



Meet the Candidates

2026 Board of Directors Election: Three (3) Seats

The following pages include a profile for each candidate running for the Board of Directors. Candidates are presented in alphabetical order by last name. Each profile lists the candidate's neighborhood and neighborhood type, followed by their responses to the Association's candidate questions.

Please note: Candidate responses are reproduced exactly as submitted and have not been edited or endorsed by Waters Landing Association, Inc.

Your Current Board of Directors

Term end dates are shown so members can see which seats are up for election this year.

Director	Neighborhood	Neighborhood Type	Term Ends
Gavin Green	Highlands	Single Family	2026
Anna Varnavas	Waters Edge	Townhome	2026
<i>Vacant Seat</i>	<i>N/A</i>	<i>N/A</i>	<i>2026</i>
Jordan Straub	Lakeview	Condominium	2027
Mark Sagarin	Country Lake	Townhome	2027
Andy Williford	Deep Wood Village	Single Family	2027
Karen Lamanna	Lakeforest	Single Family	2028

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HEAR FROM THE CANDIDATES

waterslanding.org/2026-annual-meeting

Candidate Forum: Wednesday, November 4, 2026, 6:00 PM via Zoom

Register at waterslanding.org/2026-annual-meeting



Board of Directors Candidate Profile



Ayaba (Esse) Prince Agbodjan

NEIGHBORHOOD	Highlands
HOUSING TYPE	Single Family

Have you ever been involved in a Homeowners Association or similar community service organization? If so, describe including positions held and length of service.

No, I have not been in a Homeowners Association before. I have been serving the community at my church as a deaconess, a French and English interpreter and also as an assistant to the Senior Pastor, since 2010.

What background or experience do you have which would qualify you for a Director position (education, organizations, occupation, attending Waters Landing meetings, etc.)?

I currently serve on the Board of Trustees at my Church as the Treasurer, for the 3rd year.

What are your reasons for seeking nomination to the Board of Directors (goals, ideas, etc.)?

I've always wanted to be more involved in our community, but never got the chance too. I felt that this is the time for me to do so, and give back to the community.

Other comments or ideas.

Thank you for your consideration.



Board of Directors Candidate Profile

GG

Gavin Green

NEIGHBORHOOD Highlands
HOUSING TYPE Single Family

Have you ever been involved in a Homeowners Association or similar community service organization? If so, describe including positions held and length of service.

I have been serving as the President of the Board of Directors of Waters Landing Association for the past 3 years (2024 – 2026). I was a member of the Board of Directors for my previous community, Seneca Forest, here in Germantown, serving on that Board for approximately 7 years (2014 - 2021).

I feel like my time on the board has been spent really listening to the community members and trying to implement solutions that meet the community's needs. In my experience on the board, I have been able to work with difficult personalities and situations, and have been able to handle them by considering all opinions in a way that ensures all parties feel heard and represented.

I have spent countless hours each week addressing HOA issues, whether in extensive board meetings, working sessions, or General Management meetings, or discussions with association lawyers, project managers, contractors, county representatives, and many individual community members. I understand the challenges the community faces as I am very involved in many of the facets of the association. As President, I feel like I have been able to help direct the efforts of the board and management to address the many issues that affect our community.

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Board of Directors Candidate Profile

Gavin Green (continued)

What background or experience do you have which would qualify you for a Director position (education, organizations, occupation, attending Waters Landing meetings, etc.)?

I am engineer by trade, and a tradesman at heart. I have a Master's Degree in Electrical Engineering, and have spent the last 18 years with the same defense contractor, currently as a Technical Lead over a team of 12 engineers to successfully support our Department of the Navy government customer. I specifically work on developing data management solutions being implemented through various software capabilities.

I have been involved in the community ever since moving to Waters Landing 5 years ago. I started out attending AERC and Board meetings before deciding to join the board. I like to talk to and work with people, and believe I could be a positive force in the community.

What are your reasons for seeking nomination to the Board of Directors (goals, ideas, etc.)?

While I feel like my time on the board has been quite successful in affecting change, I feel there is always so much more that needs to be done. I would like to focus on establishing standards throughout the community, and want to ensure that community members are responsible for maintaining their properties. To do so, we need to ensure our guidelines are updated to today's standards, and are clear and concise. There are still various issues that need to be addressed regarding parking and trash that directly impact all members.

