

WATERS LANDING ASSOCIATION, INC.
Qualification Statement for Board of Directors Candidate

Name: Karen Kizer

Phone: _____

Address: Gables/Manorwood - Bargene Way

Have you ever been involved in a Homeowners Association or similar community service organization? If so, describe including positions held & length of service.

I was on the WatersLanding AERC committee for 2 years. I was actively involved in WatersLanding Elementary and MLK Middle School PTSA (holding secretary and treasurer positions as well as a general member.

What background or experience do you have which would qualify you for a Director position (education, organizations, occupation, attending Waters Landing meetings, etc)?

My work experiences would qualify me for a Director position and would benefit the Board and community. I was a Purchasing Manager at an international software company responsible for reviewing consultant contracts reviewing hundreds of invoices. I was a paralegal for 11 years at a law firm. My responsibilities included researching regulations related to healthcare and prep work for arbitrations. I currently support 4 litigation attorneys and part of the Legal Operations team responsible for 52 attorney budgets (worth millions of dollars), reviewing invoices, as well as part of the team responsible for Requests for Proposals, comparing responses, and awarding contracts. I am also a trainer for onboarding new employees to the Department for database and budget management.

What are your reasons for seeking nomination to the Board of Directors (goals, ideas, etc.)?

I have lived in the WatersLanding community for nearly 24 years. I raised two children here. I feel I can make a positive contribution, not just as a member of the Board, but to the community as well. Recently it seems the community hasn't felt heard. I want to be part of making decisions which will contribute to all members of the community. I am committed to keeping assessments down. I would be fair and thoughtful of how our decisions affect everyone, no matter which type of home they live in. I believe transparency, honesty, respect and integrity are the ways to start moving forward.

Other comments or ideas:

I enjoyed working on the AERC Committee, being involved in the schools my children attended, and being part of the community. However, I realized our governing documents are out of date and don't reflect changes in the community or state and local regulations. I want to work on the Board, with the committees and community members to serve WatersLanding and keep this community as a place people want to live and raise families in.

RETURN BY January 31, 2024 to:
Waters Landing Association, Inc.
email: wla@waterslanding.org
20000 Father Hurley Blvd., Germantown, MD 20874