe they are better suited to running WLA. Perhaps, just before this is done, the new management group can call a special meeting to get residents to agree to change the WLA charter and By-Laws to abolish the Board and any oversight.
3. Finally, my third Motion is to accept my resignation as a Board member and Treasurer and direct WLA management at the end of this meeting and to remove my name on any WLA documents.