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Board of Directors Candidate Profile

Gavin Green (continued)

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I would like to update our community center and surrounding area to make it a more welcoming space for all community members to enjoy. I want to improve the cell signal in the community as a quality of life improvement, as well as a safety concern, as many members do not have landlines for when power is lost.

Other comments or ideas.

I can be a good voice of reason for evaluating the needs of the community and prioritizing the efforts of the board and management in addressing them. I want to continue making Waters Landing a great place to live. Whether it is large projects like updating the asphalt roadways and community pool bathrooms, or the small projects like updating mailboxes and installing crosswalks, or the details in establishing policies for management and the association to operate by, there is plenty more than needs to get done, and I am able to work as a team to help get these things done.



Board of Directors Candidate Profile



Reza Haghighi

NEIGHBORHOOD	South Shore Harbour
HOUSING TYPE	Condominium

Have you ever been involved in a Homeowners Association or similar community service organization? If so, describe including positions held and length of service.

Community service. I currently serve as a volunteer member of our Architectural and Environmental Review Committee. Through that role I have reviewed homeowner applications, applied the Architectural Guidelines, and worked to balance individual preferences with the community's design standards and open-space goals. I have seen firsthand how clear guidelines, timely communication, and fair, consistent decisions build trust between homeowners and the Association.

What background or experience do you have which would qualify you for a Director position (education, organizations, occupation, attending Waters Landing meetings, etc.)?

Education. I hold a Master of Architecture. My training in design, building systems, and site planning helps me evaluate proposals on their technical merits, including safety, drainage, materials, and compatibility with surrounding structures.

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Board of Directors Candidate Profile

Reza Haghighi (continued)

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Property development experience. For the past ten years I have worked in property development as an investor, builder, and designer. I have managed projects from concept through completion, including budgeting, contractor coordination, scheduling, and compliance with codes and approvals. That experience gives me a practical understanding of what homeowners face when they improve their properties, and of the cost and quality tradeoffs the Board weighs when it plans maintenance and capital projects.

Real estate licensure. I have been a licensed real estate agent for two years. I understand how community standards, maintenance, and consistent enforcement affect property values and resale, and what buyers and sellers expect from a well-run association.

What are your reasons for seeking nomination to the Board of Directors (goals, ideas, etc.)?

I am seeking a seat on the Board of Directors because I want to put my professional experience to work for our community's property values, appearance, and long-term planning.

If elected, I will work to keep our standards clear and fairly applied, support responsible maintenance and planning, and help homeowners understand the review process. I would be honored to serve.

Other comments or ideas.

No response provided.



Board of Directors Candidate Profile

KK

Karen Kizer

NEIGHBORHOOD Gables/Manorwoods

HOUSING TYPE Single Family

Have you ever been involved in a Homeowners Association or similar community service organization? If so, describe including positions held and length of service.

I was a Board of Directors member in 2024 and 2025, serving as Secretary. I am currently on the Community Engagement Committee as Secretary.

What background or experience do you have which would qualify you for a Director position (education, organizations, occupation, attending Waters Landing meetings, etc.)?

My professional background included roles as a Purchasing Manager, Contracts Manager, and Paralegal, through which I developed extensive experience in negotiations, contract review, and financial oversight, including managing budgets for 21 attorneys. I regularly attend WLA Board meetings and Working Group sessions and remain actively involved with the Community Engagement Committee (CEC). During my time on the Board, I attended all community events, drove through the neighborhoods, and spoke directly with residents to better understand their concerns. As a member of the CEC, I have helped the committee offer a broad range of activities—including informational events—designed to reflect and serve the community's interests.

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Board of Directors Candidate Profile

Karen Kizer (continued)

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I have also been responsible for the Community Corner in News Ashore, where I share information about seminars, new laws, and local events that may be of interest to residents. I also currently volunteer with Black Rock Center for the Performing Arts and Germantown Help.

What are your reasons for seeking nomination to the Board of Directors (goals, ideas, etc.)?

I would welcome the opportunity to serve on the Board again because I believe there is more work to be done to encourage greater community participation. My priorities would include helping meetings remain focused and efficient while ensuring that residents and committees have meaningful opportunities to be heard; supporting well-planned events that reflect residents' interests; and fostering a collaborative spirit that brings neighbors together to make Waters Landing the best community it can be. Over the past three years, many projects have been undertaken to improve our community. Going forward, I would like the Board to adopt a more focused, accountable approach so that projects previously discussed but not yet acted upon receive the attention and follow-through they deserve.

Other comments or ideas.

I would also like the Board and Committees to work together to create more welcoming opportunities for residents to get involved - whether by joining a committee or lending a hand with community activities when help is needed.



Board of Directors Candidate Profile



Nathanyel Marcello

NEIGHBORHOOD	Lakeforest
HOUSING TYPE	Single Family

Have you ever been involved in a Homeowners Association or similar community service organization? If so, describe including positions held and length of service.

While I have not previously served on an HOA board, I have dedicated significant time to community service leadership. Most notably, I served as a Cub Scout Den Leader for three years. In this position, I was responsible for planning and leading weekly structured activities, managing den logistics, communicating regularly with parents, and fostering a collaborative, supportive environment for families in our community. This experience honed my communication, organization, and dispute-resolution skills all of which I look forward to applying to our HOA Board.

What background or experience do you have which would qualify you for a Director position (education, organizations, occupation, attending Waters Landing meetings, etc.)?

I bring a practical community-first perspective and a solid foundation in structured governance to this role. As an engaged community member, I participated in the Waters Landing HOA EV initiative to follow local projects, share resident feedback, and support neighborhood sustainability efforts.

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Board of Directors Candidate Profile

Nathanyel Marcello (continued)

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My background includes specialized coursework in constitutional law and history, culminating in a Mock Constitutional Convention that developed my skills in debate, group consensus-building, and parliamentary procedure. Paired with my practical leadership experience organizing activities and managing logistics as a Cub Scout Den Leader, I am well-equipped to serve our community with thoughtful, collaborative governance.

What are your reasons for seeking nomination to the Board of Directors (goals, ideas, etc.)?

My primary motivation for seeking nomination to the Board of Directors is a strong desire to serve our neighborhood while developing hands-on experience in public service and local governance. I view serving on the HOA board as an opportunity to gain practical experience in community policy, budget management, and collaborative decision-making. My goal is to be an approachable, thoughtful voice for residents, working to improve communication between the board and the community, ensure fair enforcement of rules, and support practical improvements that keep Waters Landing a great place to live.

Other comments or ideas.

No response provided.



Board of Directors Candidate Profile

AV

Anna Varnavas

NEIGHBORHOOD Waters Edge

HOUSING TYPE Townhome

Have you ever been involved in a Homeowners Association or similar community service organization? If so, describe including positions held and length of service.

Hello Friends and Neighbors of Waters Landing!

I am Anna Varnavas, current Board Treasurer and I have lived in Waters Landing for 28 years. I was elected by our community in 2024 to serve as a Board member. Thank you for your trust. The past 3 years have been hard work, keeping your fees low, operational costs reasonable and services strong for all Waters Landing residents. I am volunteering to serve for another term on this Board to continue my work for our community. Please vote for me again. It is an honor and privilege to represent you and to keep Waters Landing a great place to live.

What background or experience do you have which would qualify you for a Director position (education, organizations, occupation, attending Waters Landing meetings, etc.)?

I have served as a WL Board Member for the past 3 years and I am very familiar with the challenges we face and also the great opportunities for our community to thrive. I bring to this Board years of administrative and budgeting experience.

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Board of Directors Candidate Profile

Anna Varnavas (continued)

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As Director of Administration of a large international law firm in Washington DC, I was responsible for 200 + personnel, 7 departments and a \$30 million annual budget. Also, my education and work experience as an attorney has given me strong communication and negotiating skills. My most important qualification for our Board is that I have lived as a home-owner in Waters Landing for 28 years, giving me firsthand experience of our needs. I appreciate our community and am fortunate to reside here. It will be an honor to continue to serve Waters Landing as a Board member.

What are your reasons for seeking nomination to the Board of Directors (goals, ideas, etc.)?

My reason for seeking re-election to our Board of Directors is so I can continue making a positive contribution to the oversight and guidance of Waters Landing, now and for our future. My goal is to work together as a Board member with a team to oversee the policies and finances of our community, work together to ensure responsible financial management, keep assessments low, work cooperatively with all our WL neighborhoods, provide and improve services to all our residents both the young and the aging, and maintain and protect our natural environments. I will work fairly and equitably to keep Waters Landing a great place to live now and for our future.

Thank you for your time and consideration. Please participate as a volunteer for our community, and please vote. In unity, Anna Varnavas

Other comments or ideas.

No response provided.